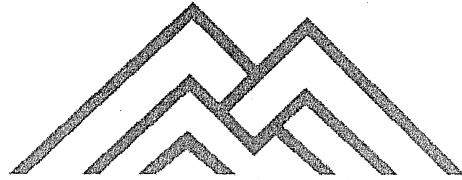


THREE FORKS



BAPTIST ASSOCIATION

# Together With All the Saints

Ephesians 3:18: ....may be able to comprehend  
with all the saints what is the width and length  
and depth and height

181st Semi-Annual Meeting

Brushy Fork Baptist Church

October 26, 2021

Meeting Information and Book of Reports



# Three Forks Baptist Association

## Congregational Clusters

Western CC (9)	Boone CC (9)	Parkway CC (9)	Northern CC (5)
Representative – Mike Smith	Representative – Seth Norris	Representative – Travis Suits	Representative – Dianne Brown
Representative – Chuck Campbell	Representative – Nancy Williams	Representative – Phillip Woodring	Representative – Vacant
Beech Valley	Boone, First	Blowing Rock, First	Howard's Creek
Bethel	Clark's Creek	Cool Springs	Meat Camp
Brushy Fork	Greenway	Emmanuel	Proffitt's Grove
Cove Creek	The Heart	Laurel Fork	South Fork
Pleasant Grove	Mt. Calvary	Laurel Springs	Tabernacle
Union	Oak Grove	Middle Fork	
Willow Valley	Perkinsville	Mt. Vernon	
Willowdale	Poplar Grove	Rutherford	
Zion Hill	Three Forks	Stony Fork	

### **Mission**

The Three Forks Baptist Association (TFBA) is a regional network of Baptist churches across the High Country. TFBA exists to glorify God by serving local churches to fulfill the Great Commission and demonstrate the Great Commandment.

### **Strategy**

TFBA is committed to a simple, three-fold mission:

- Connecting churches in the High Country
- Equipping church to make disciples
- Mobilizing churches to impact lostness





# **Three Forks Baptist Association**

## ***Constitution and Bylaws***

### **Article I. Name**

The name of this organization under the laws of the state of North Carolina is the "Three Forks Missionary Baptist Association, Incorporated" operating as the Three Forks Baptist Association (TFBA).

### **Article II. Mission**

The mission of the TFBA is to equip churches to fulfill the Great Commission by:

Leading churches to cooperate together

Strengthening churches to impact lostness

Connecting churches to local, regional, and global mission involvement

### **Article III. Statement of Faith**

The basis for common faith and practice of the TFBA shall be the following affirmation:

We believe the Bible was written by divine inspiration and is the record of Gods revelation of Himself to man. It is our authority for knowing God and obeying God's will. Through it, the Spirit of God reveals the Living Word, Jesus Christ.

We believe there is one true and living God who is revealed in three persons: God the Father, God the Son, and God the Holy Spirit. God alone is worthy of worship.

We believe God as Father reigns over His universe according to the purposes of His grace. He is all powerful, all loving, and all wise.

We believe that Jesus Christ is the incarnation of God Almighty, fully God and fully man. Born of a virgin, Jesus lived a life without sin and offered Himself as the perfect sacrifice for the sin of the world on the cross. On the third day, God raised Him for our justification as Victor over sin and death. As He promised, He will come again in power and glory.

We believe that although we are sinners by nature and by choice, God offers the gift of eternal life, salvation by His grace through faith, received by repentance and believing the Gospel.

We believe the Holy Spirit is present in the world to convict of sin and judgment. He reveals the need and the way of salvation. He also lives within every true born-again believer, comforting, encouraging and empowering them to know and follow the will of God. He gifts every true believer with spiritual gifts for His glory and for the common good.

We believe that God created the human race as male and female. Every human life is sacred, being made by God and in God's image.

We believe that God ordained the family as the foundational institution of human society. God's design for marriage is the union of one man and one woman for life.

We believe the New Testament church is a community of disciples in fellowship commissioned to carry out Christ's mission on earth. We believe the church has two ordinances. (1) Believer's baptism is an act of obedience, immersion in water, as a testimony of identification with Jesus Christ's death, burial, and resurrection. (2) The Lord's Supper is an act of obedient remembrance, memorializing the atoning death of Jesus Christ and anticipating His glorious return.

We believe that heaven is the eternal destination for true believers and hell is the place of eternal separation and torment for those who do not know God nor obey the gospel.

#### **Article IV. Membership**

Members of the TFBA shall consist of churches which subscribe to the Statement of Faith, have petitioned for membership, have been recommended by the Executive Council, have been accepted by an appropriate vote of the TFBA, and have made a financial contribution of at least \$50.00 over the course of the fiscal year (January 1 – December 31).

#### **Article V. Congregational Clusters**

Each church will belong to a Congregational Cluster (CC), defined as a group of four or more churches which share a geographical or cultural affinity. Churches will be initially assigned to a CC but may transfer membership to another CC or may join with other Association churches to form a new CC. New CCs may be formed by action of the Executive Council. A church may choose to participate in more than one CC but can only be a member of one.

#### **Article VI. Executive Council**

##### **A. Responsibilities and Functions**

The TFBA Executive Council shall:

1. Conduct the business of the TFBA between general Gatherings.
2. Appoint persons to fulfill the unexpired term of members who leave the Executive Council between Gatherings.
3. Oversee the membership process of the TFBA
4. Supervise the Executive Associational Missionary.
5. Appoint an interim Executive Associational Missionary in the event the position becomes vacant.
6. Appoint a search committee to recommend to the Association a person to serve as Executive Associational Missionary.
7. Report and be accountable to the TFBA at its Gatherings.
8. Approve and submit denominational documents pertaining to new church starts, church building loans, student aid scholarships, etc.
9. Create and oversee ad hoc teams as needed.
10. Carry out the directives of the TFBA as authorized by action at TFBA Gathering.

**B. Composition**

The Executive Council shall consist of seventeen (17) members: The Moderator, Vice-Moderator, Clerk, Treasurer, the Chairs of the following Task Teams: Administrative, Finance, Missions, and Church Strengthening, and two (2) representatives from each of the congregational clusters. The Executive Associational Missionary shall serve as an ex-officio, non-voting member of the council.

Members of churches which have recorded undesignated financial contributions of at least \$50.00 over the course of the fiscal year to the TFBA shall be eligible for nomination and election to terms of service on the TFBA Executive Council.

**C. Meetings**

The Executive Council shall meet at least quarterly and a quorum for the transaction of business shall be five (5). When deemed necessary by the Moderator or the Executive Associational Missionary, a meeting of the Executive Council may be called.

**D. Quorum**

Executive Council members must be present to vote on matters presented at meetings of the Council. Any one or more members may participate in a meeting of the Council by means of a conference call or similar telecommunications device, which allows all persons participating in the meeting to hear and debate each other. Participation by telephone shall be equivalent to presence in person at the meeting for purposes of determining if a quorum is present. Voting by proxy shall not be permitted.

**E. Terms of Service**

The term of service is four (4) years, with the exception of the Clerk and Treasurer. After serving for four (4) years, an Executive Council member is ineligible for a second consecutive term until he/she has remained off the Executive Council for one (1) year.

A "year" begins January 1 and ends December 31.

**Article VII. Officers and Teams**

The Executive Council shall nominate to the Annual Gathering persons to serve as Moderator, Vice Moderator, Treasurer, and Secretary of the Executive Council. Terms for team chairs and officers shall be for one year and officers may be re-elected to serve additional terms; no officer shall be elected for more than four (4) successive terms in the same office, with the exception of the Clerk and Treasurer.

**A. Moderator**

The Moderator shall preside over all meetings of the Executive Council and all Gatherings of the TFBA.

**B. Vice Moderator**

The Vice Moderator shall carry out the duties of the Moderator in the absence of the Moderator.

**C. Clerk**

Shall record the minutes of all meetings and forward them on to all officers upon review and approval by the chair, conduct correspondence as delegated, collect and maintain contact information for the Executive Council, teams, and members of the TFBA.

**D. Treasurer**

The Treasurer shall be responsible for the receipt, disbursement, and accounting for all funds received and disbursed by the TFBA. Funds may only be disbursed by order of the TFBA general meetings, or by action of the Executive Council. Regular financial reports shall be furnished by the Treasurer to TFBA Gatherings and Executive Council meetings.

The Fiscal Year of the Association is January 1-December 31.

**E. Administrative Team**

The Chair of the Administrative Team shall have been elected by the TFBA to serve as a member of the Executive Council. The Administrative Team shall be composed of not fewer than two (2) additional members, each of whom shall be a member of a different church, and none of whom shall be a regular member of another Team.

The Administrative Team shall carry out all duties related to personnel, property, assets management, and gatherings. The Administrative team shall also nominate members for the Executive Council and the Task Teams. The nominations will be approved by the Executive Council and presented for approval and election at the Fall Gathering of the TFBA in October of each year. The Administrative Team shall determine and make appropriate arrangements for locations, speakers, and missions emphases for the Gatherings of the TFBA. The Administrative Team should hold at least one (1) meeting between each Gathering of the Association.

**F. Finance Team**

The Chair of the Finance Team shall have been elected by the TFBA to serve as a member of the Executive Council. The Finance Team shall be composed of not fewer than two (2) additional members, each of whom shall be a member of a different church, and none of whom shall be a regular member of another Team. The Treasurer shall serve as an ex-officio, non-voting member of the Finance Team.

The Finance Team shall carry out all duties related to the financial operation of the Association. The Finance Team shall see that proper internal accounting controls are established and maintained. The Finance Team shall also prepare and recommend to the Executive Council an annual ministry budget. The budget will be approved by the Executive Council and presented for approval and adoption at the Fall Gathering of the TFBA in October of each year.

**G. Church Strengthening Team**

The Chair of the Church Strengthening Team shall have been elected by the TFBA to serve as a member of the Executive Council. The Church Strengthening Team shall be composed of not fewer than two (2) additional members, each of whom shall be a

member of a different church, and none of whom shall be a regular member of another Team.

The Church Strengthening Team shall be responsible for developing strategies to respond to the needs of TFBA churches and individuals in the areas of Worship, Christian Education/Faith Formation, and Affinity Group Ministries (children, youth, singles, seniors, men, women, etc.). The Church Strengthening Team shall also serve to bring churches and individuals together for mutual resourcing, fellowship, training, and encouragement. The Church Strengthening Team should hold at least one (1) meeting between each Gathering of the Association.

#### **H. Missions Team**

The Chair of the Missions Team shall have been elected by the TFBA to serve as a member of the Executive Council. The Missions Team shall be composed of not fewer than two (2) additional members, each of whom shall be a member of a different church, and none of whom shall be a regular member of another Team.

The Missions Team shall be responsible for leading TFBA churches and individuals to engage in holistic mission and ministry in the region and beyond. The Missions Team shall develop and nurture strategic missions and ministry partnerships between the TFBA, individuals, churches and other ministry groups. Special attention and effort will be given to connecting TFBA churches with direct ministry opportunities. The Missions Team should hold at least one (1) meeting between each Gathering of the Association.

#### **Article VIII. Gatherings**

The General Meetings of the TFBA are called "Gatherings." The Association shall hold two (2) Gatherings each year: the Fall Gathering in October and the Spring Gathering in April.

The Gatherings are for worship, missions, education and fellowship. At each Gathering, a business session, consisting of reports and recommendations from the Executive Council and teams, shall be held.

Each church shall be entitled to three (3) messengers to the Gatherings, with one (1) additional messenger for every fifty (50) members over one hundred (100).

#### **Article IX. Executive Associational Missionary**

Through the Executive Council, the TFBA shall employ an Executive Associational Missionary, who shall be the chief executive officer of the Association, the chief professional adviser of the Association, the Executive Council and the Task Teams, and one of the Association's spiritual leaders, providing guidance and inspiration. The Executive Associational Missionary shall serve as an ex-officio non-voting member on the Executive Council and the Task Teams. The Executive Associational Missionary shall plan, coordinate, supervise and evaluate the Association's ministries and programs, budget and staff, and work on a cooperating basis with other Baptist bodies, including churches, auxiliaries, associations, organizations and conventions, and with other religious groups. The Executive Associational Missionary shall be accountable to the Association through the supervision of the Executive Council.

#### **Article X. Staff**

The Association may employ additional staff members as deemed necessary by the Executive Council. The Administrative Team shall develop job descriptions when the need for additional staff members is determined. Staff members shall be approved by the Executive Council and shall serve under the supervision and at the pleasure of the Executive Associational Missionary.

#### **Article XI. Ministry Partners**

The Association shall cooperate with select organizations or ministry groups which hold complimentary faith and values, in an earnest desire to fulfill the Great Commission. Ministry Partners are eligible for support by the association and through its ministry budget. Ministry Partners will be subject to the approval of the Executive Council and will be recognized through a written covenant agreement.

#### **Article XII. Policies and Procedures Manual**

The Executive Council shall develop and maintain a policies and procedures manual, for the operations, functions, and controls of the association. The Executive Council may make amendments, changes, and revisions to the manual as needed.

#### **Article XIII. Amendments**

The bylaws may be amended by a two-thirds vote at a Gathering of the TFBA, provided the proposed amendment has been approved by the Executive Council, and provided notice of the proposed amendment shall be given at least thirty (30) days prior to a Gathering.

## TFBA 2021 Fall Semi-Annual Meeting Agenda

Date: Tuesday, October 26, 2021

Location: Brushy Fork Baptist

Time: Meal 5:30pm  
Meeting 6:30pm

Theme: "Together With All The Saints"- Ephesians 3:18

Sermon: Rev. Harold Benett

\*Brushy Fork will handle the meal, and the music.

### Meeting Agenda

5:30pm	Fellowship Meal	
6:30pm	Worship *Led by Brushy Fork	
6:40pm	Call To Order	Rev. David Cooper, Moderator
	Welcome and Prayer	Rev. JohnMark Brown
	Scripture & Theme	
	Recognition of Agencies	Rev. David Cooper, Moderator
	App Faith Health	Larry Lawhon
	Baptist Children's Home	Lewis Smith
	Baptist Foundation	Allen Schuyler
	Baptist Hospital	Brian Davis
	Recognition of New Pastors/ Staff	Rev. Wesley Smith, Director of Missions
	Rev. Mike McElaney- Emmanuel	
	Rev. Tim Dockery- Rutherford	
	Congregational Hymn	Brushy Fork Music Ministry
	Recognition of Agencies	
	Baptist On Mission	Richard Brunson
	Baptist Retirement Home	Keith Dixon
	NCBAM	Angie Gregg
	SEBTS	Chris Allen
7:30pm	Associational Reports- See your Book of Reports	

Treasurer's Report	Mrs. Pat Dalton, Treasurer
Finance Team Report	Rev. Darrel Hobbs, Team Leader
2022 Budget Recommendation	
2023 Budget Process	
Admin Team Report	Rev. Ben Bolick, Team Leader
Nominating Report- Officers and Teams	
Missions Team Report	Mrs. Jackie Lawrence, Team Leader
Church Strengthening Team Report	Rev. Rusty Gunther, Team Leader
Directors Report	Rev. Wesley Smith, Director of Missions

8:00pm	Special Music	Brushy Fork Baptist
	Sermon	Rev. Harold Benett
	Response and Closing Prayer	

8:30pm	Meeting Adjourned	Rev. David Cooper, Moderator
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## History of Brushy Fork Baptist Church

Copied from the 1976 Book of Reports

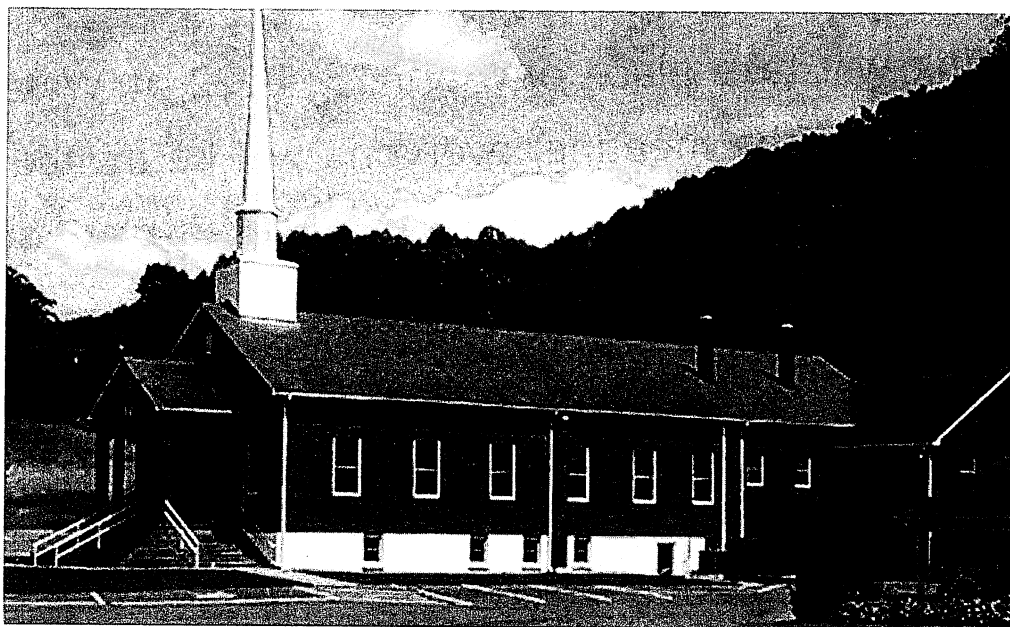
Brushy Fork Baptist Church was constituted February 26, 1858 by Joseph Harrison and D.C. Harmon in a small schoolhouse about one mile from the present building with 11 charter members.

The church was first called Philadelphia, but after 3 months it was changed to Brushy Fork. The first building was of logs and erected in 1860. In 1889 another building was completed and during the 1930's, 5 Sunday school rooms were added. The present building was constructed in 1949 and the educational plant was added in the 1960's. the parsonage was built in 1956 with additions made later.

Major improvements to the present church building have been made from time to time and in 1972, 20 acres of additional land was purchased which is a great asset. In 1975 a sound system was installed with equipment for taping the services. These tapes are taken to those unable to attend church. Also, during 1975 plans were made for the construction of a fellowship hall and additional Sunday School rooms.

God has blessed Brushy Fork not only with material blessings, but with spiritual blessings too. Through the leadership of some of our good pastors, the church has ordained two fine preachers, Ray Minton and Cannon Ward. Richard Baird.

D.C. Harmon was the first pastor and served 24 years.



## ***Spring 2022 Semi-Annual Meeting***

The theme for our Spring 2022 Semi-Annual meeting will be

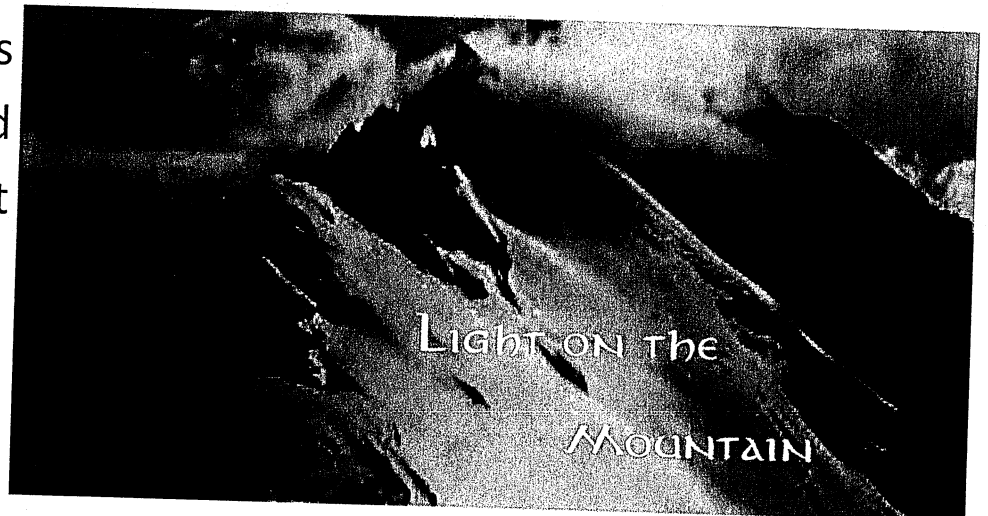
“Light on the Mountain: Celebrating God’s Blessings Since 1790”

We will have a special guest speaker, Phil Neighbors. Phil is the descendant of one of the founding members of Three Forks Baptist Association. He now resides in California, and has traced the heritage of his California church to church plants stretching across the country, starting with Three Forks Baptist Church.

Phil’s reminder of God’s Blessings and the impact of our Associational churches through the years, will provide the spring-board for the launch of our new Associational Strategy, developed through the Executive Council’s Strategic Envisioning Sessions with the Malphurs Group in 2019/2020.

The meeting will take place on April 26, 2022 at Watauga High School. Following the meeting, everyone will be invited to Three Forks Baptist Church for desserts and a display of historic documents pertain-

ing to Three Forks Baptist Church and Three Forks Baptist Association.



# Three Forks Baptist Association

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Semi-Annual Meeting

Meeting Notes

October 20, 2020

The Three Forks Baptist Association held their Semi-Annual meeting on October 20, 2020 at First Baptist Church of Blowing Rock. There were 33 messengers in attendance in person, and 19 further messengers in attendance via a Facebook Livestream of the meeting, representing 19 churches.

Rusty Guenther, pastor of First Baptist Church of Blowing Rock, opened the meeting with a welcome and a prayer.

Seth Norris, Associational Moderator, explained to those watching via Livestream what the procedures would be for voting for the nominating report, the proposed 2021 budget, and for the approval of Wesley Smith as the new Director of Missions.

Darrell Hobbs, Finance Team Chair, gave the Treasurer's report in the absence of Treasurer Pat Dalton, and also gave the Finance report. There were no questions regarding these two reports. Darrell then presented the proposed 2021 budget for approval. There was a question regarding how church giving had been looking lately. Darrell answered that giving has been consistently down this year, but the Association is still in good shape financially, due to not having paid a DOM this year.

Another question was, have we spent all the Strategic Envisioning Funds. Seth answered that the Strategic Envisioning Process is complete, and we have spent all the funds that were allocated for that process.

There were no further questions regarding the 2021 budget. The budget was voted on and passed.

Ben Bolick, Administrative team chair, gave the Administrative Team report and Nominating Report. Seth Norris and Travis Suits were at the end of their terms as moderator and vice-moderator. It was proposed that they be replaced by David Cooper and Charlie Martin respectively. Seth and Travis will become cluster representatives on the Executive Council, Seth for the Boone cluster and Travis for the Parkway cluster. There is still a vacancy remaining on the Northern cluster that the Administrative Team was unable to fill. There is also an unfilled



vacancy on the finance team and on the church strengthening team. Ben made an appeal for volunteers to fill those vacancies.

Time was given for messengers to ask any questions regarding the nominating report. No questions were posed, and the Nominations Report was voted on and passed.

Bud Russell gave the report for the DOM Search Team. He read a statement from David Cooper, chair of the Search Team, who was unable to attend the meeting, giving a brief introduction of Wesley and why the search team had chosen him as the candidate.

Wesley Smith spoke briefly on being still and waiting patiently on the Lord, on the uniqueness of each church, and on his hope to help the churches of the Association seek out and join in their communities, and in the Association at large, to impact lostness and make disciples.

At this time, the messengers both online and in person cast their vote regarding Wesley as our new Director of Missions. Seth led the Association in a time of prayer, to allow those who were voting online time to get their votes in. The vote was unanimously in favor of Wesley Smith as the new Director of Missions for the Association.

Travis Suits closed the meeting in prayer.



# Three Forks Baptist Association

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## Executive Council

Sept 9, 2021

## Meeting Notes

The Executive Council of the Three Forks Baptist Association met on September 9, 2021. Those in attendance were: David Cooper, Wesley Smith, Dianne Brown, Jennifer Waldorf, Pat Dalton, Nancy Williams, Seth Norris, Darrell Hobbs, Ben Bolick, and Charlie Martin.

Prayer requests were taken and included our churches currently without pastors, disaster relief efforts in Western North Carolina, Louisiana, and Haiti, and those who are sick with COVID. Wesley opened the meeting in prayer.

Time was given for those present to review the minutes of the last meeting. As part of the review of minutes, David asked how the new cleaner, Deb Hartley, was working out. Jennifer reported that Deb was performing her job in an exemplary manner, and that we are very satisfied with her performance. There were no other questions regarding the previous minutes.

Finance Team: The Association recently had our financial processes reviewed by Janice Hager of the State Convention. She stated that the Association was in good shape financially, with appropriate policies, procedures, and checks and balances in place, but she did make a few recommendations. The recommendations are as follows:

- We have a full year's operating budget currently in our bank account. Janice recommended that we leave six months operating budget in our account and invest the rest in a higher yield investment. This will be discussed by the Finance Team.
- The bank account balances for the reserve account, college account, and checking account are not presented to the Association in a regular fashion. From this point forward balances for these accounts will be included in the monthly finance reports and the monthly reports will be sent to the entire finance team, rather than just the treasurer. Account balances and giving reports will be communicated to the Association at least quarterly.
- There is no written job description for the contract bookkeeper to the Association. A written job description needs to be developed.
- The Office Manager will log in all checks received to improve the system of checks and balances.

2022 Budget: The Finance Team presented a proposed budget for 2022. The Executive Council reviewed the budget recommendation and voted to pass the proposed budget.

There will be a new budget process for the 2023 budget. Each working team will determine the work they would like to accomplish during the year and will then request the amount they feel will be needed to fulfill their goals. The Finance team will only be responsible for determining whether or not the amount of money requested will be available.

College Grant Updates: As part of the Finance report two churches gave an update regarding how the College Grant money which they had been awarded had been spent. Darrell Hobbs reported for Greenway Baptist Church. He stated that their "PPP" event to welcome back the students had been successful. Several of their neighbors came out as well, including one neighbor who gave an on-the-spot donation to help pay for the event. There have been follow-up interactions with some of the students who attended since the event.





Charlie Martin reported for Bethel. He stated that Chad and April Everheart have started a Young Adult/College class in their church. Members of the church will be visiting campus and eating with students as the Lord leads them in order to build relationships with the students. This will be an ongoing outreach.

Administrative Team:

Ben Bolick gave the report for the Administrative Team.

Jennifer Waldorf reported that we are still waiting on the final report from the energy audit.

The Nominating Report was submitted and approved. There are still open positions for a Northern Cluster representative, a third member of the Finance and Church Strengthening Team, and team alternates for all of the working teams. Wesley is still waiting on a response from two people regarding these open positions. The members of the Executive Council were encouraged to ask people if they would be willing to serve.

The drinking fountain in the office is currently broken. A plumber has been asked to come out and look at the fountain, but he has not yet done so.

During the last Administrative Team meeting, a tree fell on the roof of the building. Damage was done to the gutter and the vent pipe for the HVAC unit. The damage has been assessed by an insurance representative, but we are still waiting on their final report. Darrell Hobbs moved that the Association find an arborist to look at the trees and make recommendations as to which trees need to be cut. Wesley amended the motion to give the Administrative Team the responsibility to look into this. This motion passed.

The Administrative Team has approved the policy and procedure manual and a position description for team alternates.

Fall Semi-Annual Meeting: The Fall Semi-Annual meeting will be held at Brushy Fork Baptist church on October 26. The meal will be held at 5:30 followed by the business portion of the meeting at 6:30. The theme will be "Together With All the Saints" based on Ephesians 3:18. Harold Bennett will be giving the message. Ministry Partners from the State convention will be invited to set up information tables, and also given 3-4 minutes each to speak. They will also be able to submit written reports for the Book of Reports.

Missions Team: Wesley Smith gave the report for the Mission Team. Eleven churches will be participating in High Country Impact on September 11. The local press has contacted Wesley regarding the upcoming events, and they will be doing articles on the efforts.

The Association will be promoting Appalachian Christmas Outreach backpacks again this year. We have set a goal of 500 backpacks for the Association. We will be providing churches with backpacks and Bibles again this year.

Dianne Brown gave the WINGS update. They are collecting Chapstick for our Red Box donations this year. They will also be doing their Christmas gifts for nursing home residents. They are also planning a World Day of Prayer Event for November 7.



Church Strengthening Team: Five churches participated in the Misguided Media conference put on by Student Ministries of the High Country. SMHC also has an upcoming conference, the Respond Conference, which is an apologetics conference led by Sean McDowell. This will be held at Mt. Vernon on October 23.

Church Strengthening is also looking into resources for churches which will tie into our new strategy, to be launched in April 2022, including resources for developing leadership pipelines. Laurel Springs has already begun some work in this type of leadership development.

DOM Report: Wesley reported that he appreciated everyone's patience as he tries to visit all of the churches during a time of COVID. He still has eleven churches that he has not joined in worship, but hopes to visit all of them by the end of the year.

The Pastor Conferences are going well. May and June's conferences focused on mental health, the focus in July was on Discipleship pathways, and the September Focus will be the North Carolina Baptist Foundation. The Association will also be instituting the Bill Warren Time of Prayer every 2<sup>nd</sup> Wednesday. Bill Warren, a long-time pastor with many ties to the Association, had longed to see our pastors coming together in prayer, but passed away before this was reinstated, therefore, this prayer time will be named in his honor.

Wesley also gave an update regarding the Spring 2022 Semi-Annual Meeting. This will be the time when the Association's new strategy of Mobilize, Maximize, Multiply will be launched. The mobilize part of the strategy will not look much different than it does today, as it will still be primarily focused on helping mobilize churches for missions locally, particularly through High Country Impact. Maximizing will focus on maximizing every church's potential to make disciples and leaders. Multiply will focus on multiplying leaders and revitalizing and planting churches.

The guest speaker for the Semi-Annual meeting will be Phil Neighbors. Phil is a descendant of an early Three Forks pastor. He will trace church through a history of church planting efforts all the way across the country to churches in California. Music will be led by Chosen Road.

Six churches have signed up for the Fill the Tank Initiative on September 12.

There is one more session for the current Resource of the Quarter: The Post Quarantine Church. The resource for the final quarter of the year is still to be determined.

ON Thursday, September 16 there will be a listening session for vaccine awareness in Appalachia. This will be led by Robyn Seamon of Appalachian Healthcare.

The date of the next Executive Council meeting will be November 18.

David Cooper moved to adjourn the meeting. The meeting was closed in prayer.



# Three Forks Baptist Association

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## Executive Council

### Meeting Notes

April 15, 2021

The Three Forks Baptist Association's Executive Council met on Thursday, April 15, 2021. In attendance were, Wesley Smith, David Cooper, Nancy Williams, Dianne Brown, Pat Dalton, Jennifer Waldorf, Darrell Hobbs, Charlie Martin, Ben Bolick, and Jackie Lawrence (via Zoom link).

Wesley Smith opened the meeting with a devotion on Psalm 36. Prayer requests were taken and the meeting was opened with prayer.

#### Team Updates:

Administrative Team: The Administrative Team update was given by Ben Bolick. He reported that Jason Powers has accepted a position on the Church Strengthening Team, pending approval by the Executive Council. The Executive Council approved Jason by a voice vote.

An energy audit has been conducted on the Three Forks office building. The results of the audit are still pending. This was done to ensure that the office is operating efficiently and in an environmentally conscious way, in order to be an example to the churches of what they can do in terms of energy efficiency.

Work is still ongoing on the policy and procedure manual.

Debbie Hartley has been hired as the new cleaning contractor. Jennifer reported that she is doing an exemplary job so far.

Finance Team: The Finance Team update was given by Darrell Hobbs. He reported that church membership and church giving are both down right now, which does lead to Associational giving being down as well. However, expenses are also down at this time, so there are no financial issues for the Association.

There was a discussion regarding who would be reaching out to the churches to encourage them to continue giving to the Association, particularly those who have not given at all in the last year or more. Charlie Martin volunteered to reach out to some of these churches and



encourage them to give, if needed. Of the 32 churches in the Association, 24 have given so far this year.

Missions Team: Jackie Lawrence gave the update for the Missions Team. High Country Impact will take place on September 11 this year. Jennifer has sent information regarding High Country Impact to the churches.

Wesley has reconnected with Kenny Rogan, pastor of Hope Church Aviemore in Scotland. His contact information has been shared with the churches, so that they can contact him and potentially partner with this church plant if they wish. Chuck and Barbara Cassada, missionaries in Asia, have also been in contact with Wesley, and information will be given to the churches regarding partnering with them as well.

Church Strengthening Team: In the absence of the Church Strengthening Team chair, Rusty Guenther, Wesley Smith gave the church strengthening report. In February, the Association offered to pay for any interested pastors to attending the Disciple Making Conference.

There will be a Student Ministry conference titled "Misguided Media" on April 30 and May 1, led by student ministers both within and outside the Association.

Churches have been asked what training they would like to see, and a QR code was added to the Informer, linking to a form where churches could suggest training opportunities they would like to see.

This quarter's Resource of the Quarter is Flickering Lamps. There is a pastor study group as well as a general study group being offered on this resource. Pastor's prayer gatherings are continuing via conference calls. In person pastor gatherings will begin soon.

DOM Update: Wesley thanked the cluster representatives for their work with Malphurs in preparing us to move forward. He reiterated that the clusters are a way to narrow down the churches, much like Sunday School classes are a way to narrow down groups within the body of the church. Clusters are primarily set up geographically, but this is a flexible concept and churches are free to work within other clusters, or change their affiliation to another cluster. The Semi-Annual meeting will also be spread across clusters, to ensure that all churches have a chance to participate if they would like. Cluster representatives can encourage clusters to meeting for prayer gatherings, fellowship, revivals, VBS, etc.





Since starting at the Association in November, 2020 Wesley has visited 12 churches in person, and has worshipped with four additional churches online. He has contacted 21 of our churches, and sent cards and letters to 30 pastors or churches.

All pastors on the interim and supply list have been contacted, and their information and availability has been updated. There are currently three churches without pastors: Rutherford, Emmanuel, and Poplar Grove. Middle Fork currently has an interim pastor.

Wesley has also participated in AMS online cohorts, and has attended the State Missions conference. He is sending out weekly updates to the pastors, and to the Association as a whole. He is also participating in weekly prayer calls both with Associational pastors, and with the state convention. He has attended a "Lead Like Jesus" training, and will share this training on April 27 at the pastor's gathering.

Moving Forward: The early 2020 revisioning process with the Malphurs group was reviewed. Currently we are still operating under the Connect, Equip, Mobilize paradigm that was in place prior to the revisioning. The mission and strategy developed under Malphurs is to be Mobilize, Maximize, Multiply. There was a discussion regarding how we shift from where we are currently to the new mission statement. It was determined that the course of action will be to first emphasize where we are now, particularly connecting. This will be re-emphasized at the Fall Semi-Annual meeting, to be held on October 26. In January we will begin to transition, with an emphasis on the new mission at the Spring 2022 Semi-Annual meeting.

Mobilizing will primarily be done through High Country Impact. Maximize will focus on church health, revitalization, and developing church staff and church leadership potential. Multiplying will focus on both church planting and revitalization. The Fall 2022 meeting will focus on multiplication, with a special guest speaker from Valley Baptist Church in California, whose ancestors were charter members at Three Forks Baptist Church. Phil will do a presentation about churches that have been planted out of Three Forks Baptist Church. Charlie Martin remarked that there might be another Associational event planned that could potentially interfere with the dates of this meeting. David Cooper later checked into this, and found that no conflicting events were scheduled.

David Cooper closed the meeting with prayer.



### THREE FORKS BAPTIST ASSOCIATION 2021 BUDGET

	2021 BUDGET	YTD Income	Balance
Income	\$ 110,000.00	\$ 82,551.10	\$ 27,448.90
Reserve from 2020	\$ 13,470.00	\$ 13,470.00	\$ -
<b>TOTAL</b>	<b>\$ 123,470.00</b>	<b>\$ 96,021.10</b>	<b>\$ 27,448.90</b>
EXPENSES	2021 Budget	YTD EXPENDITURES	Balance
Church Strengthening Team	\$ 2,000.00	\$ 972.16	\$ 1,027.84
Mission Projects	\$ 5,000.00	\$ 4,581.46	\$ 418.54
Office Supplies	\$ 2,200.00	\$ 4,093.18	\$ (1,893.18)
Equipment Maintenance	\$ 500.00	\$ 71.18	\$ 428.82
Property Insurance	\$ 3,200.00	\$ 3,142.00	\$ 58.00
Utilities	\$ 8,000.00	\$ 6,221.04	\$ 1,778.96
Building and Grounds	\$ 3,500.00	\$ 53.64	\$ 3,446.36
Postage	\$ 1,000.00	\$ 673.80	\$ 326.20
Meeting Expenses/Dues	\$ 1,500.00	\$ 1,264.99	\$ 235.01
Bookkeeping & Review	\$ 4,000.00	\$ 1,400.00	\$ 2,600.00
Copier	\$ 5,700.00	\$ 2,844.51	\$ 2,855.49
DOM Expenses/Travel	\$ 2,000.00	\$ 1,909.75	\$ 90.25
DOM Search	\$ 2,000.00		\$ 2,000.00
<b>PAYROLL/PERSONNEL EXPENSES</b>			
DOM Salary	\$ 12,265.00	\$ 13,986.69	\$ (1,721.69)
DOM Housing	\$ 38,304.00	\$ 23,940.00	\$ 14,364.00
DOM Annuity	\$ 3,600.00	\$ 3,000.00	\$ 600.00
DOM Insurance	\$ 1,643.00	\$ 1,310.88	\$ 332.12
DOM SS (Supplement)	\$ 4,188.00	\$ 2,427.15	\$ 1,760.85
OM Salary	\$ 19,570.00	\$ 14,705.32	\$ 4,864.68
OM Social Security	\$ 1,500.00	\$ 1,131.37	\$ 368.63
Emergency Res. Fund	\$ 1,800.00	\$ 1,350.00	\$ 450.00
<b>TOTAL</b>	<b>\$ 123,470.00</b>	<b>\$ 89,079.12</b>	<b>\$ 34,390.88</b>

TFBA currently has \$30,000.00 invested with the NC Baptist Foundation

TFBA also has \$10,387.65 in an emergency fund at Life Store Bank.

TFBA Bank Balance as of 9/30/2021 is \$116,824.37 at Life Store Bank.

**Three Forks Baptist Association**  
**Profit & Loss**  
 January through September 2021

	Jan - Sep 21
<b>Ordinary Income/Expense</b>	
<b>Income</b>	
410 · General Fund/Undesignated	82,461.10
475 · Rent Income	90.00
<b>Total Income</b>	82,551.10
<b>Expense</b>	
500 · Ministries	
501 · Church Strengthening Team	972.16
512 · Missions Team	4,581.46
<b>Total 500 · Ministries</b>	5,553.62
700 · Administrative	
701 · Office Supplies	4,093.18
703 · Property Insurance	3,142.00
704 · Utilities	6,221.04
705 · Building & Grounds	53.64
706 · Postage	673.80
708 · DOM Expenses	1,074.23
709 · DOM Travel	835.52
714 · New Equipment	71.18
716 · Dues & Meeting Expenses	1,264.99
717 · Bookkeeping & Review	1,400.00
718 · Copier	2,844.51
<b>Total 700 · Administrative</b>	21,674.09
800 · Payroll Expenses	
801 · DOM Salary	13,986.69
802 · DOM Housing	23,940.00
804 · DOM Annuity	3,000.00
805 · OM Salary	14,705.32
806 · OM Social Security	1,131.37
807 · DOM Insurance	1,310.88
<b>Total 800 · Payroll Expenses</b>	58,074.26
803 · Supplement	2,427.15
900 · Miscellaneous	
911 · Emergency Res Fund	1,350.00
<b>Total 900 · Miscellaneous</b>	1,350.00
<b>Total Expense</b>	89,079.12
<b>Net Ordinary Income</b>	-6,528.02
<b>Other Income/Expense</b>	
<b>Other Income</b>	
Interest Income	650.59
<b>Total Other Income</b>	650.59
<b>Net Other Income</b>	650.59
<b>Net Income</b>	-5,877.43

# Three Forks Baptist Association

## Transaction List by Church

January through September 2021

	Missions	Monthly Gift	Total Service	TOTAL
Beech Valley Missionary Baptist Church	0.00	266.00	266.00	266.00
Bethel	0.00	4,982.81	4,982.81	4,982.81
Brushy Fork	0.00	1,317.79	1,317.79	1,317.79
Clark's Creek	0.00	1,969.30	1,969.30	1,969.30
Cove Creek	0.00	555.00	555.00	555.00
Emmanuel	0.00	900.00	900.00	900.00
First Baptist BR	0.00	3,015.00	3,015.00	3,015.00
First Baptist Church of Boone'	0.00	1,500.00	1,500.00	1,500.00
Greenway	0.00	400.00	400.00	400.00
Howard's Creek	0.00	375.03	375.03	375.03
Laurel Fork	0.00	3,348.00	3,348.00	3,348.00
Laurel Springs	0.00	5,614.95	5,614.95	5,614.95
Meat Camp	0.00	2,625.00	2,625.00	2,625.00
Middle Fork	0.00	900.00	900.00	900.00
Mount Calvary	0.00	2,066.64	2,066.64	2,066.64
Mount Vernon	163.25	22,500.00	22,663.25	22,663.25
Oak Grove Baptist Church	0.00	250.00	250.00	250.00
Perkinsville	0.00	3,750.03	3,750.03	3,750.03
Pleasant Grove	0.00	1,800.00	1,800.00	1,800.00
Poplar Grove	0.00	2,141.15	2,141.15	2,141.15
Proffitt's Grove	0.00	900.00	900.00	900.00
Rutherford	0.00	4,999.04	4,999.04	4,999.04
Shepherd's Heart	0.00	900.00	900.00	900.00
South Fork	0.00	1,800.00	1,800.00	1,800.00
Stony Fork	0.00	1,800.00	1,800.00	1,800.00
Tabernacle	0.00	1,350.00	1,350.00	1,350.00
Three Forks Baptist	0.00	1,463.45	1,463.45	1,463.45
Union Baptist Church	0.00	3,392.23	3,392.23	3,392.23
Willowdale	0.00	300.99	300.99	300.99
Zion Hill	0.00	800.00	800.00	800.00
<b>TOTAL</b>	<b>163.25</b>	<b>77,982.41</b>	<b>78,145.66</b>	<b>78,145.66</b>



**THREE FORKS BAPTIST ASSOCIATION  
2021 BUDGET/PROPOSED BUDGET 2022**

	2022 Proposed Revenue	2021 REVENUE	YTD Income	Balance
Income	\$ 110,000.00	\$ 110,000.00	\$ 54,455.12	\$ 55,544.88
Reserve from 2020	\$ 13,259.00	\$ 13,470.00	\$ 13,470.00	\$ -
<b>TOTAL</b>	<b>\$ 123,259.00</b>	<b>\$ 123,470.00</b>	<b>\$ 67,925.12</b>	<b>\$ 55,544.88</b>
	2022 Proposed Budget	2021 Budget	YTD EXPENDITURES	Balance
<b>EXPENSES</b>				
Church Strengthening Team	\$ 2,000.00	\$ 2,000.00	\$ 150.00	\$ 1,850.00
Mission Projects	\$ 5,000.00	\$ 5,000.00	\$ 5.00	\$ 4,995.00
Office Supplies	\$ 2,500.00	\$ 2,200.00	\$ 2,671.48	\$ (471.48)
Equipment Maintenance	\$ 500.00	\$ 500.00	\$ 71.18	\$ 428.82
Property Insurance	\$ 3,600.00	\$ 3,200.00	\$ 3,360.00	\$ (160.00)
Utilities	\$ 8,000.00	\$ 8,000.00	\$ 3,607.89	\$ 4,392.11
Building and Grounds	\$ 3,500.00	\$ 3,500.00	\$ 1,609.87	\$ 1,890.13
Postage	\$ 1,000.00	\$ 1,000.00	\$ 521.80	\$ 478.20
Meeting Expenses/Dues	\$ 2,500.00	\$ 1,500.00	\$ 225.30	\$ 1,274.70
Bookkeeping & Review	\$ 1,200.00	\$ 4,000.00	\$ 600.00	\$ 3,400.00
Copier	\$ 4,500.00	\$ 5,700.00	\$ 1,964.16	\$ 3,735.84
DOM Expenses	\$ 3,500.00	\$ 2,000.00	\$ 1,183.24	\$ 816.76
DOM Search	\$ -	\$ 2,000.00		\$ 2,000.00
<b>PAYROLL/PERSONNEL EXPENSES</b>				
DOM Salary	\$ 52,086.00	\$ 12,265.00	\$ 6,132.45	\$ 6,132.55
DOM Housing		\$ 38,304.00	\$ 19,152.00	\$ 19,152.00
DOM Annunity	\$ 3,600.00	\$ 3,600.00	\$ 1,800.00	\$ 1,800.00
DOM Insurance	\$ 1,970.00	\$ 1,643.00	\$ 983.16	\$ 659.84
DOM SS (Supplement)	\$ 4,304.00	\$ 4,188.00		\$ 4,188.00

OM Salary	\$	20,157.00	\$	19,570.00		\$	9,812.80		\$	9,757.20
OM Social Security	\$	1,542.00	\$	1,500.00		\$	748.55		\$	751.45
Emergency Res. Fund	\$	1,800.00	\$	1,800.00		\$	900.00		\$	900.00
<b>TOTAL</b>	<b>\$</b>	<b>123,259.00</b>	<b>\$</b>	<b>123,470.00</b>		<b>\$</b>	<b>55,498.88</b>		<b>\$</b>	<b>67,971.12</b>

TFBA currently has \$30,000.00 invested with the NC Baptist Foundation

TFBA also has \$9927.35 in an emergency fund at Life Store Bank.



# TFBA Directors 2021 Report

I have been very appreciative of everyone's patience with me and visiting congregations for worship. There are still eleven churches that I have not worshiped with. I am hoping to have worshiped with everyone in person by the end of this year.

Though many of us had hoped to have more normalcy, there has been some of that, but really 2021 has not been a normal year either. One of our main goals this year was to help our association get reacquainted with one another. With the gap in leadership and COVID, we had just really grown apart. One of my continued prayers is that we grow in unity together.

We have continued to build on our communication methods. Most of our training, resources and even our Spring Meeting can be found on our YouTube Channel. Just search Three Forks Baptist Association on YouTube. One of the first things we created was a new Facebook Page. Connected to that page are ministry groups. These were established to give leaders a place to ask questions, post material and network together.

Our Pastors Conference and Fellowship is going well. We changed our day from the last Tuesday of each month, to the last Monday of each month. We begin our time with fellowship and then transition to a learning community. Anyone who would like to eat and fellowship afterward is welcome to do so. We had a great conference in May and June as we focused on Mental Health and Mental Health Resources. In July, Travis Suits and Terry Long shared about the process of creating a Discipleship Pathway. In August, Wesley shared a "Convention Update," with information from the NCBSC and the SBC. At The September conference we had the NC Baptist Foundation with us. For October, I plan to lead us in a discussion on personal disciple making and developing leaders.

Pastors are still praying together every Monday morning by phone. For the month of September, we challenged pastors to pray and fast each Wednesday. Our prayer time was virtual (Zoom) except for this past week (Sept. 8) was the beginning of our monthly Bill Warren Time of Prayer at 12:15pm. One thing Bill talked about when I visited with him was getting pastors together to pray. We're going to meet monthly and pray together. ALL PASTORS are invited to pray on the second Wednesday of each month at 12:15pm.

I'm looking forward to both our Fall Meeting and our Spring Meeting in 2022. We will begin to transition from our current strategy, to our new strategy.

It was exciting to see ten churches participating in High Country Impact, and six churches participating in Fill The Tank.

We have had three Resource of the Quarter series this year. The first quarter we simply shared about the book "Post Quarantine Church," in the newsletter. The second quarter we did three sessions for both pastors and leaders from the book, "Flickering Lamps: Christ and His Church."

The third quarter we had two sessions from Thom Rainers book, "Post Quarantine Church." For the fourth quarter we are doing two sessions from a book entitled, "The Grasshopper Myth." These sessions can be found on our YouTube Channel.

We hosted a covid vaccine virtual listening session on Thursday, Sept. 16. It was organized and led by Robyn Seamon with App Healthcare Training and Consulting. She put together a panel of local healthcare providers to help answer. You can also find this on our YouTube Channel.

Next year, 2022, you will see our mission strategy shift focus. We have been glorifying God by serving local churches to fulfill the Great Commission and Demonstrate the Great Commandment. We have done this by **Connecting** in the High Country, **Equipping** churches to make disciples, and **Mobilizing** churches to be on mission! You will hear more about the strategy as the year begins. Our new strategy will be **Mobilizing** churches to be on mission together. **Maximizing** each church's potential for ministry and missions. **Multiplying** disciples, churches and leaders!

# 2021 Team Reports

## **Finance Team Meeting**

The Finance Team met on Aug 5, 2021 to create the Association Budget for 2022, and to approve College Ministry Grants. We received four applications and all four were approved for a total granted of \$4,950. There was also a brief discussion about the budget process for 2023. Darrell and Wesley had an additional conversation about this. The team was also notified that the Financial Review had been ordered.

### **Budget Changes:**

Increase in office supplies.

Increase in property insurance

Increase in Meeting Expenses (for the Spring Meeting)

Decrease in Bookkeeping and Review (the review was done in 2021)

Decrease in Copier Expenses (newer cheaper contract)

Increase in DOM expense (travel and Annual convention expenses)

DOM Search line removed.

The team did vote for a cost of living increase of 3% for salaries.

Total proposed budget for 2022 is a decrease of \$211 from 2021.

The Financial Review was completed on August 19, 2021 by Janice Hagar, a contract worker with the NCBSC. Her report was submitted on August 30. A copy of that report was given to the Finance Team and the Executive Council. It can also be found in the complete 2021 Book of Reports given to each church. Anyone may also request a copy from the associational office.

## **Admin Team**

The Admin Team has met five times this year, the last being August 17. The team has adopted and approved the Policy Manual, a description for Team Alternates, and worked on planning both the 2021 Fall Semi-Annual Meeting and the 2022 Spring Semi-Annual Meeting. The Fall Meeting will be held at Brushy Fork. The 2022 Spring Meeting will be held at the High School. During the August 17 meeting another tree fell on the building. The damage seems to be minor. The tree was removed that Saturday by some men from South Fork Baptist (Ben and Wesley also helped). We have not heard back from the insurance company yet. Some damage was done to the gutter and an HVAC vent pipe. The HVAC damage was repaired and more tree removal work has been ordered by Hicks Tree Service and approved by the town to prevent this from happening again.

Currently there are vacancies for Alternates on each team, Northern CC Rep, Church Strengthening, and Finance.

Here is the description for the Alternate Team Member.

The Alternate Team Member would only be asked to join the team in the event that a current team member had to completely resign prior to their term expiring or they were unable to finish their term. The Alternate Team Member would finish out the remaining years term, with the option of fulfilling the entire term and/or being asked to serve another term, if they desired to. They would NOT attend a team meeting until contacted by the team leader, chair, or Director of Missions about taking the place of a team member. At which point they would be brought up to speed on what was happening in and with the team and association.

### **Missions Team**

The Missions Team has met three times this year. The latest being October 5, 2021.

There are currently 11 churches participating in this year's High Country Impact.

We will be collecting backpacks for the Appalachian Christmas Outreach again this year. Our goal as an association is **500 backpacks**. Local drop off will be at Pleasant Grove Baptist Church on Saturday, November 6, 9am-3pm. You may drop off before then at the Association office during office hours. The association will be providing backpacks for churches that need them.

The WINGS women's group is collecting ChapStick for Red Box Gifts. Their goal is 250 regular tubes of ChapStick. They are also hosting the 2021 World Day of Prayer, November 7, 2021, 2:00pm at the TFBA Office.

The Blessing Box at the TFBA gets LOTS of traffic! Thank you to WINGS and others who are helping keep it stocked.

### **Church Strengthening Team**

The Church Strengthening Team has communicated mainly by email this year. They promoted, encouraged and offered to pay for pastors to attend the NCBSC Disciplemaking Conference. We also supported the Misguided Media Conference put together by Student Ministry of the High Country, a collaborative of Student Ministries. There were five TFBA churches who participated. They are also planning a fall conference, called RESPOND: Answering Tough Questions About The Faith, with national apologetics speaker and author, Sean McDowell, Oct. 23. We have committed to also help sponsor it. Deacon Training for 2022 has tentatively been set for March 22. The time and place are still to be announced. There will be continued conversations about resources for the strategy. Marcus Redding with NAMB came to help some churches set up a Leadership Pipeline for developing leaders for church planting, revitalization, replanting and missions!

**ADMINISTRATIVE TEAM  
NOMINATING REPORT  
Associational Officers and Teams  
January 1, 2022 – December 31, 2022**

**EXECUTIVE COUNCIL**

Moderator.....David Cooper (South Fork)  
Vice-Moderator.....Charlie Martin (Bethel)  
Treasurer.....Pat Dalton (Poplar Grove)  
Clerk.....Jennifer Waldorf (Mount Vernon)

Boone CC Representative.....Seth Norris (Perkinsville)  
Boone CC Representative.....Nancy Williams (Boone)  
Northern CC Representative.....Dianne Brown (Howard's Creek)  
Northern CC Representative.....  
Parkway CC Representative.....Travis Suits (Laurel Springs)  
Parkway CC Representative.....Philip Woodring (Stony Fork)  
Western CC Representative.....Mike Smith (Union)  
Western CC Representative.....Chuck Campbell (Bethel)

**WORKING TEAMS** – Terms expire Dec. 31 of the year given.

**ADMINISTRATIVE TEAM –**

Lowell Younce (Union).....term expiring in 2022  
Ben Bolick (Three Forks – Chair) .....term expiring in 2023  
Lottie Oliver (Union\_ .....term expiring in 2024

Team Alternate \_\_\_\_\_

**CHURCH STRENGTHENING TEAM**

John Mark Brown (Brushy Fork)..... term expiring in 2022  
Jason Powers (Mt. Vernon) .....term expiring in 2023  
Burl Greene (Howard's Creek)..... term expiring in 2024

Team Alternate \_\_\_\_\_

### FINANCE TEAM

Leta Council (Mount Vernon)..... term expiring in 2022  
Denny Norris (Tabernacle) ..... term expiring in 2023  
\_\_\_\_\_ term expiring in 2024

Team Alternate: \_\_\_\_\_

### MISSIONS TEAM

Chris Hughes (Bethel)..... term expiring in 2022  
Jackie Lawrence - Chair (Pleasant Grove)..... term expiring in 2023  
Rick Coffey (Laurel Fork) ..... term expiring in 2024

Team Alternate:  
Ellen Norris (South Fork)

## College Ministry Grant Reports

Four requests for grants from the TFBA College Ministry fund were submitted during the 2021 request period. The four churches requesting funds were:

Meat Camp  
Greenway  
Bethel  
Perkinsville

Meat Camp requested and received \$800 for Church in the Harvest to help fund their winter retreat. Church in the Harvest is a church centered on the campus of Appalachian State. They are supported by Meat Camp and Perkinsville. The purpose of the winter retreat was stated as follows "This weekend retreat serves the purpose of uniting our church together after a long winter break to fellowship & refocus on the mission we are working towards at App State. It will be a time of casting vision for our plans for the spring semester, and refocusing on the core missionary task at hand." This event has not yet taken place, but an update will be made available subsequent to the event. Regularly check our weekly email update for more information.

Greenway Baptist Church requested and received \$2000 for an event to welcome college students back to school. The purpose of the event was stated as follows: "These funds will be used to bring food to the apartment buildings around us on move in weekend and offer everyone lunch, attached to each lunch will be a flyer telling a little bit about Greenway and our Next Gen Class and inviting them to check us out. Also on the flyer will be an invitation to our TRIPLE P EVENT the next Saturday evening. This event will feature our worship band out in our parking lot and some pizza and some pepsi (triple p-pizza, pepsi and praise). I plan to have representatives of our church on hand to talk with the students throughout the evening and to show them our facilities."

This event took place in August. "We had a really great "welcome back" to our neighborhood college students. Food, our praise band "The Wave", information about our various ministries and other points of contact were established. We even had some of our other neighbors show up to see what was happening! Many of our congregation showed up to meet and greet. We played corn-hole, toured neighbors through our facilities, invited many to come see what we do and who we are, etc. We had a very good time and believe this was a tremendous use of resources to show the advantages of a neighborhood church and how it enhances the community. We all agreed that this was the "first annual" because we can't wait to do it again!"

Bethel Baptist Church requested and received \$600 for an ongoing project called "Student of Peace Search". The stated purpose was as follows "Teams from Bethel Baptist will employ a variety of techniques in their conversations to eventually bridge to the Gospel, including Evangelism Explosion, 3

Circles, and 1-minute testimonies. Students who are unbelievers will be given an invitation to respond to the Good News while students who claim to be believers will be challenged to take next steps in their walk with Christ and connect with a local church if they are not already. We will also attempt to get contact info from students who are willing to provide it so that follow up conversations and connections can occur.

Bethel will assess ministry effectivity of the Student of Peace Search by not only tracking the numbers of students engaged but their responses to the Gospel conversations and techniques used as well. The church will also track the numbers of members involved and the frequency of their involvement in an effort to build a stronger disciple-making culture within the congregation. As this is an ongoing ministry, we have not yet received an update, but will pass it along via the weekly update when available.

Perkinsville requested and received \$1500 for an event called Fresh 10. The purpose of the event was as follows: "To reach as many new students as possible in the first two weeks of the semester. It is my wish that the students who live around us realize the benefits of our church and will want to become a part of our family. The funds will be used to purchase frisbees, footballs, board games, popsicles, t-shirts (so that we can be identified), plastic cups with our logo, and stickers to give to students when we speak with them on campus." No report from this event has yet been received.

The next grant application submission period will begin in July 2022.



THREE FORKS BAPTIST ASSOCIATION  
AUGUST 19, 2021  
REPORT OF FINDINGS AND RECOMMENDATIONS

OVERVIEW:

I appreciate the assistance provided by Leta Council in preparing the documentation and assisting during the review on August 19, 2021. Based on her cooperation, assistance, and input, I was able to conduct a thorough review of the financial accounts, internal controls and financial policies and procedures of the Association. I found the financial records to be in good order with no material discrepancies and with appropriate internal controls.

GENERAL:

Three Forks Baptist Association is in strong financial shape as of December 31, 2020. Giving from churches was down for 2020 but expenses were as well. Consequently, total assets (bank accounts, CDs, and investment balances) were greater than December 2019. The balance in the general checking account is around \$120,000. I recommend considering keeping up to ½ the budgeted expenses for the year in the general checking account (or in the combined sums of the general and reserve checking accounts) and investing the remainder in higher yield financial instruments.

FINDINGS AND RECOMMENDATIONS:

1. Bank Accounts and Investment Funds:

Findings:

Three Forks Baptist Association has two checking accounts: a non-profit checking for general use and a non-profit interest checking account for reserve funds. In addition, the Association has two staggered maturity funds with NC Baptist Foundation for the Association and three for the College Ministry. The latter arose from the sale of a house that had been used for college ministry. The funds are used for scholarship grants for members of churches in the Association.

The general checking account was balanced monthly in QuickBooks. Until recently, the Association had not been receiving monthly statements for the reserve funds. This account has not been consistently balanced in QuickBooks.

Recommendations

I recommend balancing both accounts in QuickBooks monthly for the purposes of providing up to date values for the monthly financial reports.

2. Receipts:

Findings:

Virtually all money received is in the form of checks by mail from churches in the Association. There is also some rental income from use of the Association building. The secretary has been placing the envelopes with the checks in Leta's inbox. Leta makes a copy of each check, prepares a deposit slip, enters the information into QuickBooks by church name, and takes the deposit to the bank. Ideally more than one person is involved in handling the money but given the fact that the receipts are by check and these are copied, this is not a major concern. However, Leta suggested having the secretary log the checks in for an additional check and balance. This is a good idea. Currently, no acknowledgement is sent to the churches to check that all moneys sent are received. If a church notes that a check has not cleared, it notifies that Association.

I reviewed all hand-written deposit slips and copies of the attached check against the bank statements and financial statements provided to the Executive and Finance Committees. These were in order.

Recommendations:

I agree that having the Association secretary log the received checks is a good idea. I also suggest

developing a method of providing information back to churches about their giving. It can be in the form of a list in the newsletter or individual notification to churches. Wesley and Leta and I discussed the pros and cons of the list in the newsletter. I don't have an opinion on the method used.

3. Disbursements:

Findings:

Bills and invoices are received by Leta and entered in QuickBooks. A number of the disbursements are through automatic draft. Where paper checks are required, Leta generates these in QuickBooks. She provides the check along with the invoice to the Treasurer for signature. She then logs the payment of the bills in QuickBooks.

I reviewed each month's disbursements. The files were well organized and good documentation was in place for disbursements. Wesley has a debit card and there are two under lock and key with the secretary which can be used for things such as mission trips. I reviewed these transactions and found only one missing receipt for the year. This is acceptable.

Recommendations:

I have no recommendations.

4. Financial Reports:

Findings:

I understand that the Financial Report format has evolved over time to satisfy the requests of the Finance and Executive Committees. The monthly report provides a record of actual versus budget year to date, as well as a listing of amounts received from churches. Toward the end of 2020, Leta began to add the balance in the reserve account. The end of month book balance in the general checking account is not reflected on the report. The Executive Director, Treasurer, Secretary and Finance Committee receive the reports monthly. The Executive Team receives quarterly reports.

For my review, I generated a monthly profit and loss statement and a balance sheet for each month. I suggest these be generated each month and kept in the file with the financial reports.

Recommendations:

I suggest including on the monthly financial statements the end of month book balance of the general use bank account (from the reconciliation statement each month) to provide those reviewing with an idea of available cash.

5. Personnel:

Findings:

The secretary and Director of Missions are the two employees. I reviewed their payroll records for 2020. I also reviewed 2021 records for Wesley since he only had two months of payroll in 2020. The records for the secretary were in order.

Wesley is appropriately treated as a Minister for Tax Purposes, which means he is an employee for state and federal tax purposes and self-employed for Social Security and Medicare purposes. Therefore, his salary (not including his housing allowance) is subject to state and federal income tax, and all of his income (including housing allowance) is subject to a 15.3% self-employment tax. The Association cannot withhold FICA on Wesley as it would a non-ministerial employee such as the secretary, nor can it submit Wesley's self-employment tax for him. The Association has adopted a FICA set aside of roughly 6% of Wesley's salary. This is an acceptable method of helping pastor's set aside money to pay their self-employment tax (called SECA), but it not required. (I also prefer a different name such as Social Security Set-Aside since ministers are not under FICA but SECA.) The FICA set aside is taxable income for Wesley. I discussed options with Wesley for consideration for next year's budget.

The secretary has no benefits. Wesley's health insurance is through his wife's job. The Association pays his dental insurance as well as retirement and life insurance through Guidestone as pre-tax benefits. This is appropriate. The Association carries workers compensation insurance on both employees. The Association has also established an Accountable Reimbursement Plan to pay Wesley for ministerial expenses, such as mileage reimbursement. This is the preferred method of handling these types of expenses.

Related to Wesley, I found the following issues:

- a. Wesley had set his monthly housing allowance, but it was set up as a twice monthly amount. There was not a problem for 2020 since it was only for a short period. For 2021, following discussions with Wesley and Leta, Wesley will not take any more housing allowance this year since double the amount he intended has been paid as housing allowance to date.
- b. With regard to the treatment of the FICA set aside, Wesley did not receive the funds for 2020. By my calculation, the Association owes Wesley \$523.50 for 2020. This is money that was included in the calculation of Wesley's salary for 2020 but not paid to him. Leta and Wesley had already developed a plan for 2021 to ensure he receives the set aside for 2021.
- c. Wesley did not turn in any mileage reimbursement expense requests for 2020 so I reviewed the 2021 requests. Wesley has a good form for properly documenting his mileage expenses in accordance with IRS requirements. However, the form only shows mileage and does not calculate the actual reimbursement request based on IRS approved mileage rates. Leta misinterpreted the April 2021 report which showed mileage as the reimbursement request and so over-reimbursed Wesley. We discussed this and an easy method of correction is to calculate the overcollection and put it against his reimbursement requests for the remainder of the year. This should take care of the issue.

I also reviewed the state and federal tax filings required for employees and contractors, including the monthly and annual state income tax withholding filings, the monthly federal tax deposits, the quarterly Form 941s, the Forms W-2s and W-3, 1099-NECs and 1096. These were all in order and well documented.

Recommendations:

I recommend amending the 2021 budget to make the housing allowance match the housing allowance Wesley has received to date and placing the difference in Wesley's salary. This will have no impact on the bottom line, just shifting budgeted dollars from housing allowance to salary. However, it is important that his housing allowance he will actually use for 2021 be officially approved for IRS purposes. I also recommend paying Wesley the money owed from 2020. This will place his pay overbudget for 2021, but is necessary to make him whole for last year. I further recommend Wesley revise his mileage reimbursement form to include the calculation of the mileage reimbursement.

6. Budget development:

Findings:

The Finance Committee has responsibility to develop the budget. It is presented to the Executive Team at the fall meeting for its approval and then at the Associational Meeting each year for approval.

Recommendations:

I have no recommendations.

7. Provide position responsibilities for the Treasurer and Counting Committee:

Findings:

The bylaws include a brief position description for the Treasurer. There is no job description for the Financial Secretary.

Recommendations:

I recommend development of a job description for the Financial Secretary.

8. Computer software utilized for financial reporting:

Findings:

The Church uses QuickBooks for accounting. This is fine. Access to the computer on which it is loaded is password protected as is access to the QuickBooks program. The QuickBooks file is backed up on the TFBA system.

Recommendations:

I recommend developing a process for a monthly backup that is kept offsite. For example, Leta couple back up the system to both the TFBA system and then to a flash drive that she keeps at home.

9. Accounting system – Chart of Accounts:

Findings:

A Chart of Accounts is a numbering system that is set up to account for all financial transactions. QuickBooks includes a chart of accounts.

Recommendations:

I have no additional recommendations.

10. Financial Policies and Procedures:

Findings:

I reviewed the financial policies that were recently developed. These document that the appropriate internal controls are in place.

Recommendations:

I have no additional recommendations.

Prepared by:

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## **Church Reports**

**Church Report information is taken from the supplemental survey section of the Annual Church Profile and includes information entered into the ACP prior to October 19, 2021.**

**Bethel Baptist** - Because of the COVID 19 Pandemic and our building project to expand our church, we have not been able to meet at our church building since March 2020. We had been meeting at Bethel School, but the pandemic removed that option as well. We have been having services on-line since March and have been having outdoor services at Bethel Park since June. Sunday School classes are meeting on line or outdoors. In November of 2019, Chuck Campbell joined us in the position of Associate Pastor.

In March, under the leadership of Pastor Alex Estevez, we started a Sunday School class for our Hispanic population. This mission has been put on hold until we can be back in our church building.

**Brushy Fork Baptist** – Dedication of new picnic pavilion, built by our Building Committee. This was funded by Joe Dailey in memory of Jeanne Dailey, Joe Dailey's wife, who passed away in March of 2021.

**Laurel Springs Baptist** - 2020 was an especially difficult year for everyone due to the COVID 19 pandemic, which began in early 2020. The state and the entire country were in lockdown in an effort to curtail the spread of this deadly virus. March 22 ushered in a new type of worship experience as our services went to Facebook live. Pastor Travis traveled to the church office each Sunday morning and delivered his sermon to the computer screen. We saw people from all over the state, country and even the world (several of our international students) join in on the services. Wednesday night prayer meeting went to Zoom and many members participated in that service as well. On May 17th, Sunday morning services moved outside to the parking lot. Members brought lawn chairs or sat in their cars and joined in the service. The outdoor services continued thru Oct 4. Believe it or not, we had 16 Sunday morning services without rain! On Oct 11, we had a trial run indoor service with about 20 people in attendance. Social distancing and mask wearing was encouraged, as well as registering online for the service. Young families were encouraged to meet in the fellowship hall, adults in the sanctuary. Facebook Live and FM radio in the parking lot was also an option.

Laurel Springs Baptist Church continued our partnership with Water of Life Church in Cowley, Wyoming and Mission Hill Baptist Church in Boston, Massachusetts. We continued our monthly support of both churches. Fifteen church members visited Mission Hill Baptist in Boston in early September to help with college Move In Day in the Mission Hill community. Our international student ministry in partnership with Appalachian state University started back up in August. Several members are involved in that program. Our church also has members who are involved in a homeless ministry in Boone. This ministry provides Bibles and food to the homeless in our community. We provided food boxes to several families

during summer break. We continue our partnership with Parkway school, providing support for faculty and staff as well as students.

Our international student ministry in partnership with Appalachian state University continued this year, but was cut short due to the COVID epidemic. Most of the students returned home in January, some stayed until the end of the spring semester before returning to their home country. We hope to pick that ministry back up when international students are allowed to return to ASU. Laurel Springs continues our partnership with Parkway Elementary School. We established an after school tutoring program at the beginning of the 2019-2020 school year, transporting students from the school to our church on Wednesday afternoons for extra tutoring and a meal on Wednesday night. That program was also cut short because of the COVID pandemic. We provided weekly food boxes to Parkway families for several months during the pandemic (total of 200-250 boxes were delivered), and also supported Parkway teachers with treats and encouragement. Members also delivered meals to Parkway students while the students were at home doing remote learning. In the fall of 2020, our church packed snack bags for Parkway faculty and for residents at Glenbridge Nursing Home, which was hit especially hard by the pandemic.

**Mt. Calvary Baptist Church -** Our overall strategic plan for the year of Covid was to choose wisdom over "correctness". We never had a church-wide outbreak and were only operating "virtual only" from March 22- Mid July 19. We had several committees equipped and ready when a member or church family needed help due to sickness or loss of employment- the need was much less than expected. We have also formed a Pavilion Committee to start strategic planning on building a pavilion on our property in the near future. The Pastor (George Wright) and Children's Minister (Stacey Trivett) have now completed the 20th year of ministry at Mt Calvary

**Rutherwood Baptist** – Rutherwood has been through some very trying days for the past few years and COVID has slowed down our bouncing back like we would like to have seen. Our church stopped in person services on March 15, 2020. During that time our pastor provided message on YouTube. We resumed services on June 14, 2020. Our services were held indoors while practicing social distancing and wearing masks. We began having Sunday School again on June 6, 2021. Sunday School has been held in the sanctuary as one class. Sadly, we do not have any children or youth at this time. Our pastor left on November 15, 2020 but we called a new pastor who began on September 19, 2021. We are looking forward to new church growth, that we will soon have children and youth again, and that we will be on mission for the Lord.

**Three Forks Baptist -** About three Sundays were missed in 2020 due to COVID. After the missed Sundays, weekly worship was held in the parking lot with the congregation remaining in their cars until regular services could begin again.

# Three Forks Association Financial Information For ACP Year 2020

<b>Congregation</b>	<b>Undesig. Receipts</b>	<b>Designated Receipts</b>	<b>Total Cooperative Receipts</b>	<b>Association Expenditures</b>	<b>State Expenditures</b>	<b>Annie Armstrong</b>	<b>Lottie Moon</b>	<b>Other SBC Expenditures</b>	<b>Non SBC Expenditures</b>	<b>Great Commission</b>	<b>Total Expenditures</b>
Beech Valley, Sugar Grove											
Bethel, Vilas	\$327,111	\$56,141	\$383,252	\$33,218	\$0	\$830	\$4,317	\$450	\$14,855	\$44,867	
Blowing Rock First, Blowing Rock	\$454,306	\$125,213	\$579,519	\$11,000	\$2,850	\$125	\$3,775	\$500	\$109,220	\$22,250	
Brushy Fork, Vilas											
Clarks Creek, Banner Elk											
Cool Springs, Blowing Rock	\$62,123	\$26,341	\$88,464	\$3,041	\$100		\$623	\$1,090	\$1,088	\$5,718	
Cove Creek, Sugar Grove	\$15,530	\$0	\$15,530	\$1,500	\$0	\$250	\$250	\$0	\$0	\$3,500	
Emmanuel, Deep Gap											
FBC Boone											
Greenway, Boone											
Howards Creek, Boone	\$431,480	\$155,515	\$586,995	\$3,500	\$0	\$1,585	\$10,082	\$0	\$89,468	\$15,667	
Laurel Fork, Boone	\$107,333	\$50,391	\$157,724	\$4,132	\$1,117	\$3,085	\$3,052	\$5,030	\$13,810	\$20,880	
Laurel Springs, Deep Gap	\$381,938	\$67,462	\$449,400	\$40,374	\$895	\$9,770	\$14,927	\$1,277	\$26,183	\$75,318	
Meat Camp, Boone											
Middle Fork	\$74,188	\$14,690	\$88,878	\$1,000		\$1,215			\$1,100	\$3,215	
Mount Calvary, Banner Elk											
Mount Vernon, Boone	\$1,805,296	\$703,442	\$2,508,738	\$180,530	\$23,599	\$49,491	\$241,658	\$43,631	\$151,622	\$568,909	
Oak Grove, Boone	\$142,836	\$10,001	\$152,837	\$1,000	\$170	\$465	\$3,725		\$385	\$5,360	
Perkinsville, Boone	\$335,731	\$628,579	\$964,310	\$15,002	\$2,241		\$8,000		\$30,870	\$28,543	
Pleasant Grove, Zion	\$66,217	\$3,140	\$69,357	\$2,400	\$100	\$800	\$2,400			\$8,100	
Poplar Grove, Boone											
Proffit's Grove, Boone											
Rutherford, Boone	\$204,406	\$18,924	\$223,330	\$11,915	\$5,195	\$8,099	\$8,430	\$3,064	\$16,384	\$44,269	
Shepherd's Heart Ministries, Boone											
South Fork, Todd	\$237,586	\$18,503	\$256,089	\$2,400	\$700	\$3,000	\$6,650	\$1,200	\$18,649	\$16,350	
Stony Fork, Deep Gap	\$85,008	\$20,100	\$105,108	\$2,400	\$2,400		\$2,000	\$7,300	\$6,000	\$14,100	
Tabernacle, Boone	\$62,303	\$6,796	\$69,099	\$1,000		\$0	\$1,138	\$0	\$2,200	\$3,974	
Three Forks, Boone	\$49,650	\$4,600	\$54,250	\$669	\$800	\$800	\$800	\$800		\$4,538	
Union, Zionville	\$156,505	\$9,758	\$166,263	\$7,496		\$1,500	\$650	\$1,701	\$7,833	\$18,403	
Willow Valley, Vilas											
Willowdale, Vilas											
Zion Hill, Sugar Grove	\$50,892	\$5,356	\$56,248	\$0	\$3,745	\$3,189	\$4,324	\$0	\$0	\$12,458	
<b>Three Forks Association</b>	<b>\$5,050,439</b>	<b>\$1,924,952</b>	<b>\$6,975,391</b>	<b>\$322,577</b>	<b>\$43,912</b>	<b>\$84,204</b>	<b>\$316,801</b>	<b>\$66,043</b>	<b>\$489,667</b>	<b>\$916,419</b>	





# Three Forks Summary Information

## For ACP Year 2020

Congregation	Total Members	Resident Members	Total Baptisms	Other Additions	Worship Attendance	SS Enrollment	SS Avg. Attendance	DT Enrollment	Music Ministry	WMU Enrollment	Mens Ministry	Total Receipts
Beech Valley, Sugar Grove												
Bethel, Vilas	471	210	0	0	129	0	92	0	0	0	0	\$383,252
Blowing Rock First, Blowing Rock	418	392	16	33	275	0	120	0	0	13	55	\$579,519
Brushy Fork, Vilas												
Clarks Creek, Banner Elk												
Cool Springs, Blowing Rock	236	152	1	0	0	0	0	0	0	13	0	\$88,464
Cove Creek, Sugar Grove	106	104	14	4	18	0	12	0	0	0	0	\$15,530
Emmanuel, Deep Gap												
FBC Boone												
Greenway, Boone												
Howards Creek, Boone	164	164	2	0	120	0	0	0	0	1	0	\$586,995
Laurel Fork, Boone	126	108	0	0	35	0	0	0	0	5	0	\$157,724
Laurel Springs, Deep Gap	493	232	3	2	135	0	120	0	0	25	15	\$449,400
Meat Camp, Boone												
Middle Fork	122	80	1	0	9	0	0	0	0	9	5	\$88,878
Mount Calvary, Banner Elk												
Mount Vernon, Boone	1,298	1,052	7	23	381	0	341	0	0	30	40	\$2,508,738
Oak Grove, Boone	106	100	0	0	65	0	45	0	0	13	0	\$152,837
Perkinsville, Boone	387	307	7	0	150	0	50	0	0	0	0	\$964,310
Pleasant Grove, Zion	140	65	0	0	50	0	35	0	0	10	0	\$69,357
Poplar Grove, Boone												
Proffit's Grove, Boone												
Rutherford, Boone	342	241	0	0	33	0	42	0	0	8	6	\$223,330
Shepherd's Heart Ministries, Boone												
South Fork, Todd	355	355	5	0	114	0	89	0	0	25	25	\$256,089
Stony Fork, Deep Gap	170	148	0	0	35	0	20	0	0	10	0	\$105,108
Tabernacle, Boone	94	60	0	0	25	0	25	0	0	0	0	\$69,099
Three Forks, Boone	169	110	0	0	35	0	0	0	0	6	0	\$54,250
Union, Zionville	322	0	5	6	120	0	95	0	0	50	35	\$166,263
Willow Valley, Vilas												
Willowdale, Vilas												
Zion Hill, Sugar Grove	141	67	0	0	30	0	30	0	0	0	0	\$56,248
<b>Three Forks</b>	<b>5,660</b>	<b>3,947</b>	<b>61</b>	<b>68</b>	<b>1,759</b>	<b>0</b>	<b>1,116</b>	<b>0</b>	<b>0</b>	<b>218</b>	<b>181</b>	<b>\$6,975,391</b>



## Three Forks Association

### Senior Pastor Directory

<b>Bethel, Vilas</b>	<b>Dr. Charles Martin</b> 290 Beaver Dam Rd, Vilas, NC, 28692, cmartin75@gmail.com, (828) 297-5969
<b>Blowing Rock First, Blowing Rock</b>	<b>Russell (Rusty) Guenther</b> PO Box 3, Blowing Rock, NC, 28605-0003, rusty@firstbaptistblowingrock.com, (828) 295-7715
<b>Brushy Fork, Vilas</b>	<b>Rev John Brown</b> 3913 US Hwy 421 N., Vilas, NC, 28692, johnmarkbrown4@gmail.com,
<b>Clarks Creek, Banner Elk</b>	<b>Rev David Lunceford</b> 110 Will Isaacs Rd, Zionville, NC, 28698-9048, (828) 297-6968
<b>Cool Springs, Blowing Rock</b>	<b>Rev. Burl Greer</b> 341 Cool Wood Drive, Boone, NC, 28607-3051, (828) 264-8526
<b>Cove Creek, Sugar Grove</b>	<b>Mr. Kevin Combs</b> 123 High Meadows Lane, Fleetwood, NC, 28626, (828) 406-8230
<b>Emmanuel, Deep Gap</b>	<b>Rev. Michael McElhaney</b> 1281 Windy Hill Rd, Fleetwood, NC, 28626-9224, (336) 877-3935
<b>FBC Boone</b>	<b>Rev. Roy Dobyns Jr.</b> 375 W King St, Boone, NC, 28607-3520, rdobyns@boonefirstbaptist.org, (828) 264-2441
<b>Greenway, Boone</b>	<b>Rev Darrell Hobbs</b> 880 Greenway Rd, Boone, NC, 28607-4838, (828) 264-7750
<b>Howards Creek, Boone</b>	<b>Mr. Burl Greene III</b> 1735 Deerfield Rd, Boone, NC, 28607-8705, burlgreene@hotmail.com, (828) 773-1451
<b>Laurel Fork, Boone</b>	<b>Dr. Daniel Featherstone</b> 155 John Thomas Dr, Boone, NC, 28607, (828) 264-4818
<b>Laurel Springs, Deep Gap</b>	<b>Rev Travis Suits</b> 172 High Knolls Lane, Deep Gap, NC, 28618, travsuits@gmail.com, (828) 262-1330
<b>Meat Camp, Boone</b>	<b>Rev Michael Townsend</b> 660 NC Hwy 105 Bypass, Boone, NC, 28607-7604,
<b>Middle Fork</b>	<b>Dr. Earl Davis</b> 174 Gooseberry Way, Boone, NC, 28607, earlcdavis@bellsouth.net, (828) 295-3793
<b>Mount Calvary, Banner Elk</b>	<b>Rev. George Wright III</b> PO Box 125, Banner Elk, NC, 28604-0125, preachergeorge@gmail.com, (828) 898-4735
<b>Mount Vernon, Boone</b>	<b>Dr. Nathan Houston</b> 503 Hawks Nest Drive, Boone, NC, 28607, pastornth@gmail.com, (828) 266-9700
<b>Oak Grove, Boone</b>	<b>Mr. Ronnie Hayes</b> 2013 US Highway 421 N, Boone, NC, 28607, revronhayes@gmail.com, (828) 264-2642
<b>Perkinsville, Boone</b>	<b>Rev. Seth Norris</b> 274 Jefferson Rd, Boone, NC, 28607, seth@perkinsville.org, (828) 264-8605
<b>Pleasant Grove, Zion</b>	<b>Rev. Allan Perry</b> PO Box 3605, Boone, NC, 28607,
<b>Proffit's Grove, Boone</b>	<b>Rev. Delmar James</b> 296 Kalmia Lane, Boone, NC, 28607,
<b>Rutherwood, Boone</b>	<b>Rev Tim Dockery</b> 7838 Oren Stephens Rd., Hickory, NC, 28602, tdshdockery@gmail.com, (828) 597-9061
<b>South Fork, Todd</b>	<b>David Cooper</b> PO Box 27, Todd, NC, 28684-0027, (828) 403-8377
<b>Stony Fork, Deep Gap</b>	<b>Rev Phillip Woodring</b> (828) 964-6525
<b>Tabernacle, Boone</b>	<b>Rev Gary Watson</b> 404 Homestead Dr, Deep Gap, NC, 28618-9107, (828) 264-6938
<b>Three Forks, Boone</b>	<b>Mr. Ben Bolick</b> 180 Ridge Point Dr, Boone, NC, 28607,

## Senior Pastor Directory

**Union, Zionville**

**Rev. Vernon Eller**

PO Box 48, Ferguson, NC, 28624-0048, (336) 973-4133

**Willow Valley, Vilas**

**Rev. Ray Greene**

505 Clark Swift Rd, Vilas, NC, 28692-9577, (828) 297-1785

**Willowdale, Vilas**

**Rev Eugene Braswell**

123 Pro St, Todd, NC, 28684, revbraswell@gmail.com, (828) 297-5094

**Zion Hill, Sugar Grove**

**Rev David Icenhour**

PO Box 1044, Boone, NC, 28607, (828) 265-7163

## Music Directory

**Beech Valley, Sugar Grove**

**Mr. Tommy Harmon**

287 Dishman Rd, Sugar Grove, NC, 28679, (828) 297-3637

**Bethel, Vilas**

**Mr. Carter Dishman**

1364 Peoria Road, Sugar Grove, NC, 28679, dishman@skybest.com, (828) 773-2241

**Blowing Rock First, Blowing Rock**

**John Greene**

PO Box 3, Blowing Rock, NC, 28605, Sid@firstbaptistblowingrock.com, (828) 265-3519

**Brushy Fork, Vilas**

**Mr Kent Garver**

256 Johns Mountain Rd, Vilas, NC, 28692, kent.garver@gmail.com,

**Cool Springs, Blowing Rock**

**Harold Hayes**

George Hayes Rd, Boone, NC, 28607,

**Cool Springs, Blowing Rock**

**Joanne Harris**

1299 Highland Hall Rd, Boone, NC, 28607, (828) 773-2890

**Cove Creek, Sugar Grove**

**Ms. Jessica Hughes**

806 Kluttz St, Kannapolis, NC, 28081, (704) 938-4144

**Emmanuel, Deep Gap**

**Mr. David Fairchild**

2164 Liberty Grove Church Rd, Fleetwood, NC, 28626-9337, (336) 877-5212

**FBC Boone**

**Mr. Billy Ralph Winkler**

330 Wild Rose Ln, Boone, NC, 28607-7752, winklerbr@gmail.com, (828) 264-3330

**Greenway, Boone**

**Justin Beebe**

1207 Camelot Ct. NE, Lenoir, NC, 28645,

**Howards Creek, Boone**

**Timothy Bumgardner**

211 Michael Rd, Trade, TN, 37691-6007, (786) 955-4255

**Laurel Fork, Boone**

**Mr. Ricky Coffey**

PO Box 1814, Blowing Rock, NC, 28605, (828) 264-3388

**Laurel Springs, Deep Gap**

**Rev Travis Suits**

172 High Knolls Lane, Deep Gap, NC, 28618, travsuits@gmail.com, (828) 262-1330

**Laurel Springs, Deep Gap**

**Mr. Bobby Idol**

PO Box 1549, Boone, NC, 28618, (828) 264-7001

**Meat Camp, Boone**

**Mrs. Kristina Norris**

369 Jones Dr, Boone, NC, 28607, kristinanorris@bellsouth.net, (828) 265-3057

**Middle Fork**

**Mrs. Janet Hayes**

PO Box 2685, Lenoir, NC, 28645-2685, (828) 302-5706

**Mount Calvary, Banner Elk**

**Stacey Trivett**

PO Box 125, Banner Elk, NC, 28604-0125, (828) 898-4735

**Oak Grove, Boone**

**Mr. Brady Kennedy**

**Perkinsville, Boone**

**Mrs. Vickie Marsh**

274 Jefferson, Boone, NC, 28607-3822,

**Pleasant Grove, Zion**

**Mrs. Sue McGhinnis**

500 Rush Branch Rd, Sugar Grove, NC, 28679-9417, pepsirush@skybest.com, (828) 297-1510

**Poplar Grove, Boone**

**Mr. Will Townsend**

279 Old Clayton Greene Rd, Boone, NC, 28607-7846, (828) 963-4523

## Music Directory

<b>Proffit's Grove, Boone</b>	<b>Mrs Wanda Proffit</b> 358 Proffit Rd, Boone, NC, 28607-9087, (828) 264-1548
<b>Rutherwood, Boone</b>	<b>Mrs Sharon Greer</b> 3549 Old 421 South, Boone, NC, 28607, jerrysharon79@gmail.com, (828) 264-1171
<b>Shepherd's Heart Ministries, Boone</b>	<b>Mrs Erin Deuel</b> 191 Howard St, Boone, NC, 28607-0627, erin.deuel@theheart.us, (828) 264-3415
<b>South Fork, Todd</b>	<b>Mrs. Gina Winkler</b> 1857 Meat Camp Rd, Boone, NC, 28607, (828) 264-1070
<b>Stony Fork, Deep Gap</b>	<b>Mrs. Audrey Greene</b> 536 Mtn View Baptist Church Rd, Deep Gap, NC, 28618-9696, (828) 264-5217
<b>Tabernacle, Boone</b>	<b>Mr Chuck Hollar</b> 2826 N Pine Run Rd, Boone, NC, 28607,
<b>Three Forks, Boone</b>	<b>Tressie Marcum</b> PO Box 138, Deep Gap, NC, 28618, (910) 315-3770
<b>Union, Zionville</b>	<b>Mr. Billy Warren Jr.</b> 2190 US 421 N, Mountain City, TN, 37683, (423) 727-5140
<b>Willow Valley, Vilas</b>	<b>Mr. Kenny Greene</b> 1558 Phillips Branch Rd, Vilas, NC, 28692-9437, (828) 297-2541
<b>Willowdale, Vilas</b>	<b>Mrs Tabitha Elliot</b> 133 N Westside Dr, Vilas, NC, 28692-8337,

## Youth Directory

<b>Beech Valley, Sugar Grove</b>	<b>Mr. Daniel Davis</b> Daniel Davis, Sugar Grove, NC, 28679, (828) 898-2210
<b>Beech Valley, Sugar Grove</b>	<b>Chasty Davis</b> Chasty Davis, Sugar Grove, NC, 28679,
<b>Bethel, Vilas</b>	<b>Mr Scott McClure</b> 215 Ruby Lane, Banner Elk, NC, 28604, (828) 262-6510
<b>Blowing Rock First, Blowing Rock</b>	<b>Mr. Blake McFarland</b> 291 Fairway Lane, Carolina Trace, Sanford, NC, 27332, (704) 692-8667
<b>Brushy Fork, Vilas</b>	<b>Kristen Trivette</b> 833 Camp Joy Rd, Zionville, NC, 28698,
<b>Clarks Creek, Banner Elk</b>	<b>Miss. Kim Hodges</b> 185 Clyde Cornett Rd, Vilas, NC, 28692,
<b>Cool Springs, Blowing Rock</b>	<b>Birdie Pitts</b> 476 Hardaman Circle, Boone, NC, 28607, (828) 264-2951
<b>Cove Creek, Sugar Grove</b>	<b>David Gouch Jr</b> 571 Silverstone Rd, Vilas, NC, 28692, (828) 297-8008
<b>FBC Boone</b>	<b>Rev Michael Furr</b> 3773 Hardin Rd, Boone, NC, 28607-8102, michael@fbc-albemarle.org, (704) 982-2111
<b>Greenway, Boone</b>	<b>Max Smith</b> 880 Greenway Road, Boone, NC, 28607, (828) 264-7750
<b>Howards Creek, Boone</b>	<b>Rev. Joe London</b> 240 Howards Creek Church Rd, Boone, NC, 28607-7508, joelondon@bellsouth.net, (828) 262-1598
<b>Laurel Springs, Deep Gap</b>	<b>Mr. Mitchel Pace</b> 2136-B Deerfield Rd, Boone, NC, 28607, (828) 264-1330
<b>Mount Calvary, Banner Elk</b>	<b>Ben Price</b> PO Box 125, Banner Elk, NC, 28604-0125, benprice20@live.com, (828) 898-4735
<b>Mount Vernon, Boone</b>	<b>Rev Jason Powers</b> 163 Chapel Hills Road, Boone, NC, 28607, jason@mvbcb.org, (828) 266-9700
<b>Pleasant Grove, Zion</b>	<b>Mr. Ronnie Hayes</b> 2013 US Highway 421 N, Boone, NC, 28607, revronhayes@gmail.com, (828) 264-2642

## Youth Directory

<b>Pleasant Grove, Zion</b>	<b>Mrs. Jackie Lawrence</b> 520 Odes Wilson Rd, Zionville, NC, 28698, jackie@greenwaybc.org, (828) 264-7750
<b>Proffit's Grove, Boone</b>	<b>Debbie Norris</b> 426 Courtney Lane, Vilas, NC, 28692,
<b>South Fork, Todd</b>	<b>Mr. Gary Wilder II</b> 125 South Fork Church Rd, Todd, NC, 28684,
<b>Stony Fork, Deep Gap</b>	<b>Marlise Greene</b> 3143 Wildcat Rd, Deep Gap, NC, 28618,
<b>Stony Fork, Deep Gap</b>	<b>Mrs. Sarah Woodring</b> Mtn View Church Rd, Deep Gap, NC, 28618-9281,
<b>Tabernacle, Boone</b>	<b>Mrs. Helen Moretz</b> 3077 Roby Greene Rd, Boone, NC, 28607-9157, (828) 264-7142
<b>Union, Zionville</b>	<b>David &amp; Mandy Combs</b> PO Box 116, Vilas, NC, 28692,
<b>Union, Zionville</b>	<b>SHANE GREENE</b> 140 CRESTRIDGE LANE, BOONE, NC, 28607,
<b>Willowdale, Vilas</b>	<b>Mr. Dustin Ford</b> 133 N Westside Drive, Vilas, NC, 28692,
<b>Zion Hill, Sugar Grove</b>	<b>Mrs. Shirley Icenhour</b> PO Box 1044, Boone, NC, 28607, (828) 265-7163

## Children Directory

<b>Bethel, Vilas</b>	<b>Mrs. Angela Hicks</b> 350 Frozenhead Ridge Road, Sugar Grove, NC, 28679, (828) 297-2694
<b>Blowing Rock First, Blowing Rock</b>	<b>Mrs Karen Pommier</b> karen@firstbaptistblowingrock.com, (828) 295-7715
<b>Brushy Fork, Vilas</b>	<b>Ms. Jennifer Brown</b> 202 Jim Burkett Rd, Zionville, NC, 28698, mkgirl1978@yahoo.com,
<b>Clarks Creek, Banner Elk</b>	<b>Miss. Kim Hodges</b> 185 Clyde Cornett Rd, Vilas, NC, 28692,
<b>FBC Boone</b>	<b>Dr. Karen Farthing</b> 640 Peoria Road, Sugar Grove, NC, 28679, (828) 264-2441
<b>Greenway, Boone</b>	<b>Christy Smith</b> 880 Greenway Road, Boone, NC, 28607, (828) 264-7750
<b>Howards Creek, Boone</b>	<b>Rev. Joe London</b> 240 Howards Creek Church Rd, Boone, NC, 28607-7508, joelondon@bellsouth.net, (828) 262-1598
<b>Laurel Springs, Deep Gap</b>	<b>Mrs Akesha McMillan</b> 7504 US Hwy 421 S, Deep Gap, NC, 28618, akesha.mcmillan@gmail.com, (828) 262-1330
<b>Mount Calvary, Banner Elk</b>	<b>Mrs. Stacey Trivett</b> 120 Voncannon Hill Ln, Banner Elk, NC, 28604-7663, (828) 898-2781
<b>Mount Vernon, Boone</b>	<b>Mrs. Cindy Retherford</b> 277 Raven Rock Drive, Boone, NC, 28607, cindy@mvbcb.org, (828) 266-9700
<b>Oak Grove, Boone</b>	<b>Mrs. Carrie Thompson</b> 306 Oak Grove Road, Boone, NC, 28607,
<b>Pleasant Grove, Zion</b>	<b>Mr. Danny Watts</b> 4306 Highway 67 West, Mountain City, TN, 37683, danny@greenwaybc.org, (828) 264-7750
<b>Pleasant Grove, Zion</b>	<b>Ms. Sherry Green</b> 1465 Silverstone Rd, Zionville, NC, 28698, (828) 297-1480
<b>Proffit's Grove, Boone</b>	<b>Mr. Eric Miller</b> 1325 Ball Branch Rd, Boone, NC, 28607-7273, ericsbodyshop@bellsouth.net,
<b>Proffit's Grove, Boone</b>	<b>Shanika Cook</b> 1467 Poplar Grove Rd S., Boone, NC, 28607,

## Children Directory

<b>Proffit's Grove, Boone</b>	<b>Mrs. Kristie Beach</b> 751 Sugarloaf Rd, Boone, NC, 28607, (828) 297-1713
<b>Shepherd's Heart Ministries, Boone</b>	<b>Mr Ethan Hardin</b> 191 Howard Street, Boone, NC, 28607, ethan.hardin@theheart.us, (828) 264-3415
<b>South Fork, Todd</b>	<b>Rev Brian Smith</b> 281 Hidden Valley Ridge, Fleetwood, NC, 28626, (828) 964-9643
<b>Tabernacle, Boone</b>	<b>Mrs. Helen Moretz</b> 3077 Roby Greene Rd, Boone, NC, 28607-9157, (828) 264-7142
<b>Union, Zionville</b>	<b>Mrs Amy Moody</b> 1251 North Fork Rd, Zionville, NC, 28698, (828) 297-5422
<b>Union, Zionville</b>	<b>Mrs. Traci Hartley</b> 3848 Old US Hwy 421, Zionville, NC, 28698, (828) 297-3637
<b>Willowdale, Vilas</b>	<b>Mrs. Shirley Bentley</b> 133 N Westside Drive, Vilas, NC, 28692, (828) 963-4041
<b>Zion Hill, Sugar Grove</b>	<b>Mrs. Tina Presnell</b> 191 George Cook Rd, Sugar Grove, NC, 28679,

## Preschool Directory

<b>Blowing Rock First, Blowing Rock</b>	<b>Ms. Alyson Harding</b> PO Box 3, Blowing Rock, NC, 28605, alyson@firstbaptistblowingrock.com, (828) 295-3884
<b>Clarks Creek, Banner Elk</b>	<b>Mrs. Elaine McGuire</b> 1260 NC Highway 194 S, Vilas, NC, 28692-9027, (828) 297-6589
<b>Clarks Creek, Banner Elk</b>	<b>Megan Hodges</b>
<b>Clarks Creek, Banner Elk</b>	<b>Dava Church</b>
<b>FBC Boone</b>	<b>Dr. Karen Farthing</b> 640 Peoria Road, Sugar Grove, NC, 28679, (828) 264-2441
<b>Laurel Fork, Boone</b>	<b>Mrs. Shelby Miller</b> 119 Jones Miller Rd, Boone, NC, 28607-6394, (828) 295-7913
<b>Laurel Springs, Deep Gap</b>	<b>Mrs Akesha McMillan</b> 7504 US Hwy 421 S, Deep Gap, NC, 28618, akesha.mcmillan@gmail.com, (828) 262-1330
<b>Mount Vernon, Boone</b>	<b>Mrs. Cindy Retherford</b> 277 Raven Rock Drive, Boone, NC, 28607, cindy@mvbcb.org, (828) 266-9700
<b>Stony Fork, Deep Gap</b>	<b>Mrs. Veronia Parsons</b> PO Box 128, Deep Gap, NC, 28618-0128, svparsons@charter.net, (828) 264-6370
<b>Willowdale, Vilas</b>	<b>Mrs. Tabitha Elliott</b> 133 N Westside Drive, Vilas, NC, 28692,
<b>Zion Hill, Sugar Grove</b>	<b>Mrs. Amy Lunceford</b> 6192 US Highway 321 N, Sugar Grove, NC, 28679-9491, (828) 297-5074

## Church Secretary Directory

<b>Beech Valley, Sugar Grove</b>	<b>Ms. Becky Stansberry</b> 3663 Buckeye Rd, Sugar Grove, NC, 28679-8010, (704) 297-1549
<b>Bethel, Vilas</b>	<b>Ms. Amy Moore</b> 138 Mountain Springs, Sugar Grove, NC, 28679, mooreamy416@gmail.com, (828) 297-1653
<b>Blowing Rock First, Blowing Rock</b>	<b>Mr Mark Williams</b> mark@firstbaptistblowingrock.com, (828) 295-7715
<b>Clarks Creek, Banner Elk</b>	<b>Lisa Bell</b> 101 Bridge Lane, Newland, NC, 28657, (828) 765-8004
<b>Cool Springs, Blowing Rock</b>	<b>Mrs. Loretta Strahan</b> 333 Hickory Ln, Boone, NC, 28607-8767, (828) 264-5063

## Church Secretary Directory

<b>Cove Creek, Sugar Grove</b>	<b>Mrs. Jessica Combs</b> 328 Love Hollow, Vilas, NC, 28679, (828) 297-5560
<b>FBC Boone</b>	<b>Mrs. Carol Liles</b> 351 Pinnacle Dr, Boone, NC, 28607, receptionist@boonefirstbaptist.org, (828) 265-2464
<b>Greenway, Boone</b>	<b>Mrs. Jackie Lawrence</b> 520 Odes Wilson Rd, Zionville, NC, 28698, jackie@greenwaybc.org, (828) 264-7750
<b>Howards Creek, Boone</b>	<b>Mrs. Kristen Kirk</b> 240 Howard's Creek Church Rd, Boone, NC, 28607, kristen@thecreekboone.org, (828) 264-1908
<b>Laurel Fork, Boone</b>	<b>Miss Leigh Ann Perry</b> 1759 Aho Rd, Boone, NC, 28607-8401, bobcat27@bellsouth.net, (828) 264-7190
<b>Laurel Springs, Deep Gap</b>	<b>Kim Dempsey</b> 7504 US Hwy 421 S, Deep Gap, NC, 28618, laurelspringsbap@gmail.com, (828) 262-1330
<b>Middle Fork</b>	<b>Mrs. Tish Robertson</b> 120 Songbird Hill, Blowing Rock, NC, 28605, <b>Stacey Trivett</b> PO Box 125, Banner Elk, NC, 28604-0125, (828) 898-4735
<b>Mount Calvary, Banner Elk</b>	<b>Mrs. Angie Derrick</b> 3505 Bamboo Rd, Boone, NC, 28607-9673, angie@mvmcb.org,
<b>Mount Vernon, Boone</b>	<b>Mrs. Jan Scott</b> 3476 Mountain Dale Road, Vilas, NC, 28692, jan@mvmcb.org, (828) 266-9700
<b>Mount Vernon, Boone</b>	<b>Mr. Jonathan Stamey</b> jonathan@mvmcb.org, (828) 266-9700
<b>Mount Vernon, Boone</b>	<b>Mrs. Lynne Moody</b> 328 Shulls Mills Road, Boone, NC, 28607,
<b>Oak Grove, Boone</b>	<b>Mrs. Pam Trivette</b> (828) 264-2643
<b>Perkinsville, Boone</b>	<b>Mrs. Candace Ayers</b> 274 Jefferson Rd, Boone, NC, 28607-8811, candace@perkinsville.org, (828) 264-8605
<b>Pleasant Grove, Zion</b>	<b>Mrs. Becky Ballew</b> (828) 297-3036
<b>Pleasant Grove, Zion</b>	<b>Mrs. Sue McGhinnis</b> 500 Rush Branch Rd, Sugar Grove, NC, 28679-9417, pepsirush@skybest.com, (828) 297-1510
<b>Poplar Grove, Boone</b>	<b>Mrs. Jo Ann Townsend</b> 279 Old Clayton Greene Rd, Boone, NC, 28607-7846, joann@skybest.com, (828) 296-4523
<b>Proffit's Grove, Boone</b>	<b>Mrs. Theresa Bryan</b> 486 Bryan Hollow Rd, Boone, NC, 28607-8242,
<b>Rutherfordwood, Boone</b>	<b>Mrs. Sharon Farthing</b> 130 Firefly Lane, Boone, NC, 28607, sharon-farthing@yahoo.com,
<b>South Fork, Todd</b>	<b>Mrs. Lynda Norris</b> 4507 Big Hill Rd, Todd, NC, 28684-9715, (828) 262-1371
<b>Stony Fork, Deep Gap</b>	<b>Mrs. Libby Winebarger</b> PO Box 128, Deep Gap, NC, 28618,
<b>Tabernacle, Boone</b>	<b>Mrs. Helen Moretz</b> 3077 Roby Greene Rd, Boone, NC, 28607-9157, (828) 264-7142
<b>Three Forks, Boone</b>	<b>Ms. Dinia Wheeler</b> 142 Snowdrift Ln, Boone, NC, 28607-6942, (828) 264-8541
<b>Union, Zionville</b>	<b>Miss Brittany Byrd</b> 198 North Fork Road, Zionville, NC, 28698,
<b>Union, Zionville</b>	<b>Mrs. Connie Shore</b> 1461 Old Bristol Rd, Boone, NC, 28607-7680, (828) 297-4241
<b>Willow Valley, Vilas</b>	<b>Mrs. Tammy Ward</b> 954 US Highway 321 N, Vilas, NC, 28692-9479, (828) 297-1708



## Church Secretary Directory

**Willowdale, Vilas**

**Mrs. Becky Trivette**

133 N Westside Drive, Vilas, NC, 28692,

**Zion Hill, Sugar Grove**

**Mr. Tracy Lunceford**

6192 US Highway 321 N, Sugar Grove, NC, 28679, (828) 297-5074

## Sunday School Ldr Directory

**Beech Valley, Sugar Grove**

**Mr. Daniel Davis**

Daniel Davis, Sugar Grove, NC, 28679, (828) 898-2210

**Bethel, Vilas**

**Mr. Ivan Dishman**

539 Timber Ridge Rd, Sugar Grove, NC, 28679,

**Brushy Fork, Vilas**

**Mr. Rick Greene**

140 Duke Dr, Vilas, NC, 28692-9602, rgreene@wncol.net, (828) 297-4583

**Clarks Creek, Banner Elk**

**Mr. Lee Roy Tester**

1045 Justus Rd, Banner Elk, NC, 28604-9118, (828) 963-5312

**Cool Springs, Blowing Rock**

**Ron Pitts**

476 Hardaman Circle, Boone, NC, 28607, (828) 264-2951

**Cove Creek, Sugar Grove**

**Mr. Howard Harper**

628 Mabel School Road, Zionville, NC, 28698, (828) 297-1794

**Emmanuel, Deep Gap**

**Mr. David Fairchild**

2164 Liberty Grove Church Rd, Fleetwood, NC, 28626-9337, (336) 877-5212

**Greenway, Boone**

**Keith Whitson**

470 Highland Ave, Boone, NC, 28607-4614, (828) 265-1920

**Howards Creek, Boone**

**Mr. Larry Potter**

176 Potter Ave, Boone, NC, 28607, jesusfreak2005@peoplepc.com,

**Laurel Fork, Boone**

**Mr. Shawn Perry**

319 Jones Miller Rd, Boone, NC, 28607-8401, (828) 964-1479

**Laurel Springs, Deep Gap**

**Mr. Tim Cook**

1240 Hardin Rd, Boone, NC, 28607, trcook1962@gmail.com, (828) 254-7151

**Laurel Springs, Deep Gap**

**Mr. Mike Coffey**

PO Box 374, Deep Gap, NC, 28618-0374,

**Meat Camp, Boone**

**Mr. Scott Norris**

369 Jones Dr, Boone, NC, 28607, kristinanorris@bellsouth.net, (828) 265-3057

**Middle Fork**

**Jimmy Isaacs**

450 Jordan V Cook Rd, Boone, NC, 28607, (828) 262-5718

**Mount Calvary, Banner Elk**

**Mrs. Stacey Trivett**

120 Voncannon Hill Ln, Banner Elk, NC, 28604-7663, (828) 898-2781

**Mount Calvary, Banner Elk**

**Ben Price**

PO Box 125, Banner Elk, NC, 28604-0125, benprice20@live.com, (828) 898-4735

**Oak Grove, Boone**

**Mr. Joseph McNeil**

223 McNeil Farm Rd, Vilas, NC, 28692-8420, (828) 297-2914

**Perkinsville, Boone**

**Marc McGuire**

**Pleasant Grove, Zion**

**Mr. William Thomas**

517 Isenhour Rd, Zionville, NC, 28698, (828) 297-3814

**Pleasant Grove, Zion**

**Mr. Wilson Greene**

1630 Silverstone Rd, Zionville, NC, 28698,

**Poplar Grove, Boone**

**Mr. Brandon Sutherland**

300 Smith Isaacs Rd, Zionville, NC, 28698, bsutherland@dixon-hughes.com, (828) 297-6601

**South Fork, Todd**

**Mr Ted Norris**

4509 Big Hill Road, Todd, NC, 28684,

**Tabernacle, Boone**

**Allen Stanbery**

3071 N Pine Run Rd, Boone, NC, 28607,

## Sunday School Ldr Directory

<b>Union, Zionville</b>	<b>Mr. Lowell Younce</b> 1350 Mabel School Rd, Zionville, NC, 28698, (828) 297-3634
<b>Willow Valley, Vilas</b>	<b>Mr. Roy Warren</b> 3238 US Highway 321 N, Sugar Grove, NC, 28679-9481, (828) 297-3529
<b>Willowdale, Vilas</b>	<b>Mr. Dustin Ford</b> 133 N Westside Drive, Vilas, NC, 28692,
<b>Zion Hill, Sugar Grove</b>	<b>Mr Todd Gailfoil</b>

## Embrace Women's Ministry Leader Directory

<b>Laurel Fork, Boone</b>	<b>Mrs. Shelby Miller</b> 119 Jones Miller Rd, Boone, NC, 28607-6394, (828) 295-7913
<b>Mount Calvary, Banner Elk</b>	<b>Stacey Trivett</b> PO Box 125, Banner Elk, NC, 28604-0125, (828) 898-4735
<b>Perkinsville, Boone</b>	<b>Stephanie Byrd</b> 274 Jefferson Road, Boone, NC, 28607,
<b>Three Forks, Boone</b>	<b>Mrs. Shannon Stapleton</b> 167 Sunburst Ln, Boone, NC, 28607, (828) 264-8318

## WMU Leader Directory

<b>Brushy Fork, Vilas</b>	<b>Mrs. Judy Huffman</b> PO Box 1015, Boone, NC, 28607,
<b>Clarks Creek, Banner Elk</b>	<b>Mrs. Crystal Lusk-Towsend</b> 5457 NC Hwy 194 South, Banner Elk, NC, 28604, crystallusk@skybest.com, (828) 963-5949
<b>Clarks Creek, Banner Elk</b>	<b>Rosalind Lunceford</b> 110 Will Isaacs Rd, Zionville, NC, 28698,
<b>Cove Creek, Sugar Grove</b>	<b>Mrs. Deanna McGinnis</b> 1186 Old US Highway 421, Sugar Grove, NC, 28679, (828) 297-2101
<b>Emmanuel, Deep Gap</b>	<b>Mrs. Judy Fairchild</b> 2164 Liberty Grove Church Rd, Fleetwood, NC, 28626-9337, (336) 877-5212
<b>Greenway, Boone</b>	<b>Jean Smitherman</b> 159 Straight St., Boone, NC, 28607,
<b>Howards Creek, Boone</b>	<b>Mrs. Dianne Brown</b> 1173 Rainbow Trl, Boone, NC, 28607-6966, dcbrown828@hotmail.com, (828) 264-6783
<b>Laurel Fork, Boone</b>	<b>Mrs. Shelby Miller</b> 119 Jones Miller Rd, Boone, NC, 28607-6394, (828) 295-7913
<b>Laurel Springs, Deep Gap</b>	<b>Mrs Akesha McMillan</b> 7504 US Hwy 421 S, Deep Gap, NC, 28618, akesha.mcmillan@gmail.com, (828) 262-1330
<b>Meat Camp, Boone</b>	<b>Mrs. Judy Jones</b> 142 Edsel Ln, Boone, NC, 28607-9399, jjones4003@charter.net, (828) 264-4003
<b>Middle Fork</b>	<b>Mrs. Irene Greene</b> PO Box 121, Blowing Rock, NC, 28605, igma74@charter.net, (828) 295-7126
<b>Oak Grove, Boone</b>	<b>Mrs. Francis McNeil</b> 223 McNeil Farm Rd, Vilas, NC, 28692-8420,
<b>Pleasant Grove, Zion</b>	<b>Ms. Barbara Perry-Sheldon</b> 183 Emory Mitchell Rd, Zionville, NC, 28698, bpseldon@aol.com, (828) 297-3375
<b>Poplar Grove, Boone</b>	<b>Mrs. Patricia Dalton</b> 155 Clint Lewis Rd, Boone, NC, 28607, dalton55@charter.net, (828) 265-2794
<b>Rutherfordwood, Boone</b>	<b>Mrs. Sharon Greer</b> 3549 Old 421 S, Boone, NC, 28607-6348, jerrysharon79@gmail.com, (828) 264-1171
<b>Union, Zionville</b>	<b>Mrs. Libby Warren</b> 1352 Old Bristol Rd, Boone, NC, 28607-7676, (704) 297-3563

## WMU Leader Directory

**Union, Zionville**

**Lottie Oliver**

3846 Old US Hwy 421, Zionville, NC, 28698, (704) 297-1587

**Willow Valley, Vilas**

**Mrs. Glenda Harmon**

372 Howard Edmisten Rd, Sugar Grove, NC, 28679,

**Willowdale, Vilas**

**Mrs. Nona Lawrence**

133 N Westside Drive, Vilas, NC, 28692, (828) 297-4755

## Deacon Chairperson Directory

**Beech Valley, Sugar Grove**

**Mr. Daniel Davis**

Daniel Davis, Sugar Grove, NC, 28679, (828) 898-2210

**Bethel, Vilas**

**Mr. Bill Dishman**

661 John Shell Rd, Sugar Grove, NC, 28679-9502,

**Blowing Rock First, Blowing Rock**

**Reggie Bray**

(828) 295-8780

**Brushy Fork, Vilas**

**JM Trivette**

833 Camp Joy Rd., Zionville, NC, 28692,

**Cove Creek, Sugar Grove**

**Mr Michael Grover**

823 Ragan Road, Trade, TN, 37691, (828) 773-8850

**Emmanuel, Deep Gap**

**Mr. David Fairchild**

2164 Liberty Grove Church Rd, Fleetwood, NC, 28626-9337, (336) 877-5212

**FBC Boone**

**Mr. Tom Trexler**

558 White Oak Rd, Boone, NC, 28607-7660, (828) 963-4979

**Howards Creek, Boone**

**Mr. John Mough**

**Laurel Fork, Boone**

**Mr. Aaron Miller**

420 Jones Miller Drive, Boone, NC, 28607, amillerbrpd@gmail.com,

**Laurel Springs, Deep Gap**

**Rick Watson**

PO Box 33, Deep Gap, NC, 28618, (336) 877-9664

**Meat Camp, Boone**

**Larry Osborne**

1179 Big Hill Road, Boone, NC, 28607, (828) 265-0623

**Middle Fork**

**Mr. Coleman Ratterree**

PO Box 3, Blowing Rock, NC, 28605, (828) 295-7715

**Mount Calvary, Banner Elk**

**Craig Presnell**

PO Box 125, Banner Elk, NC, 28604,

**Mount Vernon, Boone**

**Mr. Joe Greene**

PO Box 462, Deep Gap, NC, 28618, (828) 264-6198

**Oak Grove, Boone**

**Mr. Steve Woodring**

**Perkinsville, Boone**

**Mr Nathan Anderson**

274 Jefferson Rd, Boone, NC, 28607,

**Pleasant Grove, Zion**

**Mr. James Perry**

365 Perry Ln, Vilas, NC, 28692, (828) 297-5987

**Poplar Grove, Boone**

**Mr. Will Townsend**

279 Old Clayton Greene Rd, Boone, NC, 28607-7846, (828) 963-4523

**Rutherford, Boone**

**Mr. Dan Farthing**

130 Fire Fly Lane, Boone, NC, 28607, (828) 262-1838

**South Fork, Todd**

**Mr. Aaron Shaw**

366 Windy Acres Ridge Road, Fleetwood, NC, 28626, (828) 964-1289

**Tabernacle, Boone**

**Mr Tom Elliott**

3750 Railroad Grade Rd, Fleetwood, NC, 28626,

**Three Forks, Boone**

**Mr. David Stapleton**

167 Sunburst Ln, Boone, NC, 28607, (828) 264-8318

## Deacon Chairperson Directory

**Willow Valley, Vilas**

**Mr. Wilborn Rominger**

2962 US Highway 321 N, Sugar Grove, NC, 28679-9478, (828) 297-3342

**Willowdale, Vilas**

**Mr. Dana Greene**

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## **BAPTIST STATE CONVENTION OF NORTH CAROLINA**

**Ministry Report:** *For Period July 1, 2020 to June 30, 2021*

### **OVERVIEW**

The Baptist State Convention of North Carolina (BSCNC) exists to help local churches fulfill their divinely appointed mission. The convention staff is committed to helping Baptist churches and associations maximize their ministry outreach for the purpose of building God's kingdom. The previous year with the COVID pandemic brought considerable challenges for our staff as we sought to resource and encourage our churches and church leaders. However, with those challenges came considerable opportunities to come alongside many N.C. Baptist churches to assist them.

In addition, longtime Executive Director-Treasurer (EDT) Milton A. Hollifield Jr. retired on Feb. 28, 2021. Following Hollifield's retirement, Brian Upshaw was named interim EDT by the board of directors. Upshaw served as the interim executive director-treasurer from March 1, 2021, until Todd Unzicker was elected as EDT on May 22, 2021, during a special called convention meeting.

Following are brief summaries of some of the state convention's ministry activities that have taken place from July 1, 2020 to June 30, 2021. These summaries are abbreviated versions of ministry reports that were submitted for publication in the annual meeting book of reports.

### **ADULT EVANGELISM & DISCIPLESHIP (DiscipleNC)**

Adult Evangelism and Discipleship seeks to help every believer enjoy Jesus and lead others into fellowship with Him. COVID-19 forced us to rethink our entire strategy to help establish catalytic disciple-makers that could function as epicenters of training and encouragement across the state. We took three churches into a cohort-style "collective" that combined content, strategy, process, group learning and pointed coaching to help them curate new rhythms of engagement while reimagining what a disciple-making strategy is for their respective churches.

### **ASSOCIATIONAL PARTNERSHIPS**

The COVID-19 pandemic radically changed the landscape of church and associational ministry. Associational mission strategists (AMS) across North Carolina remain positioned on the frontlines and serve a crucial role in the life of our churches. Associational Partnerships (AP) offers opportunities for encouragement, training and resourcing to help associational mission strategists, staff and teams enter and engage their field with a fresh, intentional and deliberate evangelistic thrust, a disciple-making approach and a strategic missional focus. The structure of AP changed from having one full-time consultant to three part-time consultants in order to better serve the 77 associations across North Carolina with three distinct areas: west, central and east. Lester Evans serves 37 associations in regions 7-10 in the west. Lynn Sasser serves 24 associations in regions 4-6 in the central area. Roy Smith serves 16 associations in regions 1-3 in the east. Our assignment concentrates on the following three emphases: church health and revitalization, church planting and leadership development.

### **BAPTISTS ON MISSION**

At Baptists on Mission, our purpose is to glorify God by involving Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. During the COVID-19 pandemic, we received a grant from the U.S.



Department of Agriculture to provide Farmers to Families food boxes to families across our state. Through this grant, we distributed over 1.2 million food boxes to people in need across our state. That is approximately 30 million pounds and \$50 million worth of food. Approximately 350 churches and community centers signed up to help distribute this food. In addition, rebuilding efforts related to Hurricane Florence in 2018 are ongoing. Rebuild efforts will last at least another year. Our goal is to help 2,000 families get back in their homes. So far, we have helped more than 1,000 families get back in their homes. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

### **CHILDHOOD EVANGELISM AND DISCIPLESHIP**

Childhood Ministry seeks to equip churches for excellence in ministry and to help families embrace their God-given role as disciple-makers at home with children from birth through fifth grade. Virtual leadership development was a key ministry initiative for Childhood Ministry in 2020-2021. A variety of training offered the chance for children's ministry leaders to connect virtually to discuss topics relevant to children's ministry during COVID-19.

### **CHURCH HEALTH AND REVITALIZATION**

The Church Health and Revitalization Team seeks to strengthen and revitalize churches through meeting the needs of pastors and addressing church systems. Following are some significant initiatives in 2020-2021. The Leading Well Pastors' Cohort provided an online community for pastors to offer support, equipping and encouragement for pastors to lead well during the COVID-19 crisis. These monthly online meetings saw as many as 40 participants in each session. In addition, the Pastoral Renewal project was launched for pastors and church leaders to request pulpit supply, sabbatical assistance and locate retreat centers that offer discounts to pastors. We have connected with over 50 churches and leaders so far to see how we might assist them in caring for their pastors. In the spring of 2021, Church Revitalization launched six one-day intensives to provide churches and associations with tools for the next year to launch a revitalization cohort for church engagement. We held six different events which engaged 80 churches and 150 church leaders.

### **CHURCH PLANTING TEAM (Church Planting NC)**

The Church Planting NC (CPNC) team exists to catalyze a reproducing church movement in partnership with local North Carolina Baptist churches in cities and towns from the mountains to the coast. Due to the COVID-19 pandemic, new church funding was frozen for a number of months, but we still celebrated the addition of 25 new plants and 36 new affiliates from July 2020 through June 2021. During that 12-month timeframe, those churches joined with our existing plants to report: \$89,752.07 in Cooperative Program giving; \$61,676.02 in associational giving; 880 professions of faith; and 144 baptisms. Also, 68% of our new churches from January 2020 to the present are of non-Anglo majority population.

### **COLLEGIATE PARTNERSHIPS TEAM (No Campus Left)**

The mission of the Collegiate Partnerships team is to empower local churches to make and multiply disciples among college students. Its vision is to see every college student in North Carolina with access to the gospel. The academic year of 2020-2021 continued to be challenging with many disruptions on college campuses across the state. In response to the challenges of COVID, the Collegiate Partnerships team made several shifts to help churches



reach students in a chaotic year. First, we continued our podcast series focusing on making strategic shifts to reach students regardless of where they are, and also thinking through a plan to reach students on a shortened time frame in case colleges closed again during the fall of 2020. We also envisioned and began to use our "College Student Plan" for churches.

### **COMPENSATION AND BENEFITS SERVICES (CABS)**

The Compensation and Benefits Services (CABS) office provides answers to general questions about retirement, insurance and other financial and tax needs of our churches. Our goal is to keep our local N.C. Baptist associations and churches in compliance with the tax laws and up-to-date on changes that affect them. The following information is a summary of those efforts. Over the past year, Congress has continued to make an effort to stimulate the economy by passing several pieces of legislation that continue to have a positive impact for our churches and their members. Most beneficial to N.C. churches was the passing of the Consolidated Appropriations Act of 2021, which provided eligible taxpayers with a second stimulus check. It also made significant changes to the Paycheck Protection Program and the Employee Retention Credit. In addition, GuideStone and the state convention continue to offer survivor and disability benefits to all qualified staff members of N.C. Baptist churches participating in the Church Retirement Plan through GuideStone. In 2020, 87 church staff members and their families received \$620,000 from the state convention's protection benefits.

### **COOPERATIVE PROGRAM**

The promotion of the Cooperative Program is assigned to the Communications Team within the Administration and Convention Relations group of the BSCNC. From July 2020 to July 2021, even though consultations were limited because of COVID-19, consultations were conducted with two churches that wish to join the Baptist state convention as member churches. We are excited and thankful to see increased Cooperative Program participation and giving so far in 2021. The Cooperative Program is the most strategic way N.C. Baptists can join together to fuel the Great Commission. We hope to encourage Baptists across North Carolina to continue to give generously to missions through the Cooperative Program.

### **DISCIPLE-MAKING**

The Disciple-Making Conference became a hybrid event held both in-person at Friendly Avenue Baptist Church in Greensboro on Feb. 23, 2021, with an option for virtual viewing. The theme was "Reimagine," and there were 329 people who attended in person, representing 163 churches. Vance Pitman, senior pastor of Hope Church in Las Vegas, Nevada, Jim Shaddix, professor of preaching at Southeastern Baptist Theological Seminary, and others. In addition, the "Reimagine" project was conceived, designed and delivered to help N.C. Baptists apply New Testament principles to present-day modes of church practice. It was timely because many of the "normal" church practices were deemed impossible during the pandemic, thus creating an opportunity for many churches to reimagine their future and rediscover their biblical mission. The emphasis was to never surrender the core teachings found in the biblical theology of the church, rather to learn how to innovate church practices in order to uphold what is timeless in a timely way. Resources for reimagining many ministries can be found at [reimaginenc.org](http://reimaginenc.org).

### **EMBRACE AND WOMEN'S EVANGELISM AND DISCIPLESHIP**

Embrace women's ministry seeks to encourage women to walk humbly with Christ and build strong families capable of creating a legacy of faithfulness. Embrace was one of 25 state



convention women's ministries that hosted "OneDay.OneFocus" on Oct. 29, 2020. In addition, the 2020 Embrace fall women's retreat was changed from an in-person to a three-hour virtual retreat that was hosted online on Oct. 24, 2020. The in-person retreat was rescheduled until March 26-27, 2021, but it too was changed to a virtual retreat, which was held March 27, 2021, with 143 online registrations. In March 2021, Embrace hosted four virtual women's ministry roundtables led by women's ministry leaders from N.C. Baptist churches that focused on post-pandemic women's ministry.

### **FAMILY EVANGELISM AND DISCIPLESHIP (Faith at Home)**

The Faith at Home ministry helps equip busy families to be confident disciple-makers in their homes. A highlight of this year's ministry was the creation of the Faith at Home NC webinar series. The series covered topics that included how churches can create and use a milestone ministry for family ministry, how N.C. Baptists take the next steps in implementing and growing family ministries in their churches, and the introduction of a new ministry resource titled "Parenting Based on Strengths."

### **GREAT COMMISSION PARTNERSHIPS**

Great Commission Partnerships exists to mobilize and empower churches to make disciples among unreached people groups and in least-reached places in North Carolina, throughout North America and around the world. We do this through a catalytic focus on multifamily housing, the "Peoples Next Door" initiative, and by helping churches to form partnerships with church planters and missionaries in North America and around the world. During the year, Great Commission Partnerships faced multiple challenges to our work due to the COVID-19 pandemic. However, during the year, ministry continued to progress among the 165 unreached people groups living in North Carolina. In October of 2020, the office said goodbye to Zac Lyons, consultant for Great Commission Partnerships, who provided excellent leadership to the office since 2016. Zac departed to join the pastoral staff of one of our missions-focused N.C. Baptist churches.

### **STRATEGIC FOCUS TEAM**

The Strategic Focus Team (SFT) helps churches take a missionary approach to North Carolina's 250 pockets of lostness. Strategy coordinators, living in each of the state's major population centers, work in close relationship with several hundred churches and numerous associations in an effort to establish sustainable, multiplying disciple-making in some of North Carolina's least reached places. The COVID-19 pandemic provided unique challenges and opportunities. The SFT took part in planning, leading and developing webinars, cohorts, ministry resources and pastor renewal efforts.

### **SUNDAY SCHOOL AND SMALL GROUPS**

The Sunday School ministry helps churches create a disciple-making culture in their congregations through Bible study groups that typically meet together on Sunday mornings at a church facility. Because of COVID-19, many Sunday School classes and small groups moved to online meetings or not meeting at all. In order to equip our associations and churches, we led Sunday School associational and church conferences and workshops by utilizing online platforms. We partnered with Lifeway to connect our churches to digital curriculum for learners and teachers. Online personal consultation became the new normal. Sunday School and small groups could be summed up in one word... Zoom.





## **YOUTH EVANGELISM AND DISCIPLESHIP (BeDoTell)**

Youth Evangelism and Discipleship, also known as BeDoTell, desires to see young people grow to radically commit their lives to Christ. Our purpose is to make disciples of youth who make disciples of others. COVID-19 forced a rapid pivot from in-person camp at Fort Caswell for the summer of 2020 to the creation of a virtual camp experience that churches could purchase and offer their youth at a site of their own choosing. There were 102 churches that purchased a license to offer "The Pause: Learning to Seek God" camp curriculum. Some churches chose to come on their own to Fort Caswell, and others offered camp at their own churches. A new initiative was started to create local networks of youth ministry leaders. The initial network meetings were held in Jacksonville and Raleigh with the hope that leaders will collaborate to create regional ministry opportunities and offer support and encouragement to fellow leaders.

## **OFFICE OF PRAYER**

The Office of Prayer exists to serve, resource and partner with N.C. Baptist congregations, associations, institutions and ministries in mobilizing prayer toward revival, spiritual awakening and impacting lostness through disciple-making. Despite the COVID-19 pandemic, the Office of Prayer continued the "Pray for 30 Days" call to prayer in October 2020, marking the ninth consecutive year of the emphasis. Due to the pandemic, many of the scheduled state, regional and associational and local church prayer gatherings and spiritual awakening emphases were postponed or canceled. However, numerous local church one-day and multiday spiritual awakening conferences and emphases were held in person at churches. Biblical prayer resources to assist believers and churches in prayer for revival, spiritual awakening and the mission are available through the Office of Prayer at [www.praync.org](http://www.praync.org).

## **WORSHIP AND MUSIC**

The Worship and Music Ministry of the Baptist State Convention of North Carolina, also known as Renewing Worship, seeks to help churches and their leaders revitalize their times of worship as they create environments seeking transformation and discipleship. The past year has been an exciting year of continually discovering the changing needs of the churches and delivering multiple webinars, online worship leader fellowships, blog posts, consultations and other resources to help our churches respond well to the new needs to minister, disciple and evangelize in different ways from the past. We coordinated a multistate effort to launch an international virtual worship conference that was attended by nearly 1,600 people with over 70 breakout classes and speakers from around the world. We also offered an online national children's choir leadership conference. In conjunction with Fruitland Baptist Bible College, we offered a Worship Leader Boot Camp online course that provided college credit and a certificate.



# BAPTISTS ON MISSION

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[www.baptistsonmission.org](http://www.baptistsonmission.org)

## BAPTISTS ON MISSION AREAS OF WORK

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**At Baptists on Mission, our Purpose is to Glorify God by involving Christians in meeting human needs in Jesus' name. We do that by offering a wide variety of opportunities for volunteers to be the hands and feet of Jesus. Everything from aviation missions where we fly patients to much-needed medical care, partnership missions, prayer ministries, medical, dental, construction, disaster relief, disaster recovery, etc.**

**Proverbs 3:27 reminds us, "Do not withhold good from those to whom it is due when it is in your power to do it." We want to help the people in your church be on mission, to offer hope to those in need. Because serving others in Jesus' name is at the heart of who we as Christians are supposed to be.**

**Baptists on Mission volunteers serve in 19 ministries that include the following:**

### **STATE/NATIONAL/INTERNATIONAL MISSION PROJECTS**

God is changing lives through mission trips sponsored by Baptists on Mission in North Carolina (mission camps, Impact NC, Disaster Rebuilds, etc.) and to places such as Pennsylvania, Hawaii, New England, Rocky Mountain Region, Appalachian Coalfields, Alaska, Guatemala, Kenya, Armenia, Romania, Hungary, Cuba, South Africa and other places. Many hundreds of volunteers serve in these partnerships every year.

**Lives are being changed...** The British missionary William Carey said, "Expect great things from God; attempt great things for God." Here are some of the things that we as NC Baptists have been doing to minister to people affected by Covid-19 and to glorify God:

**Isolated people-** We worked through NC Emergency Management to help identify people who are high risk and have food or medicine needs. More than 600 families were connected with local churches, and these churches ministered to them regularly in Jesus' name.

**Food Boxes-** We are so thankful to have received a USDA grant to provide Farmers to Families food boxes to families across our state. Through this grant, we were able to distribute over 1,200,000 food boxes to people in need across our state. That is approximately 30,000,000 pounds of food given in Jesus' name through churches across our state. That is around 50 million dollars worth of food! What a great way to glorify God! We were able to help churches and associations minister in their communities and bless others in Jesus' name. We were also able to work with city and county leaders, like the eastern band of the Cherokee, Jones County, and Roberson County, to provide thousands of boxes to people in need. Approximately 350 churches and community centers signed up to help distribute this food. These churches and community centers stretch across our state from Cherokee County in the West to the Atlantic in the East! Our Disaster Relief volunteers, our disaster relief leaders, drivers, and our staff worked so hard to make this possible! God has been so good to us and has provided so many opportunities to minister in His name. "Expect great things from God; attempt great things for God."

### **DISASTER RELIEF**

God has blessed us with excellent disaster relief equipment and volunteers. North Carolina Baptists

have five large disaster feeding units. The two largest units are capable of preparing and serving 30,000+ meals per day. We now have more than 250 disaster recovery trailers (owned by local churches and associations) used to clean up and repair work after a disaster. We also have six large shower units, three laundry units, a childcare unit, several large recovery units, large generator units, and lots of other disaster relief equipment that the Lord has provided.

**Lives are being changed...** In September, 2018, Hurricanes Florence slammed our state and affected thousands of families. Since then, as NC Baptists, you have provided over 1,000,000 hot meals and over 50,000 volunteer days of labor to hurting people. The rebuilding from Hurricane Florence will last at least another year. Our goal is to help 2,000 families get back in their homes and to do this in Jesus' name. God blessed us with 3 rebuild centers where we can house, feed, and coordinate the work of thousands of rebuild volunteers. So far, we have helped more than 1,000 families get back in their homes. People in great need are hearing and seeing the love of Christ, and many people are coming to commit or to recommit their lives to Jesus.

### **MEDICAL/DENTAL MISSIONS**

Baptists on Mission offer the use of the mobile medical/dental units to Baptist churches and associations as well as service organizations within North Carolina who wish to reach out to people in need. Approximately 4,000 people are seen on the two mobile units every year. Patients targeted through this ministry may include the impoverished, Hispanic, and other ethnic groups, migrant workers, fair workers, the homeless, the elderly, and more.

### **HEALTH SCREENING MINISTRY**

A new Health Screening Ministry mobile unit arrived at the Cary office in February 2020. The new unit offers more space for individual cubicles, thus ensuring better patient privacy and a more reliable resource for the screening clinics. Our focus is on under-served, uninsured, migrant, homeless, and refugee populations throughout North Carolina. We can bring free health screenings directly to the most vulnerable patient populations and link them to follow-up resources in their own communities. Health disparities are prevalent in more impoverished neighborhoods. Our goal is to take healthcare to the most disadvantaged populations, thus improving community health navigation as we align local community health centers with patients seen at the mobile clinics. The unit's health screening tests include Hemoglobin A1C for diabetes screening, finger stick glucose, Cholestech LDX for total cholesterol and HDL results, body mass index calculation, depression screening, basic eye exams, and vital signs assessment. This ministry provides not only basic health screening clinics but spiritual assessments and counseling as well. Our hope is that by meeting a physical need, a spiritual door will be opened, and the love of Jesus can be shared.

### **STUDENT MISSIONS**

Deep Impact helps North Carolina Baptist churches develop a comprehensive, coed youth missions strategy to produce committed followers of Christ. This strategy includes pre-packaged mission weeks, free online mission studies, weekend mission retreats, hands-on mission training, and much more. Almost 2,000 students are involved in Deep Impact every summer.

### **DI KIDS**

One of our newest efforts is DI Kids (Deep Impact Kids), a missions weekend/week for children and their leaders. DI Kids Missions Weeks, Mini-weeks, and Weekends are pre-packaged mission experiences sponsored by Baptists on Mission. They provide elementary-age students and their leaders/parents with the opportunity to share the love of God with people in NC. The children enjoy a great camp experience with a mission focus. Involving children in missions is an excellent beginning to develop disciple-making students and adults with love for missions.

### **OTHER MINISTRIES**

In addition to the ministries described above, other ministries of Baptists on Mission designed to equip, motivate and mobilize volunteers to be involved in missions are Agriculture Missions, Aviation

Ministry, Baptist Builders, Baptist Educators, Family Foundations, College Missions, Compassion Ministry, Church Renewal, Prayer Support, Sports and Recreation, Men's Ministry, Student Missions and Children's Missions.

### **MISSIONS CONFERENCE**

The annual missions conference, sponsored by Baptists on Mission, includes music, testimonies, speakers, breakout sessions, mission fair exhibits, volunteer suppers, and much more. The desired end result is for participants to be spiritually renewed and inspired to become involved in missions locally and worldwide. Over 1,600 people attend this conference every year.

### **REGIONAL MISSIONS RALLIES**

Each spring and fall, Baptists on Mission sponsors regional rallies in all 10 regions of our state. These meetings are designed to challenge North Carolina Baptists across the state to greater mission involvement and promote the September North Carolina Missions Offering. The rallies are open for all men, women, and youth interested in missions.

### **BAPTISTS ON MISSION MAGAZINE**

This publication is mailed twice each year to all church mission leaders on each level, mission volunteers, BOM ministry groups, youth directors, ministers of education, and pastors. Information is provided through this magazine to promote upcoming mission projects/events and to report on recently completed projects.

### **MISSION CAMPS**

Every year an average of 5,000 volunteers respond to needs through the Mission Camps in both Red Springs and Shelby. These Mission Camps are a great way to get your church involved in life-changing mission projects at a very affordable price.

## **STAFF**

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The Baptists on Mission Staff is committed to helping North Carolina Baptist churches involve their members in missions. Your Baptists on Mission staff are: Richard Brunson, Executive Director-Treasurer; Lynn Tharrington, Administrative Assistant; Julie Dolinger, Mobile Dental Ministry Coordinator; Crystal Horton, Health Screening Ministry Coordinator; Mark Abernathy, Consultant for Partnerships and Men's Ministry; Tom Beam, Consultant for Disaster Relief and Mobilization; Jordan Caddell, Consultant for Student Missions Mobilization; Dollie Noa, Consultant for Children and Family Missions; Paul Langston, Missions Mobilization Consultant; K Brown, Videographer and Communications Consultant; David and Janet Brown, Mission Camp Coordinators in Shelby; Larry and Teresa Osborne, Mission Camp Coordinators in Red Springs; Tracey Ford, Financial Assistant; Melanie Crawford, Events Assistant; Marjorie Forster, Financial Assistant; Chelsie Carpenter, Disaster Relief Assistant; Dewey and Kathie Aiken, Appalachian Coalfield Field Coordinator; Teresa Jones, Roma Partnership Coordinator, Bill Martin, Florence Rebuild Coordinator and Rick Trexler, College Missions contract worker.

### **BAPTISTS ON MISSION**

PO Box 1107, Cary, NC 27512

800.395.5102, ext. 5599

[www.baptistsonmission.org](http://www.baptistsonmission.org)



Each of us have felt the effects of Covid 19 and the challenges of a pandemic in the past year. Baptist Retirement Homes of North Carolina certainly was in the eye of the storm as we sought to protect our residents who were classified as the “most vulnerable”. Our entire staff of “heroes” were also on the front lines of the challenge and were certainly in harms way potentially. While we did have some infections of residents and staff in each of our facilities, God poured out his blessings and Baptist Retirement Homes was spared what many other facilities experienced. Our staff and leadership went the “Extra” mile in every respect to keep our residents safe and secure. We are grateful for the prayers of NC Baptists that resulted in strength and increased dedication to face uncertain times.

As life at the Homes begins to thrive again, we are experiencing many new individuals and couples becoming members of our communities. For over a year we could not welcome newcomers, but with wide open arms we are delighted to see new faces and personalities become part of the Baptist Retirement Homes family. Due to the generosity of NC Baptist Churches and individuals we also continue to welcome and provide compassionate quality healthcare to many who have health issues and need Assisted Living and Skilled Healthcare. Without the help of our Baptist Retirement Homes Foundation, a significant number of these Older Adults would not be able to afford the care that they need and deserve. Your gifts truly make the difference!

For approximately 40% of our total resident population, financial assistance is a necessity. With the rising cost of Older Adult care and the challenges to many Older Adults who have outlived their savings, we count it a joy to be able to have shared in excess of \$3,000,000 in funds for those in need this past year.

In addition to the work of the Baptist Retirement Homes Foundation, our ministry seeks to touch the lives of Older Adults throughout the state in various ways. We continue to:

- Partner with local churches and associations to meet needs of Older Adults living in their communities through Adult Day Respite, Nutrition, and Housing Applications programs.

- Provide Baptist Chaplains located in each of our “Homes” aid in the continued spiritual journey of each resident and staff member.

- Through the “Life at Home” ministry, we assist Winston Salem/Forsyth County area Older Adults with reliable, low cost handy man services.

- Assist Older Adults with limited financial resources (in both institutional settings and those living in a home and community based environment) purchase the medications they need via the “Medicine From the Heart” campaign.

Every day 10,000 people in the United States turns the age of 65. North Carolina has a growing population of Senior Adults. The challenges of care for the aging are great. God birthed the Baptist Retirement Homes of North Carolina 70 years ago through the hearts of North Carolina Baptist. The





mission is still as important as it was at the beginning. Baptist Retirement Homes remains committed to serving Older Adults. It is truly a Joy!

We invite you to visit our website, [www.brh.org](http://www.brh.org) and also look for us on Facebook. You will find updates on life in our communities. Click on the Church Resources tab to find videos about the "Homes" and how you can help provide for Older Adults through our Foundation and Medicine From The Heart. Watch the testimonial videos and learn how your support is making a huge impact on their lives

If we can assist you and your church in any way, please contact us. We have speakers across the state who would love to present a program to your church, mission or Sr. Adult group. You have our invitation to bring a group to visit one of our communities or provide ministry to our residents.

We will soon be developing a strategic plan to chart the future of Baptist Retirement Homes. We hope to be able to grow the ministry of Baptist Retirement Homes in North Carolina.

Thank you for your prayers and continued support of Older Adult Care!

Sincerely,

A handwritten signature in black ink, reading "Reed Vanderslik". The signature is fluid and cursive, with the first name "Reed" being more prominent and the last name "Vanderslik" written in a continuous script.

Reed Vanderslik

President and CEO

For more information, please contact Keith Dixon at [kdixon@brh.org](mailto:kdixon@brh.org) or by calling 336-725-0300.



**2021 Annual Report to Baptist Associations across North Carolina**  
**Submitted by North Carolina Baptist Hospital**  
**FaithHealth Division**

The FaithHealth Division of Wake Forest Baptist Medical Center is the anchor of spiritual care for Wake Forest Baptist Health. But the work of the division is not limited to within the walls of the hospital. The FaithHealth Division leads efforts in both community and population health to address the physical-spiritual-social-emotional health of individuals and families; and FaithHealth accomplishes much of these efforts through partnerships with churches and associations and denominational groups across the breadth of North Carolina.

The continuing COVID-19 pandemic has brought both challenges and opportunities for the work of the FaithHealth Division with congregations, associations and the Baptist State Convention of North Carolina (BSCNC). North Carolina Baptists can be proud of the leadership and services that Wake Forest Baptist Health has brought to the fight against COVID-19, efforts to provide both clinical care and vaccination efforts to the most vulnerable in our state, and efforts to provide accurate and reliable information regarding the virus, its treatments, and its mitigation for the benefit of individuals, families and communities.

**WFBH Staff Encouragement Efforts**

The longevity of the pandemic continues to take a toll upon the social and emotional health of employees across Wake Forest Baptist Health hospitals. In an effort to provide encouragement and support, members of the FaithHealth Division staff have joined other WFBH staff to plan various events and efforts focused on staff encouragement, ministry and support. The FaithHealth Division connected congregations and associations to assist the Chaplain Managers at each of the WFBH campuses to provide ministry, support and encouragement in their respect locations.

Three examples of the fruit of these partnerships are:

1. **Piedmont Baptist Association.**

The Piedmont Baptist Association (PBA) mobilized congregations to sponsor a staff encouragement event through a financial donation to the front line healthcare workers at High Point Regional Medical Center (HPRMC). Following the success of the first effort, PBA will be providing a meal to all the staff at HPRMC in order to express appreciation for the efforts of HPRMC staff throughout the pandemic. Of the five WFBH hospitals, HPRMC often endured some of the most difficult burdens during the pandemic when the number of COVID positive patients in care nearly exceeded their capacity to house these patients. This simple act of encouragement and love is speaking volumes to the staff of this hospital. We cannot say "Thank You" enough to Michael Barrett, associational missions strategist for PBA, and the churches of the association for their expressions of Christ's love and care to the HPRMC staff.

2. **Embrace Women's Evangelism and Discipleship**

Working with Ashley Allen, senior consultant for Embrace women's evangelism and discipleship, the Liberty Baptist Association, along with a few congregations from both Piedmont Association and Yadkin Association, gathered items to provide a comfort care package for employees at Lexington Medical Center in Lexington, NC. Notes of encouragement including scripture and prayers were included with these gifts.

3. **Baptist Children's Homes of NC**

Children in care at a cottage on the Mills Home campus in Thomasville created posters with words of encouragement, scripture, and prayers for front line healthcare workers. These posters are on display in a prominent location where employees enter the medical center in Winston-Salem.

4. **Woman's Missionary Union of North Carolina**

Woman's Missionary Union of North Carolina adopted as their spring mission emphasis the collection of donations to be included in "comfort care packages" for front line medical staff. WMU members from across the state generously donated, and in some cases made by hand, an enormous number of comfort care items that were shared with WFBH employees. On top of the donated items, WMU members also generously provided a financial gift used in these encouragement efforts. The FaithHealth Division wishes to thank Dr. Amy Boone, WMUNC executive director, and Deborah Taylor, WMUNC president, for their leadership in these efforts as well as their prayers for WFBH staff and patients.

**Mother's Day Offering**

The totals for the 2021 annual Mother's Day Offering are still being tallied at the writing of this report. The impact of the pandemic on the 2020 Mother's Day Offering continue to impact the purpose of the offering: to assist patients that do not qualify for other patient assistance programs with their burdensome medical bills accrued at NC Baptist Hospital. Most churches were not meeting in person during May 2020, therefore the 2020 receipts for the offering were just over \$40,000; those funds were exhausted quickly and many patients in need were placed on a waiting list for assistance. If your congregation did not receive a Mother's Day Offering in 2021, it's not too late to do so. Please visit [www.mothersdayofferring.org](http://www.mothersdayofferring.org) for promotional information and directions for making online contributions.

The Theme and Text for the 2021 Mother's Day Offering is, *That they may see and know...* coming from the following text: "That they may see and know, and consider and understand together, that the hand of the Lord has done this, and the Holy One of Israel has created it." Isaiah 41:20, emphasizing that Mother's Day Ministries provide a blessing from the "hand of the Lord" as He has moved upon the hearts of His people to generously support this work.

**BSCNC Ministry Partnerships**

Continuing the efforts launched in April 2020, the FaithHealth Division established several new partnership initiatives with the BSCNC working with numerous consultants on the BSCNC staff. The follow is an overview, not an exhaustive list of those efforts:

1. **NCBM partnership efforts** – FaithHealthNC has worked with NCBM to facilitate COVID-19 testing clinics and vaccination efforts, as well as Operation Find Your Spot – an effort during the first quarter of 2021 to mobilize churches to assist those with limited internet access find vaccination locations. FaithHealthNC and NCBM have also partnered to assist patients with home repair needs. In a developing partnership, NCBM and the North Carolina Department of Agriculture are partnering with FaithHealthNC – through CareNet – to improve access to counseling for farmers and ranchers across North Carolina. This partnership has the potential to provide critical emotional care for patients in some of state's most rural communities where access to counseling is very limited.
2. **EMBRACE** – adopt-a-hospital (for non-WFBH hospitals across the state) mobilizing churches to minister to frontline healthcare workers and Staff Encouragement Event for WFBH healthcare workers, as noted earlier in this report.

3. Church Revitalization – FaithHealth staff connected BSCNC consultants with an assessment to use with pastors focused on the pastor's bio-psycho-social health.
4. Church Leadership Coaching and Consultation – FaithHealth staff, through the Center for Congregational Health, have provided consultation, coaching, and webinars with leading medical professionals to assist pastors struggling with how to lead their congregations during the pandemic. Numerous pastors have requested help understanding COVID-19, from a medical perspective, as well as assistance understanding the restrictions impacting churches from the progression of executive orders enacted by the Governor.
5. Fruitland Baptist Bible College – Plans continue for FaithHealth staff to lecture on campus beginning in the spring 2021 semester, with the goal of establishing within the curriculum individual courses focused on FaithHealth; topics will initially include crisis care and counseling.
6. Convention Staff Coaching and Consultation – with the increased pressures facing pastors, BSCNC staff have needed a trusted partner to turn to for support as well. Through the FaithHealth Division, specifically the Center for Congregational Health and CareNet, BSCNC staff have found resources to assist them both professionally – as they assist churches – and personally as the pandemic has challenged them in both arenas of life.
7. Expansion of Baptist Minister's Subsidy  
Formerly known as the Baptist Minister's "discount" that applied only at NC Baptist Hospital, the subsidy is now available at all Wake Forest Baptist Health hospitals. Associational Missions Strategists were provided a copy of the updated program in February 2021. Please contact your AMS for more details. In summary, the BMS provides a 25% subsidy towards the final out-of-pocket expense a qualifying Baptist Minister receives at a WFBH hospital or qualifying clinic. Once the minister's insurance has paid, the BMS will then pay 25% of the remaining bill. Again, feel free to contact your AMS for a copy of the policy or my office for more information.

#### **FaithHealth Expands Across Atrium Geography**

A strategic part of the new combination between Atrium Health and Wake Forest Baptist Health (aka Atrium) is the expansion of specific WFBH services across the geography of the new Atrium enterprise which now includes North Carolina, upstate South Carolina, central Georgia, and pending approval of the proposed merger with Floyd Health, Northwest Georgia and Northeast Alabama. Included in this expansion is the work of the FaithHealth Division. We will be leading the effort to expand, where partnerships are present, and to create, where partnerships are absent, FaithHealth partnerships with congregations and denominational entities across the four states served by Atrium. The purpose of these partnerships will be to improve community health through fulfillment of the FaithHealth strategy to help patients access care through, "The right door, at the right time, ready to be treated and never alone."

#### **CareNet**

The COVID-19 pandemic has fostered an increase demand for counseling due to the escalating presence of depression, anxiety, abuse and neglect in the lives of individuals and families. In the initial weeks of the pandemic, CareNet moved all services online and saw a drastic increase in clients served. As we are able to slowly return to face to face counseling, it's obvious that we will maintain the online format as it allows CareNet specialists to be accessed by clients regardless of where the client may live across the state. CareNet continues to develop plans to expand counseling centers into Northeastern North Carolina and Western North Carolina. If your congregation or association is interested in hosting a new CareNet center in one of these regions, please do not hesitate to contact me or Bryan Hatcher, president of CareNet. Bryan can be reached at [bhatcher@wakehealth.edu](mailto:bhatcher@wakehealth.edu).

### **Center for Congregational Health**

I continue to provide consultation to churches and coaching to pastors through the Center for Congregational Health (Center). If you have interest in either of these services, please do not hesitate to contact me. Please note: The Center does not receive financial support through the Cooperative Program so these services are provided on a fee for service basis depending upon the request from the congregation or minister.

The Center conducted a survey of ministers and lay persons during the Fall of 2020 seeking to identify trends for the post-pandemic church among "thriving congregations."

Thriving congregations are defined as:

- Actively engaged in ministry, worship, prayer, discipleship; living its mission and having clear understanding of purpose
- Engaged in the community
- Exhibiting growth – spiritually, membership, financially
- Intergenerational
- Exhibiting resilience/can handle conflict

Among our findings are the following:

1. Thriving congregations have a clear sense of mission and that mission didn't change as a result of the pandemic
2. Thriving congregations enjoyed stable financial support
3. Thriving congregations experienced conflict and handled conflict more effectively
4. Thriving congregations engaged in new community health ministries which included, but were not limited to: food distribution, counseling, clothing, financial support, healthy eating and exercise
5. Thriving congregations embraced new technologies in worship and disciple-making
6. Thriving congregations are less dependent upon facilities than in the past
7. Thriving congregations intend to prioritize financial support to local missions/ministry support over regional, state and international missions following the pandemic

If you have interest in the full report from this survey, please contact Chris Gambill, Director of the Center for Congregational Health at [cgambill@wakehealth.edu](mailto:cgambill@wakehealth.edu)

### **Centennial Planning**

The Centennial of North Carolina Baptist Hospital provides the two-fold opportunity to plan events celebrating our ministry that began in May 1923 as well as efforts to raise funds for the expansion of, and innovation through, FaithHealth ministries.

Centennial planning continues with the following events having already been scheduled:

October 2022 – Centennial celebration launches with a celebration of the key anniversaries of Chaplaincy (75 years), CareNet (50 years), and the Center for Congregational Health (35 years) in Winston-Salem. This event will also engage our partners across the Atrium Health system bringing leaders from across the Atrium geography to Winston-Salem for

a conference that celebrates the achievements and learnings from each FaithHealth Division department but casting vision for our work together for the next century.

November 2022 – celebration during the annual meeting of the BSCNC of the approval of the charter for NC Baptist Hospital

May 2023 – celebrating the opening of the doors to NC Baptist Hospital which took place on May 28, 1923. Note: May 28, 2023 is Memorial Day and centennial activities will take place prior to this date in order not to conflict with other Memorial Day events in Winston-Salem and beyond.

The Centennial provides the opportunity to celebrate the original mission and vision of the Hospital, as established by the BSCNC, while clarifying and defining how each will be expressed in the century to come.

If we can be of assistance as you seek to minister to the members of your congregation and community at one of the five WFBH hospitals please do not hesitate to contact us. If you have questions regarding the Baptist Minister's Subsidy, we are always glad to address those as well. Thank you for your partnership in ministry!

Gary Gundersen, DMin, Vice-President

Brian K. Davis, DMin, Director – Community and Congregational Engagement

FaithHealth Division

Wake Forest Baptist Health





# **NORTH CAROLINA BAPTIST FOUNDATION ANNUAL REPORT**

## **OUR MISSION SINCE 1920**

As an agency of the Baptist State Convention of NC we are "committed under the guidance of the Holy Spirit to serving North Carolina Baptists and others in generating an increased awareness of Christian estate stewardship principles as a means of financially undergirding Baptist churches, institutions and mission endeavors on a permanent basis."

## **OUR MOTTO**

Fostering Generosity...Facilitating Kingdom Growth

## **HIGHLIGHTS**

- 24 new accounts established
- \$4.5 million in contributions
- Distributed \$8.1 million to charity and \$1.8 million to individuals
- Awarded 204 scholarships to NC Baptist students totaling more than \$400,000
- Awarded 55 special ministry grants to NC Baptist churches and associations totaling \$130,055
- Ended 2020 with \$184 million under management
- NCBFS closed 13 loans totaling \$4.6 million
- Held \$66.5 million in Certificates of Participation

The Foundation is in the third year of a partnership with PhilanthroCorp to provide estate planning services for NC Baptist pastors and others. In the following report you can see the potential Kingdom impact when encouraging and facilitating estate planning with a focus on remembering Kingdom causes:

- Provided funding for some 32 individuals to be taken through the estate planning process.
- This has resulted in some \$10 million in planned charitable gifts, with almost \$8 million designated for Baptist causes
- The majority of those charitable gifts coming to NCBF in the form of permanent endowments and charitable trusts

## **STRATEGIC PLANNING**

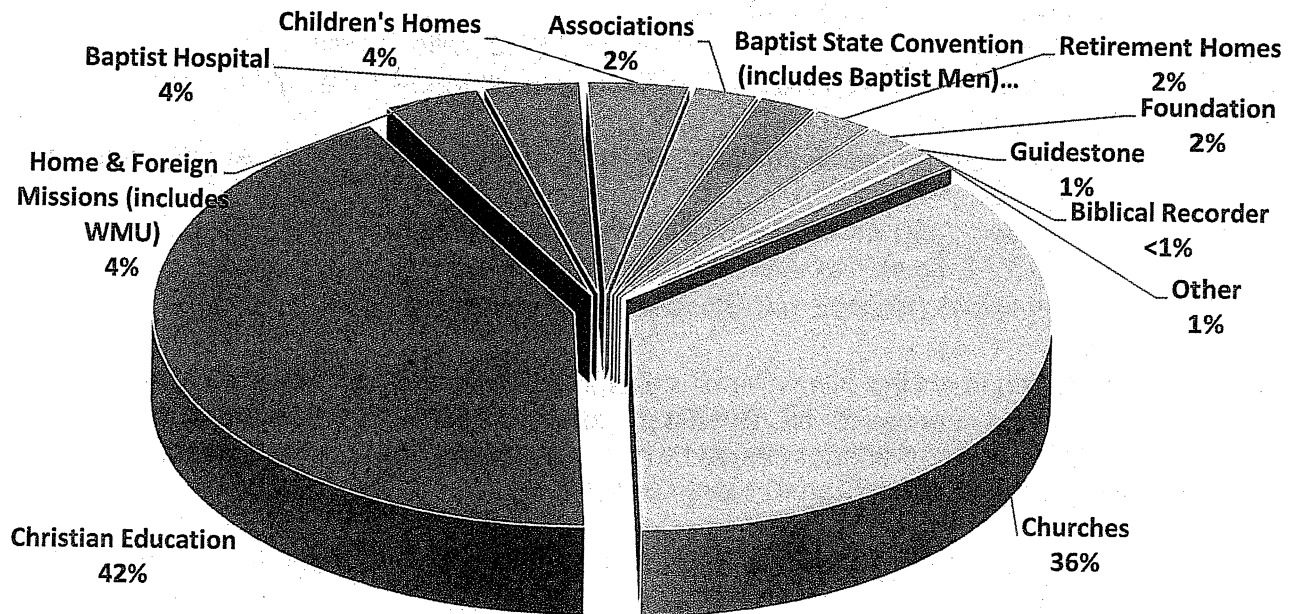
- Continue to study the feasibility of establishing a capital campaign ministry for NC Baptist churches
- Make church loans in all 100 counties in North Carolina. To date we have made loans to churches in 55 counties

- Offer grants to new church starts
- Conduct one day seminars across our state on the subject of Legal Issues for Pastors and Church Staff.

## CONCLUSION

In 2020 the Foundation celebrated its 100th anniversary and the blessing of distributing \$200 million to mission and ministry causes over our first 100 years. With God's continued blessings and NC Baptists faithful stewardship, we anticipate distributing the next \$200 million in just the next 20-25 years. To God be the glory, great things HE has done! And we are confident of even greater things HE will do in the years ahead.

## 2020 Charitable Distributions



**WOMAN'S MISSIONARY UNION OF NORTH CAROLINA**  
**REPORT TO THE BAPTIST STATE CONVENTION OF NORTH CAROLINA**  
**JULY 1, 2020- JUNE 30, 2021**

**WMU'S MANDATE: MAKING DISCIPLES OF JESUS WHO LIVE ON MISSION**

**Introduction and Overview**

Woman's Missionary Union of North Carolina fulfills our mandate by partnering with churches to challenge, prepare, and equip Christians to be radically involved in the Great Commission. Since our founding in 1886, we remain committed to being Biblically-rooted, missions-focused, church-based, world-aware, and denominationally-supportive. We live out Jesus' command as we seek to engage all ages through missions education, discipleship, and compassion ministries. We are always available to speak about mission opportunities or to train church/associational leaders. We especially enjoy speaking during our Focus Week of Prayer for the Heck Jones Offering, named to honor our first leaders, Fannie Heck and Sally Bailey Jones, which supports the missions and ministries of WMU NC. Current WMU NC staff include: Amy Boone, Executive Director/Treasurer; Cheryl Daniel, Accountant/Human Resources; Evan Kelly, Administrative Assistant; Rebecca Lindhout, Adult Consultant; Sara Lamkin, Preschool and Children Consultant; Amanda Martinsen, Leadership Development Consultant and Resource Coordinator; and Jenn B, Creative Content Editor. In April, Julie Keith retired after 22 years with WMU NC as Student, Collegiate and Young Women Consultant and was honored with a reception, gifts and much appreciation for her service and dedication.

**Significant Accomplishments and Activities**

**Supporting the Great Commission**

We did not allow the effects of the Pandemic to stop the relentless call of the Great Commission as we sewed masks, helped with food distribution, initiated the MT 11:28 project for front line workers, contacted 1,704 NC churches with hand-written letters about the Lottie Moon offering, and made 300 phone calls to NC churches for the Annie Armstrong offering. The Baptist Women's World Day of Prayer, Prayers for International Missions, Heck Jones Offering, and North American Missions were all held through Zoom.

**Missions Extravaganza**

The organization's 130th annual meeting, held virtually April 24, 2021, explored the theme *Relentless!* Maintaining focus on missions and living out a relentless faith, Bible teacher and keynote speaker Kendra Graham challenged attendees to see the Church as a verb, not a noun. Worship leader Susan Lafferty inspired attendees with music and touching stories from her time on the mission field. Highlights included 16 break-out conferences featuring our sending agencies' missionaries and a Missions Market of WMU NC's Baptist partners! Participants were also given the opportunity to watch each part at any time within 90 days of the launch.

**Leadership Development/Resources**

WMU NC hosted a monthly virtual leadership luncheon for leaders, with time to fellowship, network, and grow in specific skills. Moving from in-person to virtual, increased opportunities and attendance with over 100 leaders from 6 different states taking part. In 2020, WMU NC's annual Abound summer leadership training featured a series of 20 online training videos for leaders. In December 2020 WMU NC released its first printed 31-day devotional book *How Great Our Joy*. Filled with scripture, missionary testimonies, coloring pages, seasonal recipes, and daily devotions, it was designed to celebrate the joy we have in Christ. In the spring of 2021, a 7-day Holy Week devotional was published on WMU NC's social media pages. In April of 2021, WMU NC launched *Beyond the Moment*, a podcast on creating a missional lifestyle in the midst of everyday moments. Adult Consultant Rebecca Lindhout and Leadership Development Consultant Amanda Martinsen are hosts.

**Students/Collegiate/Young Women**

Growing and discipling leaders, WMU NC selects teen girls nominated by their leaders who have a heart for missions. The 2020-21 Acteens Panelists are: Grace Carter, University Hills, Metrolina Association; Sarah Dillard, Great Marsh, Robeson Association; and Emily Young, Galeed, Bladen

Association. In 2021 virtual meetings included Student Missions Day, on March 6<sup>th</sup> and Carolina Girls on May 1st. You may still view these missionary testimonies and speakers, as well as hands-on outreach ideas, and prayer experiences on our Facebook page. SHINE for young women 18-35 has been revamped into myMISSION NC and the state leadership team includes: Hannah Boehmer, Maddy Davis, Meghan Gagliano, Haley Harrison, Layne Harrison, and Amanda Monroe. "Check-in" Zoom calls for college students and young women have been held with topics such as "Transitions," "Using Your Passions and Spiritual Gifts in Missions," and "Encouraging Scriptures for Difficult Times."

### **Camp Mundo Vista**

We are grateful for the ministry partnership with Jimmy Huffman and Caraway. Although the global Pandemic affected attendance, God provided 5 newly retired men from FBC Asheboro to make improvements during this opportune time: Cleared trees to allow for the beautiful mountain views around the Camp, added porch and outdoor seating to the Dining Hall, organized a mechanical and wood shop, created a gathering place, "The Legacy Room" beneath Hobbs Hall, built a state-of-the-art firing range for air rifles and archery, remodeled a cabin into an apartment that will house a volunteer couple to be host/hostess during Camp. WMU Staff and leadership developed a Missions Legacy Room to provide displays, mission artifacts, maps, and prayer stations so that campers will get to "meet" five missionary families from North Carolina.

### **Adult Ministries**

Our sixth annual **Military Wives Retreat** was held in August 2020, featuring keynote speaker, Mary Gray, focusing on the power of prayer. Our Monthly Military Wives Zoom connection group was formed as a result of need expressed at this retreat. Beginning in February, a "Monthly Missions Shake Up" video was posted to social media to help churches educate members about featured missionaries, make meetings more interactive and experiential, and serve through ministry projects. In December, over 1500 Red Boxes filled with toiletries, candy, socks, gloves and a gospel message were delivered to prisons and - the majority to the NC Correctional Institution for Women.

### **Preschool and Children**

A virtual Children's Missions Camp was held August 8, 2020. Children's Missions Days were held in person at Camp Mundo Vista on October 9, 2020 and virtually on March 6, 2021. We heard from prior missionaries to Turkey, current missionaries serving in Spain, and Trans World Radio. Mission project ideas, discipleship Bible studies, and prayer guides were also provided.

### **Christian Women's Job Corps**

CWJC of NC provides job skills and life skills to women who are living in poverty (broken relationships with God, Self, Others and Creation). Each of the 11 NC sites and our sister site in South Africa is customized to the needs and resources of its community. Despite COVID-19, CWJC NC has offered Level I training, August 2020 and June 2021 by Zoom. Besides NC attendees, there have been five from Texas, one each from Georgia and South Carolina and one who serves with the IMB in Mozambique, who took the training while in quarantine in Brazil!

### **Baptist Nursing Fellowship**

BNF members held their annual meetings November 13-14, 2020 and April 9-10, 2021 where participants earned continuing education credit toward license updates. They provided personnel for camp Caraway and Mundo Visa and planned missions service involvement in communities.

### **ProjectHELP: Refugee**

The current critical issue ProjectHELP emphasis is Refugees. On June 18, 2021 we provided a Day of Prayer for Refugees through Zoom, hearing first hand from missionaries working with refugees and praying specifically for their needs. We sponsored 45 children and youth from North Raleigh International Baptist Church for a week at Camp Mundo Vista, July 2020.

### **Hispanic WMU**

Hispanic WMU groups continue to grow. A strong volunteer Leadership Team has offered many trainings for NC churches to engage all ages in missions education, has established partnership training for the state of Ohio, and has recorded videos for the different missions age group

organizations that are being used nationwide. On November 7, 2020 they celebrated the World Day of Prayer.

### **Sisters Who Care**

Sisters Who Care has been busy sharing the gospel of Jesus Christ with the least of these as they have partnered with Christian Life Home, Dorothy Mae Hall Foundation, Cycle Forward Campaign, and Red Rubies Foundation Book Drive. A great accomplishment is a monthly broadcast with the NC Baptist State Convention Dr. Jae Richardson's podcast called the 'Fresh Anointing Show,' and workshops for churches on Alzheimer's, The Road to Shalom: Women Pursuing Peace, and other critical issues.

### **Future Goals and Initiatives**

**Goals for Leadership Development** are to grow the reach and engagement of the *Beyond the Moment* podcast, continue monthly leadership luncheons, and engage new leaders in training opportunities.

**Goals for Students/College/Young Women** are to develop and disciple Acteen Panelists; offer more Regional Missions Days for Students to provide interaction with other youth as well as missionaries, discipleship training for reaching peers, and hands-on outreach to the community; communicate opportunities for MyMISSION NC through social media and the web site, as well as Zoom Bible studies and compassion ministries; and host a state-wide MyMISSION NC conference.

**Goals for Camp Mundo Vista** are to increase the number of Girls Camp and Mother/Daughter events and create innovative camp and retreat programming for children and adults year-round.

**Goals for Adult Ministries** are to grow the Red Box ministry-- for the first time ever, Red Boxes will be delivered to Anson Prison, bringing this ministry up to 3000 women reached for Christ Christmas 2021; grow our partnership with Anson Prison to include a "Red Box Library," selected resources to encourage women in their faith while incarcerated, and to partner with other "transition" facilities in NC to provide Red Box libraries across NC; create resources to help churches engage with The Great Commission through Monthly Missions Shake Up; renew partnerships with Ministers' Wives to be led by Duronda Hood; extend our Military and Motherhood ministries to include quarterly meet ups and mission projects. Because we recognize that children will not see themselves as missionaries unless their parents do, we are launching a new "Missions and Motherhood" ministry. This ministry will be kicked off at Mundo Vista with our Missions and Motherhood: Mom Camp, November 12-14, 2021. The purpose of this retreat is to give mothers the tools to confidently serve as missions leaders in their homes and ignite a passion for missions in their families.

**Goals for Preschool and Children** are to offer Children's Missions Days in more areas of the state so that a larger audience of children can hear about God's work in the world and how they can participate in the Great Commission. New curriculum **Missions Journey: Kids** provides options for all churches to provide missions education and discipleship. We also want to facilitate ways for children to meet, pray for and support missionaries. Please check with Sara Lamkin about resources and contact information for missionary families who can interact or speak with your children.

**Goals for CWJC** are to support those who have completed initial certification Level 1 training to launch new sites and to implement new initiatives to introduce CWJC and our mission to a larger audience of churches and individuals who want to make a difference in the lives of their neighbors.

**Goals for Sisters Who Care** are to host a statewide SWC Conference in 2022 at Wake Forest Baptist Church and to facilitate a mission trip to Red Springs Mission Camp, July 2022.

**Goals for Mission Teams** are to renew partnerships for mission trips put on hold due to the global pandemic and to explore more short term mission opportunities within driving distances.

In His Relentless Service,

Amy Boone, WMU NC Executive Director-Treasurer

Deborah Taylor, WMU NC President





## NC Baptist Aging Ministry Call Center 877-506-2226

North Carolina Baptist Aging Ministry has provided Help for the Journey for aging adults to maintain their independence and quality of life for 12 years by; providing information and assistance; connecting aging adults with resources to meet needs; developing ministries that enable older adults to remain safe at home and working with local churches to “grow” their senior adult ministries.

NCBAM has developed in-depth ministries to assist churches in their outreach to aging adults in their church and community. We provide workshops to senior groups and churches. These workshops/information sessions can be provided virtually. Visit our website [www.ncbam.org](http://www.ncbam.org) for a list of workshops.

NCBAM was awarded a grant for smoke alarms and carbon monoxide alarms for adults 65+. The Smoke Alarm Ministry is a wonderful way to provide free alarms, keep senior adults safer at home, opportunity to share the love of God and reach the pockets of lostness in your community. If your church or youth mission group would like to participate in this ministry contact our office.

As always Adults 65+ can call 877-506-2226 and NCBAM's Call Center can provide information on community resources, connect callers with servant volunteers for wheelchair ramp construction, friendly visits, transportation, yardwork or safety issues such as grab bars and smoke alarms, or offer prayer and spiritual encouragement.

Angie Gryder Gregg

Central West Regional Director

[agregg@bchfamily.org](mailto:agregg@bchfamily.org)







DR. SETH POLK, Chairman  
DR. PAUL CHITWOOD, President

### ***Introduction***

On behalf of the International Mission Board, I'm thrilled to report to you that for 175 years, the Southern Baptist Convention has not failed to have a witness among the nations! While 2020 brought us all the challenges of a global pandemic, the year also marked the 175th anniversary of Southern Baptist mission work around the world. We give gratitude to God for all that Southern Baptists are doing to reach the world for Christ. We thank Him that He has maintained our collective missions efforts despite COVID-19 and other challenges that affect international work.

Each generation of Southern Baptists has answered the call to cooperative missions and given their prayers and support to their IMB missionaries. Today, more than 3,550 missionaries continue to journey into difficult and spiritually impoverished places on Earth to sow seeds of love and truth, and to enable the lost to know the saving grace of Jesus.

Thank you for providing for these missionaries through your Cooperative Program and Lottie Moon Christmas Offering® gifts. Your faithful support through both CP and the LMCO are the financial lifeline for Southern Baptist international missions. Southern Baptists gave \$159.5 million in the 2019-20 LMCO campaign — the second-highest Lottie Moon offering ever received. IMB also received \$97.2 million from the Cooperative Program for 2019-20.

A concerted effort to enlist prayer support for "175 Days of Prayer" resulted in at least 12,000 supporters interceding on behalf of work around the world from May through December last year. Southern Baptists around the globe shared prayer requests through social media and email, lifting up those who have never heard the gospel, and asking the Lord of the Harvest to send forth more workers.

As a result of your financial gifts and your unwavering prayer support — because you gave, because you prayed, because you sent your family and friends — it's my honor to report that:

- 535,325 people heard a gospel witness last year as IMB missionaries and their close indigenous partners continue to share the gospel boldly.
- 89,325 people became believers, committing to follow Jesus Christ in their lives, with 47,929 following through with believer's baptism.
- 12,368 new churches were planted as your missionaries continue to disciple new believers, and then do the all-consuming work of pulling those new believers together in the birth of a new church. Missionaries also reported 174,393 people who are ongoing Bible study participants.

- And an incredible 90,532 people received theological training, which includes pastoral training, church-planting training, advanced training, and more.

While we rejoice in the advancement we have seen in the gospel, we are sobered by the reality that 154,937 people die every day without Christ. That's one precious person every 2 seconds. We also face the reality that nearly 1.5 million people join the global population weekly (that's more than 215,000 every *day*); and yet estimates indicate that evangelical Christians share the gospel about 275,000 times per *week*. We cannot — we must not — be passive in our efforts toward gospel advance. We must be strong, focused, and committed.

As the organization representing Southern Baptists and our calling before God to share Christ among the nations, the IMB has felt a great responsibility during this pandemic to care for the resources entrusted to us. To Southern Baptists, again, I want to say thank you for allowing us to serve you in carrying out the Great Commission in partnership with you and your church. Much remains to be accomplished — but together, under the power of Christ, we can continue to welcome the multitudes before His throne, as we see in the Rev. 7:9 vision.

The key is cooperation: working together.

Every church, regardless of its size or resources, has a part to play in reaching every nation with the gospel. We continue to trust God and to call upon every Southern Baptist to be generous in your praying, sending, going, and your increased giving through the Cooperative Program and the Lottie Moon Christmas Offering. There is no greater work than the one we share in proclaiming Christ to people who have never heard of His great name! Thank you for doing your part.

Paul Chitwood, Ph.D.

President, International Mission Board



North American  
Mission Board

## **2021 SBC Ministry Report President's Letter**

I am happy to share with you about what God is doing as we partner together to help churches reach North America for Christ.

At NAMB, it's all about the Gospel. The reason we do everything we do is to help Southern Baptists make disciples in North America and beyond.

You will find many details inside this ministry report, but I want to share a few of the highlights with you now.

I don't have to tell you what a challenging year 2020 was. In many ways, those same issues have followed us into 2021. But I am happy to report that at NAMB, the mission moves forward. We have not pulled a single missionary from the field due to budget. We have not cut evangelism funds, and no missionary has had his or her funding cut. We will continue to do whatever it takes to protect these essential ministries as we get through this crisis together.

I am so proud of our church planting missionaries who have been serving their communities courageously during this time. So many have been delivering food, serving healthcare workers and providing much-needed encouragement and hope.

Our Send Relief missionaries and ministry centers have been doing the same. Hundreds of thousands of meals have been prepared and distributed, thousands of pieces of personal protective equipment have been delivered to frontline healthcare workers and vulnerable populations are being served every day.

Throughout the challenges of this past year, we have continued to provide pastors with the tools they need to proclaim the gospel and equip their congregations for evangelism. Our Who's Your One Tour with Johnny Hunt continued in both in-person and virtual formats. We are expanding our student evangelism resources, and we added Paul Worcester to our evangelism team as National Director of Collegiate Evangelism to help Southern Baptists reach this critical next generation of students.

We announced a new partnership last year with IMB which means Send Relief's ministry now reaches all the way around the world. Whether through giving or hands-on service, your church can meet needs right in your hometown, on the other side of the globe and everywhere in between.

And we are ramping up our leadership resources for pastors with Next Step Leader, led by Will Mancini. Will is an established leader in the realm of Christian ministry. At this critical time when pastors need new tools in their leadership toolbox, Will has joined with us to bring free training to every pastor in our Southern Baptist family.

Of course, many of our pastors are experiencing great discouragement as they deal with the pressures the pandemic and related challenges. Pastor care is more important now than ever as we seek to encourage and build up these men who lead our churches. This is why our Timothy+Branabas events continue to serve pastors across North America. In the year ahead, we are looking to expand and bring this conference to additional places so we can bring healing and encouragement to many more pastors in need.

Thank you for how you support our nearly 6,000 missionaries and chaplains. The Annie Armstrong Easter Offering supports your missionaries in North America, and before this past year, we saw record Annie offering totals for three years in a row. What a remarkable trend! Last year the pandemic hit in the spring. Just as most churches would have been receiving the Annie offering, they were closing their doors and going into lockdown. The offering total dropped to \$49.3 million, but there is still great reason to celebrate. God's faithfulness and the generosity of Southern Baptists is remarkable, and we are deeply grateful.

At NAMB, pastors are our number one customer. We are here to serve you through Send Network by helping you plant churches everywhere for everyone. We help you share Christ while meeting needs through Send Relief. And we help you send hope, by providing resources to proclaim the Gospel and equip your church for evangelism.

It really is *all* about the Gospel.

Thank you, Southern Baptists, for allowing us to serve and partner with you. We are grateful for what every church is doing to reach its community and join arms in the effort to reach North America and the world for Christ.

God bless you, and may God bless the effort of Southern Baptists as we take the Good News of Jesus Christ to the world.

Serving Together,

A handwritten signature in cursive script that reads "Kevin Ezell". The signature is written in dark ink and is positioned above the printed name and title.

Kevin Ezell  
President



THE ETHICS & RELIGIOUS  
LIBERTY COMMISSION  
OF THE SOUTHERN BAPTIST CONVENTION

OFFICE OF THE PRESIDENT

The Executive Committee  
of the Southern Baptist Convention  
901 Commerce Street  
Suite 600  
Nashville, TN 37203

January 15, 2021

Dear Member of the Executive Committee:

As is always the case, I am privileged to submit a report to you from your Ethics & Religious Liberty Commission about the work of our ministry over the last year.

It is clear that these are strange and tumultuous times. A time of revelation, in the truest sense of the word, about our culture and our churches. The events of 2020 have shown us much about this moment that we inhabit: a lack of trust in institutions throughout the public square; a divided and polarized political landscape, with hostility more common than seeking the common good; and the very real frailty of our lives in the midst of a pandemic that has taken the lives of thousands of Americans. If anything has been revealed to those watching, and has been reaffirmed for the church, it is just how desperately the gospel is needed for a world in chaos and groaning for redemption. In the midst of this challenge, the ERLC has sought to provide a consistent voice applying the moral demands of the gospel to the issues confronting the church.

The pandemic, predicted by no one when we were planning for the upcoming year, has brought forth a number of difficult challenges. From a death toll that continues to rise to the economic instability caused by the loss of jobs, people have understandably lost a sense of security and safety. Even the measures meant to safeguard the most vulnerable—social distancing, shutdowns, cancellation of weddings and funerals—have caused their own forms of sadness, frustration, and isolation.

However, even in these trying times, there are moments of grace. Churches and Christians have adapted to this moment and done the seemingly impossible. Thousands, almost overnight, transitioned to digital platforms and asked “How can we serve our neighbors in this moment?” Your ERLC has sought to equip the church by creating a platform on our website that hosts Covid-19 resources and articles. It features videos from pastors and ministry leaders across the country discussing how they have led their congregations in innovative and inspiring ways.

As vaccines to end this terrible plague have been developed, your ERLC hosted Dr. Francis Collins, the head of the National Institutes of Health and a faithful Christian, to discuss the truth about vaccines and equip pastors with the information they need for their congregations.

We have spent the past year working with Congress to protect the eligibility of local churches to secure loans through the CARES Act and the SBA Paycheck Protection Program, all while ensuring proper

protections for religious freedom were put in place. Further, we have worked with governors, Members of Congress, and local leaders to ensure that religious liberty is protected alongside public health.

Our work in other realms has not ended, even as it has taken on new forms in the midst of the pandemic. We have continued the work to advance religious freedom in a number of avenues, most notably an amicus brief cited in the Supreme Court majority opinion ruling that churches have the right to hire staff consistent with their convictions. Further, we have joined in cases against an abortion industry that has attempted to use the pandemic as a pretext for their horrific agenda. Moreover, to advance the cause of life, this past fall we were able to announce an incredible victory for our Psalm 139 Project through a generous donation that allows us to place 10 ultrasound machines in pregnancy resource centers across the country—a record for our initiative.

Our advocacy for religious liberty extended to the international front as we advocated on behalf of persecuted Christians and Muslim Uyghurs in China, a minority religious group oppressed by the Chinese government for their beliefs.

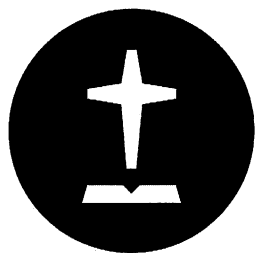
Finally, a fractured public square confronted us at the conclusion of 2020, something no one can dispute. Our team, in an effort to resource pastors and local churches, created the Church and Civility Church Toolkit to provide sermon outlines and guided discussions centered on the topics causing division in churches and around the dinner table. However, while we believe this resource was useful, more must be done. As part of that, our team continued our work speaking in churches on these issues as the year came to a close, and we will continue in the days ahead to advocate for convictional kindness to be displayed in the public square.

The past year has been a year of chaos and a year of revelation. The ERLC has endeavored to represent Southern Baptists in the public square with the truth of the gospel courageously, and the kindness that is our weapon of war against the forces of hatred and division. But this year also served as a reminder of God's abundant kindness and the great work that churches are doing daily. As we look to the next year, I am encouraged to be joining with thousands of Southern Baptist congregations to carry the message of the gospel to a world sorely in need of its hope, its stability, and its grace.

Onward,

A handwritten signature in black ink, appearing to read "Russell Moore", written in a cursive style.

Russell Moore



# SBC

# EXECUTIVE COMMITTEE

## ANNUAL MINISTRY REPORT

This has been a highly productive year for the staff of the Executive Committee despite the deep challenges presented by the COVID-19 pandemic. The commitment of our EC staff to serve the churches of the Southern Baptist Convention and bring us together around the Great Commission is unwavering and shows in the work highlighted in this report.

### **Vision 2025**

Vision 2025 remains our passionate call to Southern Baptists to specific ways we can move forward in cooperatively pursuing the Great Commission. This year's Annual Meeting in Nashville, Tennessee, will give us the opportunity to adopt this vision together.

Vision 2025 is a call for Southern Baptists to reach every person with the Gospel of Jesus Christ in every town, every city, every state, and every nation.

The goals of Vision 2025 are:

**Goal #1:** Increase full-time, fully-funded missionaries by a net gain of 500, giving us 4,200 full-time, fully funded missionaries through the International Mission Board.

**Goal #2:** Add 5,000 new SBC congregations to our Southern Baptist family, giving us over 50,000 SBC congregations.

**Goal #3:** Increase total workers in the field through a new emphasis on "calling out the called" and then preparing those who are called out by the Lord.

**Goal #4:** Turn around our ongoing decline in reaching, baptizing, and discipling 12- to 17-year-olds in the prime of their teenage years.

**Goal #5:** Increase our annual giving in successive years and establish a new path of growth that will lead us to reach and surpass \$500 million through the Cooperative Program to achieve these Great Commission goals.

## **A Strong Staff Team**

Our entire staff team stands on the shoulders of all the godly men and women who have gone before us. We thank God for them and their contributions serving here. A number of transitions and growth in ministry areas such as the Great Commission Relations & Mobilization team have created the opportunity for God to call a number of talented members to our staff. All of these people have a commitment to the Gospel, a love for Southern Baptists, and a desire to cooperate together to reach the lost. Here are some highlights regarding our strong staff team:

- Almost one-half of our entire staff team has joined us since I came here twenty-one months ago.
  - Our entire Executive Leadership Team is new.
  - Nine of the ten persons who serve on our Leadership Team are new
- When our Leadership Team of ten persons meets weekly to chart our future forward as a staff and as an Executive Committee, four of the ten persons are non-Anglo. It is comprised of one Hispanic, one Asian American, and two African Americans; one of these men serves as one of our vice presidents. The Lord has provided unique giftedness and diversity on the team of the SBC Executive Committee.
- Each of these ten persons on this Leadership Team are very relational people who love the local church and work diligently to help us move forward.
- All of us are supported by a very strong group of persons who serve with us on our entire staff team who have excellent skills, a diligent work ethic, and a vision to reach the world for Jesus Christ.

## **Great Commission Relations & Mobilization**

Dr. Floyd commissioned the Great Commission Relations and Mobilization team to discover where we were in our SBC congregations by race and ethnicity from 1990-2018. The study revealed 22.3% of our SBC congregations are non-Anglo or ethnic minority congregations. In 1990, 8.4% of our SBC congregations were non-Anglo or ethnic minority congregations. Therefore, our SBC non-Anglo or ethnic minority congregations have grown by 7,992 congregations since 1990, or by 223%.

Baptist Press shared this information with the greater public in an article [here](#).

The GCRM team interacted with more than 2,000 ethnic ministry leaders through face-to-face visits, personal notes, phone calls, and virtual meetings. These connections resulted in increased awareness and connectivity.

The team has also created a leadership pipeline—a database of leaders who have been identified to engage in convention life. The four distinct leadership pipelines (Hispanic, Asian, African American and Young Leaders) include the names of 600 existing and emerging leaders who can be mobilized in the convention at any level. Pipeline participants are encouraged to engage with seminaries, church planters and missionaries and to serve on convention boards and committees when nominated.



The team cultivated existing relationships with the 32 ethnic fellowships who represent more than 11,500 congregations that are ethnically and racially diverse in the SBC. Meetings were held with each of the ethnic fellowships to promote the Cooperative Program, Send Network, the Lottie Moon Christmas Offering, and the Annie Armstrong Easter Offering in ways that were culturally appropriate. The team also consulted with ethnic fellowship on best practices to navigate fulfilling the Great Commission in a COVID-19 culture.

## **Cooperative Program Promotion and Stewardship Development**

Our entire staff team understands their individual role in promoting the Cooperative Program. The Cooperative Program is our financial fuel to reach every person for Jesus Christ in every town, every city, every state, and every nation.

- Our entire Great Commission Relations and Mobilization team focuses on all churches, all generations, all ethnicities and all languages—all for the cause of ultimately mobilizing all persons to the Great Commission.
- Our team has held three state convention Cooperative Program/Stewardship Summits to assist state conventions in the areas of stewardship and promotion.
- Our team has developed a Cooperative Program Digital Kit for churches.
- We are offering our churches multiple, new Cooperative Program videos—a wonderful collection that tells the story of what God is doing and also helps churches promote the Cooperative Program. We are also thankful for the International Mission Board and the North American Mission Board, who each are providing new Cooperative Program videos to help us promote missions here in North America and around the world.
- Stewardship development and Cooperative Program promotion go together. This is why we have developed a special resource that was released in the fall of 2020.
- *Ten Percent: A Call to Biblical Stewardship*
  - This free resource for churches consists of six stewardship sermons and six Bible Study lessons which a church can use to deepen their commitment to biblical stewardship.
  - Since the release of this free resource, more than 18,000 printed copies have been distributed and more than 1,100 digital resource kits have been downloaded.
  - This stewardship resource is also available in Spanish.

## **Convention Communications**

In 2020, our team worked with Useful Group to completely rebrand the SBC logo suite. This work included new logos and branding for the Cooperative Program, Baptist Press, SBC Life, and the main SBC brand.

The team also worked with Mere Agency to overhaul and update all of our SBC web properties including the SBC main site, Baptist Press, SBC Churches, SBC Jobs, Baptist Press, SBC Annual Meeting, and BFM2000 websites.

Baptist Press, the official news service for Southern Baptists, updated its workflow and strategy for news coverage to a modern digital approach. This shift, along with editorial refinement, resulted in a 26% increase in website traffic in 2020 with more than 5.8 million pageviews. BP en Español also received a strategic shift to better serve Hispanic Southern Baptists. For the first time in its history, BPEE is led by an editor who is fluent in Spanish and Hispanic culture.

The *SBC Life Journal*, a printed piece mailed to more than 55,000 churches and individual Southern Baptists, also received a makeover. Its new magazine-style format updated the look, feel, and focus of the publication.

The team also continued to develop more online offerings to inform and communicate with Southern Baptists. The SBC Morning Briefing, Advancing the Vision, and the BP Afternoon Digest land in more than 150,000 inboxes every week.

Increasing awareness through digital video has also been an emphasis of the team. The Road to Nashville, a weekly video series to promote SBC Annual Meeting attendance and engagement, was launched in early 2021 in anticipation of this year's Annual Meeting in Nashville. Also, Baptist Press partners with GuideStone to produce the Monthly Market Update—a monthly look at the economy and stock markets and how they impact Southern Baptists and cooperating churches.

Finally, the team rebranded and relaunched CP Stories (formerly 52 Weeks) to provide churches a weekly resource to promote missions and ministries funded by the Cooperative Program.

## **Preparation for the 2021 SBC Annual Meeting**

Preparations are well underway for the 2021 Southern Baptist Convention that will be hosted in Nashville, Tennessee, on June 15-16, 2021. The theme—We are Great Commission Baptists—provides a strong focus for our return together after the COVID-19 pandemic. This theme sets the stage for the adoption of Vision 2025 as the call to Southern Baptists to cooperate together in unprecedented ways to in advancing the Gospel.

The Gaylord Opryland Resort and Convention Center is a wonderful setting for us to come together. This beautiful hotel provides room for all of the meetings and events surrounding the Annual Meeting and allows Southern Baptists to be together throughout this event to pray, worship, fellowship, engage, and commit ourselves to our cooperative mission

Messenger pre-registration and childcare registration opened February 1. Details and registration information can be found at [sbcanualmeeting.net](https://sbcanualmeeting.net).



Hello,

My name is Danny Akin, and I have the honor of serving as President of Southeastern Baptist Theological Seminary in Wake Forest, North Carolina. It is my joy to bring a wonderful report to the Southern Baptist Convention as to what God has done this past year. Southeastern Seminary is well known in terms of its purpose statement: we seek to equip students to serve the church and fulfill the Great Commission. In fact, it is my heart, my mission, and my prayer, that every student, every professor, and every classroom, will be passionate for the fulfillment of the Great Commission.

In 2019-2020, we saw another record enrollment with over 5,000 students coming to study with us. We saw our numbers grow in the midst of the COVID pandemic. This will be our 11th year of record enrollment and growth. We continue to be a faithful witness to the gospel of Jesus Christ. And, we have been able to weather the storm of the past year without any institutional wide layoffs either of our staff or our faculty. Southeastern knows and operates in light of the knowledge that the Seminary exists to serve the churches. In fact, we see it as our calling to be servants of the churches. Our discipleship models, curriculum, and partnerships are designed so that the bride of the Lord Jesus Christ can be made ready right now for his future return.

Let me address our graduate programs. At the Seminary, the Master of Divinity is our graduate level flagship degree program. Through this program, we are able to equip students to serve the church with a wide range of concentrations. We also have an MDiv/MBA program, which offers organizational leadership skills to those who may lead their organization, equipping them with the appropriate business skills to complement a first-class theological education. This degree program provides a strong biblical and theological education applicable to their particular ministry context.

Our Master of Arts in vocation and research has generated strong interest among Southern Baptists. Our Ministry to Women and Biblical Counseling degrees have garnered a tremendous amount of attention because we recognize that more than half of our churches are filled with women. We are committed to equipping women to serve well the church with their many gifts and abilities.

We are excited to announce transitions in leadership at the advanced degree level. Dr. Keith Whitfield has now assumed and been approved by our Board of Trustees as the Provost. He will continue to provide incredible leadership and guidance, the kind of leadership that he is already well known for.

Also, we have seen tremendous work in our Doctor of Ministry program. Dr. Tate Cockrell is our new director of this program. In addition, we have been blessed with Christie Thornton, who has become the director of the Master of Theology program. In the area of these important programs, we have launched new formats that allow pastors and ministers to complete their program without having to leave their current ministry assignments. This is just the beginning of many important things to come in the area of our advanced degree programs.

Southeastern has also launched various graduate certificates that provide actual graduate level training at a fraction of the normal cost. This program will make training accessible for anyone,

as these graduate certificates help lower the barriers of cost, location, and time. They provide training in several areas, ranging from student ministry, Christian ethics, and church revitalization.

Southeastern is not only a training ground at the graduate level, but also at the undergraduate level. Last year we celebrated the 25th anniversary of the College at Southeastern, and the installment of a new dean for the College, Dr. Scott Pace. We are committed to developing and refining the calling that God has placed in the lives of these young men and women, whatever it is, and whatever God is calling them to do. Regardless of their major and their next steps, every single student at the College will receive a solid foundation in biblical and theological studies. They will be trained to recognize various worldviews and defend well a Christian worldview way of thinking. These students will be prepared to wisely and winsomely engage the world for the glory of God through their particular calling and vocation. This is all undergirded with a strong liberal arts education that prepares them to answer the call to go anywhere in the world.

Let me now address our confessions of faith. We are the only evangelical accredited four-year College in North Carolina that affirms four doctrinal statements: the Baptist Faith and Message 2,000; the Abstract of Principles; the Chicago Statement on Biblical Inerrancy; and the Danvers Statement on Biblical Manhood and Womanhood. We are proud of what we believe, and we are convictional in where we stand. Growing out of these convictions is a curriculum with a vast spectrum of majors and minors, with the History of Ideas program as the centerpiece. This allows us to train students to think well, and to think in biblical and Christian categories.

What about college life and community? Our College has what is known as the house system, and it is thriving. The house system helps us cultivate student communities that foster Great Commission living, academic excellence, and community identity for forging friendships that will accompany them for the rest of their lives. The College at Southeastern is a very special place, and it takes only a few moments on campus to realize this. We thank God and we praise Him for creating such a place for our College students.

Let me say a word about our North Carolina Field Minister program in partnership with the North Carolina Department of Public Safety and Joe Gibbs Game Plan for Life. We are providing theological training to long term inmates in our prison system, who will live on mission in their specific location and with a very particular assignment. These students have sentences of more than 12 years, and yet we are equipping them to transform the prison community from the inside out through service and discipleship right there in our prison system. We offer a Bachelor of Arts in Pastoral Ministry through the College at Southeastern. Today we have approximately 80 students in that program and we are looking forward to our first graduation in May 2021.

Southeastern is also very excited that this past fall marked the first semester of the Prison Program for women at a North Carolina correctional institution. This particular program is in downtown Raleigh. It is funded in partnership with the Sunshine Lady Foundation. They have provided full funding for this program, and it is allowing us to provide women an opportunity to earn a Bachelor of Arts in Business with an emphasis in Entrepreneurship through the College at Southeastern. Our first class has just begun, and we have 12 women enrolled in this unique statewide program.

Finally, when I talk about Southeastern, I must talk about the Great Commission and what we are doing in terms of theological training overseas. Southeastern maintains a global focus that reaches from North America literally to the ends of the earth. We don't just take theological

training seriously in North Carolina. We believe that theological training needs to extend beyond the walls of Wake Forest into other parts of the world through our GTI program, our Global Theological Initiatives. The goal of our partnerships is to provide first rate theological training. Today we are doing this in places like Brazil, Mexico, Uganda, the Dominican Republic, the Ukraine, South Korea, and Hong Kong. We are laying the foundation to start with the government's approval, a seminary in Vietnam. Through our Persian leadership development program, we are now aiming to provide church leaders with theological education in their own language of Farsi. There is no other program like this in the world. By God's grace, there are more than 1,000 Farsi speakers involved in this particular program.

At Southeastern we are focused on the fulfillment of the Great Commission. At Southeastern we are confessional, and we are certain of our doctrinal convictions. At Southeastern we are committed to ministry preparation. At Southeastern our training is characterized by vibrancy and a goal of Christlikeness. Thank you, Southern Baptists, for your prayers and support. Our focus remains on all of our students, faculty, and staff to be GOING and making disciples. You make that possible. It is our calling to equip every student to serve the church and fulfill the Great Commission. By His grace and for His glory, we hope to be a faithful Great Commission Seminary until King Jesus returns. Thank you so much for your love, prayers, and support.



Danny Akin, President





**NEW ORLEANS BAPTIST THEOLOGICAL SEMINARY  
AND LEAVELL COLLEGE**

Dear Executive Committee Member,

On behalf of the New Orleans Baptist Theological Seminary and Leavell College family, greetings! I offer my deep thanks and gratitude for the men and women, and churches of the Southern Baptist Convention that you represent. NOBTS and Leavell College depend on the partnership of Southern Baptists, through the Cooperative Program, to fulfill our work.

As NOBTS and Leavell College have navigated the last year through the global pandemic, 7 near misses from hurricanes, and a direct hit from Hurricane Zeta, we are grateful for the good gifts God has provided. In addition, we have seen several staff changes at the senior management level. The most significant is the retirement of Ms. Pattie Shoener and the reassignment of Dr. Larry Lyon as our Vice President for Business Administration. We are sad to see our friend and colleague, Pattie, make this transition, but we are grateful for her willingness to continue to serve alongside us.

Through the past year, we have continued to stay focused on training men and women to be servants who walk with Christ, proclaim His truth, and fulfill His mission.

In response to the global pandemic, along with every other institution of higher education, we transitioned to alternative delivery formats for our classes in March of 2020. I could not be more proud of our students, faculty, and staff as they navigated a difficult and challenging season with grace and commitment.

In the midst of the spring semester, we determined that our students would need help staying the course through the summer and into the fall semesters. We launched the Bridge Campaign to provide students with summer financial aid with a goal of \$300,000. Our family responded in amazing ways, contributing \$470,000. The response was so positive, that we launched for the fall semester Bridge 2.0, with a goal of \$150,000; raising \$270,000.

With a direct hit from Hurricane Zeta, we experienced a stronger than anticipated storm. Once the hurricane passed and all was safe, the NOBTS and Leavell College family was up with the sun surveying the campus. All debris from the storm had been collected by the campus family, piled up, and was ready for disposal by the end of the day. We were able to begin classes within two days and continue moving forward with the semester.

While significant, these hurdles have not deterred NOBTS and Leavell College from continuing training ministers for the work of the church.

In the past year, we have added several new faculty members in key areas:

- Dr. Alan Bandy, Professor of New Testament and Greek
- Dr. Emily Dean, Assistant Professor of Ministry to Women
- Dr. Mark Johnson, Assistant Professor of Evangelism and Pastoral Ministry
- Dr. Mike Wetzel, Vice President for Institutional Advancement and Associate Professor of Pastoral Ministry
- Dr. Tyler Wittman, Assistant Professor of Theology

These individuals have quickly joined the family, rolling up their sleeves and applying themselves to the work at hand.

In Leavell College we developed the BA + MDIV program allowing undergraduate students to get a head start on their MDiv during their senior year. The Leavell College faculty also developed three new degrees, the B.A. in Pastoral Ministry, the B.A. in Worldview and Apologetics, and B.A. in Worship Ministry. While the focus remains on further strengthening of the undergraduate program, we also want to encourage our students to walk with Christ during their seminary career. To aid in that pursuit, we launched the Leavell College House System. Students are assigned to houses, in order to foster community, discipline, and spiritual development among their peers. Faculty and students leadership take an active role in leading each house.

An exciting addition to the campus for all students, and by extension Southern Baptists, is the partnership between NOBTS and the North American Mission Board to launch a Center for Church Planting. The City of New Orleans is just the right place for a church planting center to aid the denomination focused on the Great Commission. The people of New Orleans are a spiritually hungry people. This center will aid in reaching the lost with the Gospel through local church communities.

In spite of the pandemic, the NOBTS and Leavell College family are daily engaged in ministry in this beautiful city. Our students are still serving in their churches, still meeting the people of New Orleans, and still enjoying so much of what the city offers her residents.

We are amazed at all that God has done. We continue to be grateful for the work of Southern Baptists, focused on the Great Commission, as you support us in the endeavors of training servants to walk with Christ, proclaim His truth, and fulfill His mission. Come see us! Let us take you to a good restaurant to share a great meal and talk about all that God is doing through Great Commission Baptists at NOBTS and Leavell College.

Your servant,



Jamie Dew  
President

New Orleans Baptist Theological Seminary and Leavell College





**THE SOUTHERN BAPTIST THEOLOGICAL SEMINARY**

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Office of the President

January 22, 2021

The Executive Committee of the  
Southern Baptist Convention  
901 Commerce Street  
Nashville, Tennessee 37203

Dear Member of the Executive Committee:

It is my privilege and stewardship once again to present this report on behalf of The Southern Baptist Theological Seminary. Accordingly, the information requested by your committee is enclosed within this letter and the attached report. Thank you for your diligent service on behalf of Southern Baptists.

The heart of the Southern Baptist Convention is its churches, faithful and committed to the Gospel. The substance of the Southern Baptist Convention is its entities, serving those faithful and generous churches. The six seminaries of the Southern Baptist Convention bear the hopes of our churches and prepare the future of our ministry. May God find us faithful in this task. The Southern Baptist Theological Seminary is committed without reservation to that task.

We are living through a period of radical transformation in our society, and one that will make our tasks more difficult with every passing year. I am preparing a more lengthy report and analysis of current and future trends and challenges. I will send that report to you in coming weeks.

At this point, given the context of our common dedication to serving our churches in the midst of a pandemic, let me just register a few comments:

First, Southern Baptists have shown themselves to be remarkably and generously committed to give, support, train, and send workers into the fields.

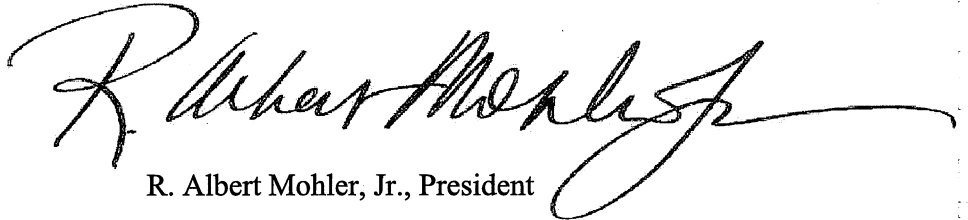
Second, I am incredibly thankful that – by thorough planning and commitment – Southern Seminary and Boyce College have been in full operation and that both the seminary and the college had full on-campus instruction in the fall semester of 2020 and expect to do the same as the spring semester begins in just a few days. This has required tremendous discipline and constant vigilance. It has also significantly increased our costs of education.

Third, Southern Seminary responded to the pandemic crisis by reducing budget, increasing investments in on-line programming, and lowering tuition – simultaneously. The Lord has greatly blessed this strategy, and we experienced full enrollment. Cutting the budget enabled us to maintain strength even as we reduced tuition and eliminated many fees. We are committed to do anything we can to enable students to advance in enrollment and studies. The strategy we adopted has facilitated that goal.

Fourth, we are committed to position the Seminary for even greater enrollment and greater fulfillment of mission into the future. I look forward to providing you, and all Southern Baptists, with further details of these plans in days ahead.

My final word is always a message of gratitude – gratitude to you as the Executive Committee, but an even greater thankfulness to Southern Baptists for support through the Cooperative Program. Now, more than ever, we see the God-blessed strength that comes by our cooperative giving and stewardship.

Sincerely,

A handwritten signature in cursive script, reading "R. Albert Mohler, Jr.", with a long horizontal flourish extending to the right.

R. Albert Mohler, Jr., President

RAM:ms



# GATEWAY SEMINARY

*Biblical • Missional • Global*

Spring 2021

Dear Southern Baptists,

Gateway Seminary of the Southern Baptist Convention continues to fulfill our mission of shaping leaders who expand God's kingdom around the world. We have done this, like many of you in the past year, while facing social unrest, political turmoil, and the impact of a global pandemic. God has sustained us through it all!

Gateway is fully operational at two campus locations in California, three others across the west, and through a global distance learning program. Our primary campus is in Ontario, California. Several hundred students are taking classes at this site, by live video-conference from classes originating in the building, and in our online program headquartered in the facility. The state-of-the-art educational technology we have in place is making all this work well to serve the global Gateway family.

Our campus in Fremont, California continues our historic commitment to train leaders in the San Francisco Bay Area. This campus has all the technological advances of the primary campus. With full-time residential faculty and an on-site research library, this campus is equipped to provide excellent theological education and ministerial training for students across Northern California.

We also continue to offer full degree programs at our campuses in Arizona, Colorado, and Washington – as well as offering all of our masters-level degrees through our online program. Our Advance Program operates more than 60 training centers in about a dozen languages across the United States and around the world.

Thank you Southern Baptists for your consistent support. We appreciate the way you pray for us, continue to send us students, and undergird our work by your gifts through the Cooperative Program. We continue to serve you in the Western United States - shaping leaders who advance God's kingdom around the world.

With gratitude,

Jeff Iorg  
President



Dear Southern Baptist co-laborers in Christ:

It is my joy once again to share with Southern Baptists the annual ministry report of The Southwestern Baptist Theological Seminary.

To say the least, this past academic year has been one filled with unprecedented challenges, disruption, and adversity, unlike anything we have faced in the 113-year history of our institution. But my word to Southern Baptists, first of all, is that God is still doing a marvelous, miraculous, glorious work of bringing God-called men and women from across our land and around the world to study and to be prepared to be used by God to help advance the Gospel, to help strengthen local churches, and to help fulfill the Great Commission in our time. We could not do what we do apart from your sacrificial generosity and the ongoing support we receive through the Cooperative Program. Because of the approximately \$7 million given to our seminary over this last academic year, you were able to directly invest in 638 graduates who over this calendar year received their certificates and diplomas for degree programs ranging from undergraduate to research doctoral at Southwestern Seminary and Scarborough College.

To put that annual number of graduates into perspective, the average accredited seminary in North America only has 270 students in total enrollment. It is because of your generosity and your investment that you are helping to make possible a size and scope of ministry that literally is the envy of the theological education world. It is not just because of the numerical size of our student body and our graduates, but it is because of the convictional stance that we have taken from the very beginning *that sets apart Southern Baptist theological education*. Our seminary has stood in faith and fidelity right where our Convention of churches stands when it comes to the essential doctrines of the faith and to Baptist distinctives.

You can know, Southern Baptists, that you have a seminary in Texas that is standing firm for the faith once and for all delivered unto the saints. Even in a culture of increasing challenge and compromise, where frankly, the issues that we confront are things that would have been unthinkable even a generation ago, your seminary in Fort Worth, Texas, is committed to doing everything we can to helping people go deep in the Scriptures, to be richly immersed in the truth of God's Word, in the historic Christian faith, in Baptist orthodoxy, and with a focus upon helping to teach and transmit these truths to reach an increasingly secular culture moving further and further away from God literally by the day.

We faced challenges this year unlike anything we have ever known. We had to cease having in-person classes for the first time in our history. Our faculty have had to innovate and to develop new pedagogies and methodologies to continue to bring world-class theological education without interruption or interference in a time in which COVID-19 has changed everything about what we do. But adversity has a marvelous way of bringing forth opportunity to help people experience God's calling upon their lives. Sometimes the excuses that people have in terms of not following or finding God's will for their lives can be taken away when adversity comes,

forcing them to confront who they really are and motivating them to do what God has called them to do.

At Southwestern Seminary over these last twelve months, we have had to rethink fundamental assumptions about who we are and what we do in order to be effective in a time of global pandemic and crisis. While our theological convictions and our doctrinal commitments will never change, our methodological approaches and the way that we deliver world-class theological education must constantly evolve. I am pleased to report that because of the approximately \$7 million given to our seminary through the Cooperative Program, we have been able to navigate these crises in a way that other institutions simply could not.

So, it is important for me as president of Southwestern Seminary and Scarborough College on behalf of our thousands of students and our tens of thousands of alumni to say once again as we say as often as we can to Southern Baptists, "Thank you!" Thank you for what you do. Thank you for the investment you make in helping to sustain and support the work of training the next generation of God-called men and women who will be used by God to make a difference that literally will touch our world and will indeed impact eternity.

I am pleased to report in this new fall semester, we have seen increases in enrollment. We are seeing increases in financial support. We are seeing emerging opportunities. Even right now, as we are beginning our spring semester, we have the chance to begin to regather on campus, to resume in-person chapel services and other opportunities where we are looking forward to getting back to what is more normal—even though we know it will be a new normal. It is good when we are able to gather together here on the sacred 200 acre campus we call Seminary Hill. We believe something special happens when our faculty are together with our students in a classroom. Even with social distancing and all of the protocols we have to follow today, we still believe something special happens when we do theological education in the context of a living, learning, worshiping, serving, Christ-honoring community.

I am looking forward to having the chance for us to be together in Nashville this summer for the Southern Baptist Convention annual meeting. It is good anytime and every time we have the chance to be together and to talk to each other and with each other because we are truly better together. In a time where there are voices wanting to sow seeds of discord and disunity and dissension and division all across our landscape, I want you to know that your seminary in Fort Worth, Texas, desires to be an instrument of healing and reconciliation, of Gospel-advance, working to bring people together under that glorious big-tent vision of a high view of Scripture, confessional fidelity, the Great Commission, and cooperation.

We know we are not in this task alone. You have six Southern Baptist seminaries where thankfully today a student can go and get a solid theological education. I am proud to be together in this task with my seminary presidential colleagues. But I am especially proud to serve at what I believe is Southern Baptists' "crown jewel" seminary, The Southwestern Baptist Theological Seminary and Scarborough College. Thank you for what you do to make our work possible. Thank you for what you do to continue to invest in the next generation. What you give today makes a difference right here and right now, and we can never say thank you enough for what you do to bless our students, our faculty, and our staff.

Adam W. Greenway  
President



**Todd Fannin, Chairman**  
**Ben Mandrell, President and CEO**

Dear Southern Baptist Family,

Greetings on behalf of the entire team at Lifeway Christian Resources. I'm honored to provide this report on the work of Lifeway. But first let me say thank you for your faithfulness to Jesus Christ's call to go and make disciples of all people. We're grateful to be partners with you in this global mission.

As I look back on 2020, I am humbled and awed by the many ways God has shown His tremendous blessing and provision during a difficult year. The past year brought strange and challenging days for the local church and its leaders, as well as for Lifeway. We have been tackling these challenges head on as we adapt and find new ways to serve churches during the COVID-19 crisis and beyond. You'll find many details within our ministry report, but allow me to share some highlights.

Little did we know at the beginning of 2020 how the coronavirus would impact the ministry of the local church. In March, when COVID-19 began to impact the ability for churches to gather, Lifeway very quickly felt the effects of nationwide shelter-at-home orders. It seemed like overnight we went from serving the church gathered to serving the church scattered.

I'm proud of how quickly the teams at Lifeway came together to provide free digital resources to churches, families, and individuals so discipleship could continue. We saw numerous churches shift to online services while Sunday School classes and small groups continued to meet using Zoom and Facebook. And Lifeway was there to help.

Lifeway Leadership released Curriculum Powered by Ministry Grid, which gave churches free digital access to Lifeway Bible studies: The Gospel Project, Bible Studies for Life, Explore the Bible, and YOU. This free access allowed more than 7,200 churches and 72,000 individuals to continue using Lifeway Bible studies during the spring and summer months when many churches did not meet in person. Our Sunday School and small group specialists regularly led online webinars and consulted daily with church leaders around the country to help them navigate leading groups during the COVID-19 pandemic.

As spring turned to summer, we began to hear from children's ministers looking for ways to host Vacation Bible School. Our Lifeway Kids team developed strategies to help churches adapt their traditional VBS. Evangelism and Christian education continued even during a difficult and dangerous pandemic. Based on early reports, churches saw more than 900 participants make professions of faith through VBS in 2020.

Throughout the summer and fall, our Lifeway events team worked hard to provide a number of online experiences in place of in-person gatherings. Lifeway's ETCH Conference for children and student leaders moved from being a physical event in 2020 to a virtual one, reaching more than 900 leaders who serve in their church's ministries to kids and students. More than 6,000 people tuned in for the 2020 Black Church Leadership and Family Conference held virtually for the first time.

Throughout the year, Lifeway reached more than 40,000 women with a number of digital events hosted by hundreds of churches and streamed by over 27,000 individuals. We saw more than 100,000 women join one of the Lifeway Women's online Bible studies in 2020.

It was exciting to hear how thousands of men and women gathered together virtually throughout the year for Bible study, worship, and ministry training.

In January of this year, we unveiled a new logo and began a significant update and refresh of our website at [lifeway.com](http://lifeway.com). The new logo and visual elements reflect a new season of ministry for Lifeway. And our brand promise is true to the legacy of Lifeway and affirms our commitment to serve churches and provide fuel to their ministries.

We know the COVID-19 crisis created a unique challenge for churches as they found new ways to gather and minister to their communities. The local church has experienced a massive transformation as a result of the pandemic that will alter the way it functions in the future. We've been working on solutions for supporting local churches as they begin to rebound and regather in person. As churches transform to meet the needs of their communities, we know Lifeway must adapt as well.

Through this difficult season, Lifeway has continued to provide trustworthy biblical resources for spiritual growth to churches and individuals. Whether through ongoing Bible study curriculum, creating discipleship experiences for all ages, or equipping church leaders, our team continues to work on opportunities to better serve churches.

Yes, these are challenging times, but we must never forget that we are in God's hands. I am confident the Lord will use this season for His glory and will push His church into the future in a fresh way.

Again, thank you for partnering with us, and God bless you.

Gratefully,

Ben Mandrell  
President and CEO



## **THREE FORKS BAPTIST ASSOCIATION CHURCHES & PASTORS**

(For an updated list, call us at 828-264-4482 or email the request to [office@3forksassoc.org](mailto:office@3forksassoc.org))

Church	Pastor	Address	City & Zip	Church Phone
Beech Valley	Vacant	3665 Buckeye Road	Sugar Grove, 28679	
Bethel	Dr. Charlie Martin	123 Mountain Dale Rd.	Vilas 28692	828-297-2694
First Baptist Blowing Rock 1st	Rev. Rusty Guenther	PO Box 3	Blowing Rock 28605	828-295-7715
First Baptist Boone	Rev. Roy Dobyns	375 W. King St.	Boone 28607	828-264-2441
Brushy Fork	Rev. John Mark Brown	3915 US Hwy 421 N.	Vilas 28692	828-297-2524
Clark's Creek	Rev. David Lunceford	2952 Clark's Creek Ch. Rd	Banner Elk 28604	
Cool Springs	Rev. Burl Greer	341 Cool Wood Drive	Boone 28607	
Cove Creek	Rev. Kevin Combs	PO Box 68	Sugar Grove 28679	828-297-3473
Emmanuel	Rev. Mike McElhaney	PO Box 197	Deep Gap NC 28623	828-877-3390
Greenway	Rev. Darrell Hobbs	880 Greenway Rd.	Boone 28607	828-264-7750
Howard's Creek	Rev. Burl Greene	240 Howard's Creek Ch Rd.	Boone 28607	828-264-1908
Laurel Fork	Dr. Dan Featherstone	PO Box 1147	Boone 28607	828-295-7387
Laurel Springs	Rev. Travis Suits	7504 US Hwy 421	Deep Gap 28618	828-262-1330
Meat Camp	Rev. Mike Townsend	256 Meat Camp Baptist Church Rd	Boone 28607	828-265-5030
Middle Fork	Rev. Earl Davis - Interim	PO Box 743	Blowing Rock 28605	828-264-9277
Mt. Calvary	Rev. George Wright	PO Box 125	Banner Elk 28604	828-898-4735
Mt. Vernon	Rev. Todd Houston	3505 Bamboo Rd.	Boone 28607	828-266-9700
Oak Grove	Rev. Ron Hayes	306 Oak Grove Rd.	Boone 28607	828-264-2642
Perkinsville	Rev. Seth Norris	274 Jefferson Rd.	Boone 28607	828-264-8605
Pleasant Grove	Rev. Allan Perry	1564 Silverstone Road	Zionville 28698	828-297-7820
Poplar Grove	Vacant	1228 Poplar Grove Rd. S	Boone 28607	828-963-9390
Proffitt's Grove	Rev. Delmar James	3200 Meat Camp Road	Boone 28607	828-262-9642
Rutherford	Rev. Tim Dockery	142 Don Hayes Rd.	Boone 28607	828-264-5319
South Fork	Rev. David Cooper	PO Box 27	Todd 28684	336-877-8777
Stony Fork	Rev. Phillip Woodring	PO Box 128	Deep Gap 28618	828-964-6525
Tabernacle	Rev. Gary Watson	404 Homestead Dr.	Deep Gap 28618	828-264-9676
The Heart	Rev. Graham Aitken	PO Box 627	Boone 28607	828-264-3415
Three Forks	Rev. Ben Bolick	1922 Hwy 421 S.	Boone 28607	828-264-8331
Union	Rev. Vernon Eller	PO Box 48	Ferguson 28624	828-297-5554
Willow Valley	Rev. Ray Greene	505 Clark Swift Rd.	Vilas 28692	828-297-3088
Willowdale	Rev. Eugene Braswell	119 Pro Street	Todd 28684	828-297-3025
Zion Hill	Rev. David Icenhour	6465 US Hwy 321	Sugar Grove 28679	
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